

Jewish Leadership Institute Inc

Executive Director / CEO

EIN 650180927

FL · NTEE Q220

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **David Abramowitz, Executive Director / CEO** (\$20,000) against **every comparable organization** that fit the selection criteria — **298** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **26th** percentile of comparable organizations within the typical range

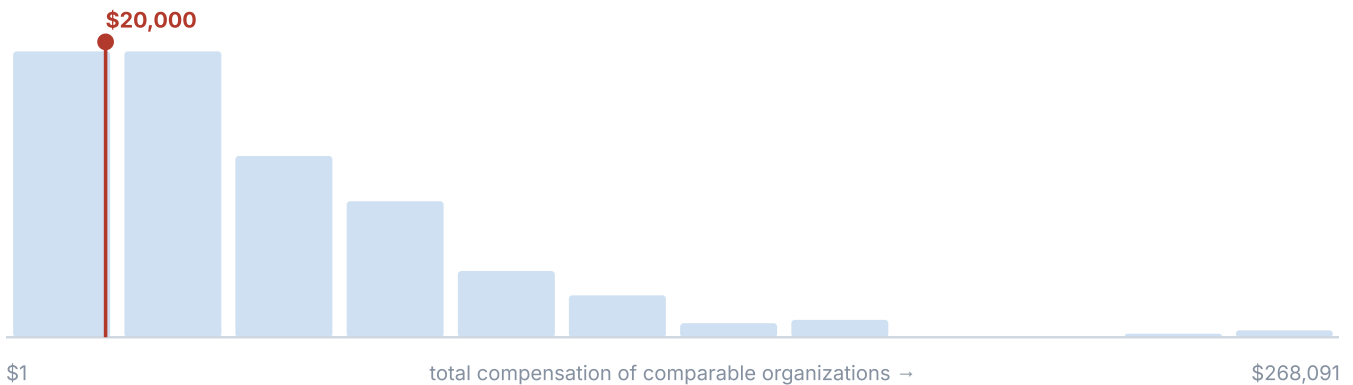
Benchmarked executive: David Abramowitz — reported title “VICE PRESIDENT”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Q220).
BUDGET	Total revenue between \$110,495 and \$247,378 — 0.67x to 1.50x the subject's \$164,919 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (Q), nationwide + budget 0.67–1.5x revenue.

298 organizations qualified on sector, size, and geography → **298** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,055	\$19,689	\$40,082	\$70,182	\$100,165	\$20,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cdi International Inc	NY	\$165,000	President	\$36,000	\$34,628	2024
International Contingency And	DC	\$165,419	Secretary	\$4,204	\$4,043	2023
Ep21	DC	\$164,398	Treasurer & Ceo	\$139,423	\$130,237	2024
Christian Dominican Medical Mission	TX	\$165,638	Intern Director	\$5,616	\$5,980	2024
American Friends Of Elon Moreh	NJ	\$165,638	Director	\$24,211	\$23,010	2024
Junior Achievement Of Hawaii Inc	HI	\$165,759	President	\$94,682	\$92,901	2023
Heart Of Christ-corazon De Cristo Inc	AL	\$165,779	President	\$11,300	\$12,995	2024
Partners For Cancer Care And	MD	\$166,465	Executive Director	\$61,500	\$63,013	2023
Children Up	IL	\$163,314	Executive Director	\$46,388	\$47,294	2025
The Small-scale Sustainable Infra-	MA	\$163,039	Treasurer	\$24,750	\$24,374	2023
Partnership International Inc	DC	\$167,065	Senior Engineer - Solar & Wind	\$33,064	\$30,886	2024
Alaska World Affairs Council	AK	\$167,258	President/ce	\$79,434	\$83,227	2023
Himalayan Healthcare Inc	NY	\$167,365	Director	\$38,280	\$36,821	2024
Friends Of Be An Angel Inc	WI	\$162,435	President, Treasurer	\$36,000	\$40,021	2024
Junior Achievement Of Middletown Area	OH	\$167,633	President/ed	\$73,123	\$80,317	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Barnabas Ministries Inc	PA	\$162,050	Executive Di	\$36,000	\$38,215	2024
Japan Society Of Boston Inc	MA	\$168,092	Executive Director	\$63,461	\$62,497	2023
Jubilee Usa Network	DC	\$168,246	Executive Dir.	\$189,520	\$177,034	2024
Code To Inspire Inc	DE	\$161,214	Ceo	\$108,000	\$112,568	2024
Parish Twinning Program Of The Americas	IN	\$160,994	Executive Director	\$100,000	\$115,572	2023
Southwest Jewish Congress	TX	\$168,889	Executive Director	\$45,000	\$47,917	2024
Eha Impact Ventures Inc	DE	\$160,913	Ceo	\$244,665	\$262,546	2023
Global Vision Outreach Inc	FL	\$159,908	Director	\$7,906	\$8,140	2023
The Coffee Trust	NM	\$170,317	Secretary/tr	\$6,573	\$7,526	2024
Raising Hope Inc	PA	\$171,014	President	\$21,140	\$22,441	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	298 organizations. Compensation range \$1–\$268,091; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$164,919); for reference, expenses \$124,133 and assets \$13,429.
ROLE MATCH	David Abramowitz, reported title " <i>VICE PRESIDENT</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	26 th
Total compensation (D + F), as reported (no adjustments)	25 th
Reportable pay only (column D), adjusted	29 th
All sources (D + E + F), adjusted	24 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Abramowitz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 298 similarly situated organizations (Same NTEE major group (Q), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$20,000 is reasonable (approximately the 26th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.