

Seniors Vs Crime Inc

Executive Director / CEO

EIN 650395307

FL · NTEE P80

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Stephen Renico, Executive Director / CEO** (\$37,560) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Stephen Renico — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P80).

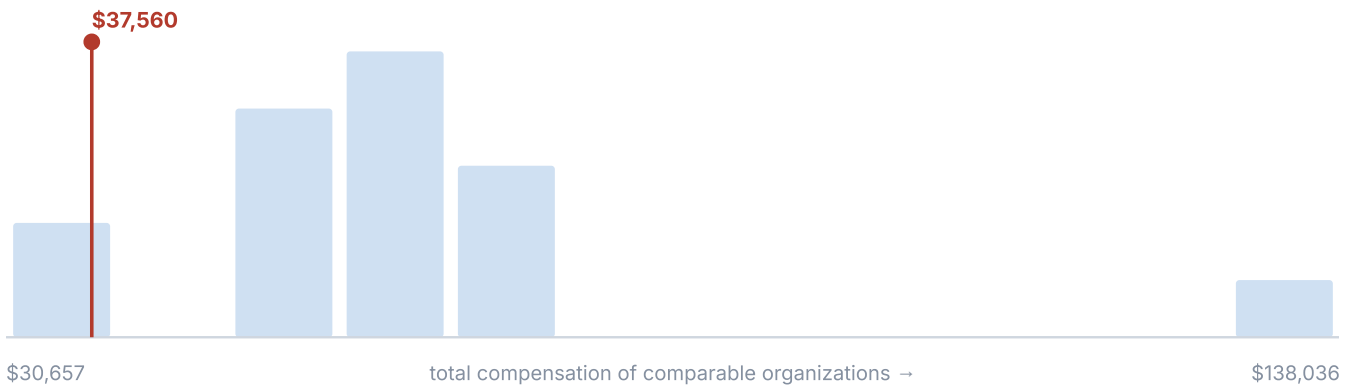
BUDGET Total revenue between \$236,493 and \$529,462 — 0.67x to 1.50x the subject's \$352,975 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P80) + FL + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography

→ **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$40,429	\$54,510	\$61,649	\$66,515	\$71,955	\$37,560
----------	----------	----------	----------	----------	----------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Building Pathways Foundation	FL	\$372,524	Director	\$54,000	\$57,066	2023
Housing & Assistive Technology Inc	FL	\$391,911	Executive Di	\$138,036	\$138,036	2025
Autism Project Of Palm Beach	FL	\$394,556	President	\$50,000	\$52,839	2023
Good News For Life Inc	FL	\$293,009	President Ce	\$72,000	\$73,905	2024
2nd Mile Ministries Inc	FL	\$423,112	Executive Dir.	\$50,018	\$51,341	2024
Stirrups N Strides Therapeutic Riding	FL	\$281,514	Officer, Executive Directo	\$29,867	\$30,657	2024
Horseplay Therapy Center Inc	FL	\$436,405	President	\$67,250	\$69,029	2024
Esther Single Mother Outreach	FL	\$265,496	President	\$32,300	\$33,155	2024
The Guardianship Care Group Inc	FL	\$442,391	Director/employee	\$56,181	\$56,181	2025
Azul - Fashion Art Design Inc	FL	\$243,747	Founder & Ce	\$64,500	\$66,207	2024
C & L A Support Service Inc	FL	\$481,042	Executive Director	\$57,700	\$57,700	2025
Showering Love Inc	FL	\$505,824	Ceo	\$61,000	\$64,463	2023
Inclusive Services Inc	FL	\$515,771	Director	\$60,762	\$62,370	2024
Gainesville Opportunity Center Inc	FL	\$520,271	Executive Director	\$61,649	\$61,649	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Warrior Wellness Program Inc	FL	\$525,109	Executive Director	\$65,100	\$66,822	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	15 organizations. Compensation range \$30,657–\$138,036; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$352,975); for reference, expenses \$355,994 and assets \$74,629.
ROLE MATCH	Stephen Renico, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13th
Total compensation (D + F), as reported (no adjustments)	13th
Reportable pay only (column D), adjusted	13th
All sources (D + E + F), adjusted	13th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stephen Renico) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (P80) + FL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$37,560 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.