

Sharon School Of Excellence

Executive Director / CEO

EIN 650667019
 FL · NTEE B24P
 FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Dr Sherron Parrish, Executive Director / CEO** (\$162,332) against **every comparable organization** that fit the selection criteria — **122** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 99th percentile of comparable organizations above the 90th percentile — board review recommended

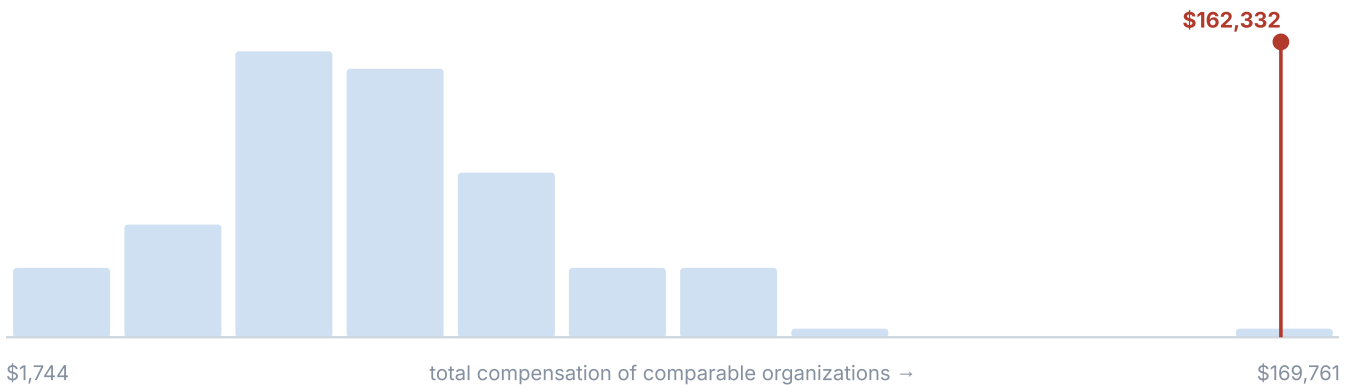
Benchmarked executive: Dr Sherron Parrish — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B24P).
BUDGET	Total revenue between \$251,116 and \$562,201 — 0.67x to 1.50x the subject's \$374,801 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B24), nationwide + budget 0.67–1.5x revenue.

122 organizations qualified on sector, size, and geography → **122** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,432	\$34,530	\$46,185	\$59,742	\$78,041	\$162,332
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Platt Park Children's Center	CO	\$375,367	Director	\$58,167	\$56,182	2025
Crossroads Christian Academy	TN	\$377,701	Headmaster	\$15,000	\$16,303	2024
Al Judiy Academy	CA	\$377,997	Head Of School	\$48,127	\$42,968	2024
Acorn School Of Charleston	SC	\$378,520	Administrator	\$90,000	\$97,079	2024
The Grove School	AL	\$380,659	President	\$58,500	\$65,345	2024
The Trinity School Of Cartersville Inc	GA	\$368,288	Director	\$38,000	\$38,487	2025
Creekside Montessori	AZ	\$382,172	Director	\$54,519	\$55,813	2023
Redeemer Classical School Inc	IN	\$382,827	President And Headmaster	\$53,750	\$57,096	2025
Tears Inc	OR	\$382,971	Executive Director	\$74,725	\$71,749	2024
Abadie Academy Inc	FL	\$386,087	Founder/director	\$96,000	\$96,000	2023
Excellent Covenant Christian	TX	\$388,738	Secretary/treasurer	\$31,870	\$33,936	2023
Philadelphia School Of Democracy	PA	\$389,461	Vice Preside	\$58,590	\$58,854	2025
Shumway Academy Ltd	ID	\$390,670	Director	\$53,083	\$60,110	2023
Bright Academy	AL	\$390,922	Director/pre	\$42,000	\$45,704	2025
The Hampton School	NC	\$391,351	Director	\$68,927	\$73,637	2024
Christ The King Christian Academy	NC	\$393,223	Headmaster	\$33,700	\$35,075	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Harmony Christian Academy	NJ	\$395,130	Director	\$52,523	\$48,486	2024
Living Wisdom School Of Nevada City	CA	\$395,383	Director	\$31,606	\$28,218	2024
Operation Rebirth Inc	OH	\$352,625	Exec Directo	\$35,000	\$39,461	2023
Round Grove Christian Academy	MO	\$398,060	Administrator	\$32,555	\$35,651	2024
Cottage Forest School	MI	\$349,440	Head Of School	\$15,413	\$16,025	2025
International School Of Greenville	SC	\$348,825	President	\$22,800	\$24,593	2024
Woodland Community School Inc	NH	\$404,065	Executive Dir.	\$67,691	\$62,959	2025
Seton Foundation	NH	\$344,088	Trustee/teacher	\$42,273	\$41,550	2023
Simba Educational Ministries	SD	\$407,286	President	\$8,400	\$9,868	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	122 organizations. Compensation range \$1,744–\$169,761; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$374,801); for reference, expenses \$463,356 and assets \$2,612.
ROLE MATCH	Dr Sherron Parrish, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	99 th
Total compensation (D + F), as reported (no adjustments)	99 th
Reportable pay only (column D), adjusted	63 rd
All sources (D + E + F), adjusted	99 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dr Sherron Parrish) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 122 similarly situated organizations (Same NTEE sector (B24), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$162,332 is reasonable (approximately the 99th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.