

# Communities United Inc

Executive Director / CEO

EIN 650916485

FL - NTEE M20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Communities United Inc, Executive Director / CEO** (\$48,000) against **every comparable organization** that fit the selection criteria — **34** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Communities United Inc — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (M20).

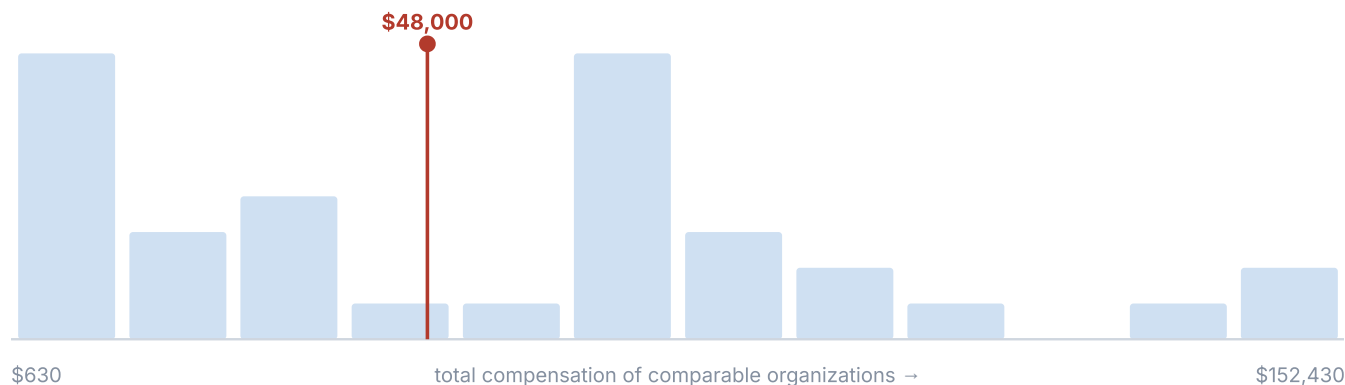
**BUDGET** Total revenue between \$150,127 and \$336,106 — 0.67x to 1.50x the subject's \$224,071 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (M20), nationwide + budget 0.67–1.5x revenue.

**34** organizations qualified on sector, size, and geography

→ **34** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,300	\$15,667	\$61,054	\$77,271	\$100,408	\$48,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Robbinsdale Fire Relief Association</a>	MN	\$222,352	President	\$1,900	<b>\$1,941</b>	2024
<a href="#">New York State United Teachers Disaster Relief &amp; Scholarship Fund</a>	NY	\$225,980	Secretary	\$136,101	<b>\$127,159</b>	2024
<a href="#">Cb Avalanche Center Inc</a>	CO	\$227,426	Executive Director	\$29,812	<b>\$29,557</b>	2024
<a href="#">Rebuild Paradise Foundation</a>	CA	\$230,879	Executive Director	\$75,500	<b>\$67,407</b>	2024
<a href="#">Hope Desoto Long Term Recovery</a>	FL	\$230,888	Executive Di	\$68,409	<b>\$66,446</b>	2024
<a href="#">Family Assistance Education &amp; Research F</a>	WA	\$214,674	Executive Director	\$84,000	<b>\$77,758</b>	2024
<a href="#">Coastal Bend Disaster Recovery Group</a>	TX	\$214,648	Ex Director	\$71,194	<b>\$75,808</b>	2023
<a href="#">Community Organizations Active</a>	FL	\$233,766	Ceo	\$108,455	<b>\$102,628</b>	2025
<a href="#">New Jersey Association For Floodplain Management</a>	NJ	\$234,675	Exec Director	\$12,466	<b>\$11,508</b>	2024
<a href="#">Helene Rebuild Collaborative</a>	NC	\$210,920	Executive Director	\$5,198	<b>\$5,553</b>	2024
<a href="#">Orange County Long Term Recove</a>	FL	\$205,014	Exec Dir	\$42,292	<b>\$42,292</b>	2023
<a href="#">Bac Disaster Relief Fund Inc</a>	DC	\$248,957	President	\$163,181	<b>\$152,430</b>	2023
<a href="#">911 Environmental Action Inc</a>	NY	\$249,408	President	\$73,000	<b>\$70,218</b>	2023
<a href="#">Us Hart Cares A Nj Nonprofit Corporation</a>	NJ	\$250,220	Ceo	\$35,500	<b>\$32,772</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Apostleship Of The Sea Of The Usa</a>	TX	\$195,291	Secretary General	\$72,872	<b>\$75,369</b>	2024
<a href="#">Compound Of Compassion</a>	CO	\$256,405	President	\$15,050	<b>\$15,362</b>	2023
<a href="#">Israel Rescue Coalition Inc</a>	NY	\$260,000	Vice President	\$13,743	<b>\$12,840</b>	2024
<a href="#">Jefferson County Long Term Recovery</a>	TX	\$261,535	Disaster Recovery Director	\$72,000	<b>\$74,467</b>	2024
<a href="#">Where To Turn Inc</a>	NY	\$262,611	Exec. Direct	\$99,000	<b>\$95,228</b>	2023
<a href="#">Carlton Complex Long Term Recovery Group</a>	WA	\$175,703	Executive Director	\$84,335	<b>\$78,068</b>	2024
<a href="#">Ua Charitable Fund Trust</a>	MD	\$174,618	Trustee	\$154,691	<b>\$149,531</b>	2024
<a href="#">Red Lightning</a>	AZ	\$277,286	President And Ceo	\$80,000	<b>\$79,550</b>	2024
<a href="#">Bowmanstown Volunteer Fire Company</a>	PA	\$170,750	Treasurer	\$7,800	<b>\$8,042</b>	2024
<a href="#">Arlington Fire Relief Association</a>	MN	\$279,106	Treasurer	\$900	<b>\$919</b>	2024
<a href="#">4b Disaster Response Network</a>	TX	\$280,109	Executive Director	\$60,000	<b>\$63,889</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT **34** organizations. Compensation range \$630–\$152,430; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$224,071); for reference, expenses \$224,071 and assets \$0.
ROLE MATCH	Communities United Inc, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	47 <sup>th</sup>
Reportable pay only (column D), adjusted	56 <sup>th</sup>
All sources (D + E + F), adjusted	41 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Communities United Inc) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 34 similarly situated organizations (Same NTEE sector (M20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$48,000 is reasonable (approximately the 47<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.