

Ruthlyn Aitcheson Corporation

Executive Director / CEO

EIN 650949256

FL · NTEE F33

FY ending 2024-12-31

June 13, 2026

This analysis benchmarks the total compensation of **John Aitcheson, Executive Director / CEO** (\$48,228) against **every comparable organization** that fit the selection criteria — **28** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **54th** percentile of comparable organizations within the typical range

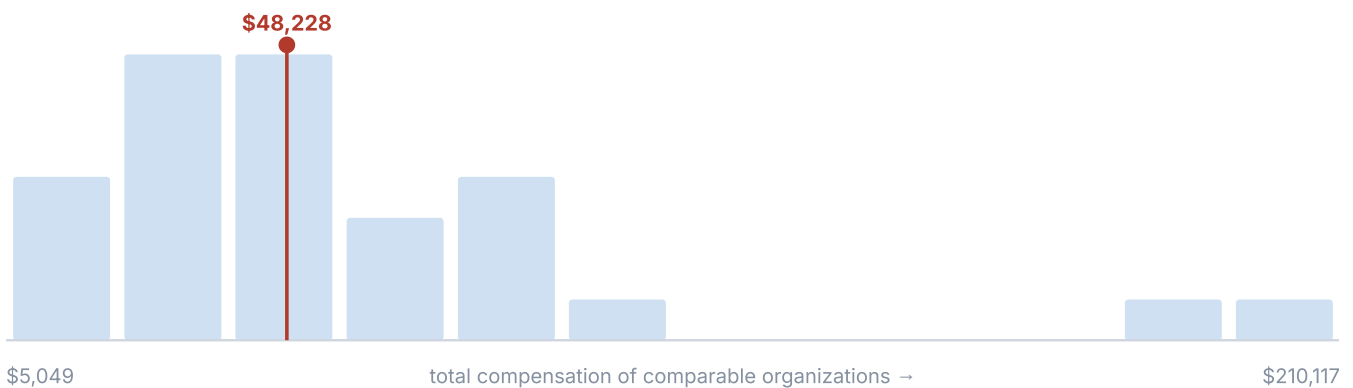
Benchmarked executive: John Aitcheson — reported title “Manager”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F33).
BUDGET	Total revenue between \$151,032 and \$338,133 — 0.67x to 1.50x the subject's \$225,422 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (F33), nationwide + budget 0.67–1.5x revenue.

28 organizations qualified on sector, size, and geography → **28** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$21,579	\$27,248	\$46,287	\$72,170	\$90,606	\$48,228
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Martin Housing Alliance Incorporation	FL	\$222,520	President/ceo	\$38,173	\$39,301	2023
Montreux Management Corporation	PA	\$230,000	President	\$43,401	\$46,072	2024
Oasis Housing Inc	UT	\$233,936	Admin Assistant	\$4,501	\$5,049	2023
Oasis Clubhouse Inc	OK	\$234,012	Executive Director	\$45,096	\$51,497	2025
Delancey Street North Carolina	NC	\$248,158	President/ceo	\$155,986	\$176,635	2023
Progress House	IN	\$254,750	President/ceo & Board Chair	\$89,097	\$102,971	2023
Preston Homes ll Inc	OH	\$188,145	President	\$54,434	\$63,185	2023
The Flynn Fellowship Home Of Gastonia Inc	NC	\$268,263	Ex. Director	\$49,536	\$54,484	2024
Bell Housing Inc	PA	\$268,461	Executive Director	\$20,040	\$21,273	2024
North Baycare Home	CA	\$180,000	Wang	\$31,254	\$28,728	2024
Shared Services Alliance	SC	\$174,750	Executive Director	\$49,063	\$56,094	2023
Ocl Properties Inc	NY	\$171,633	Chief Financial Officer	\$73,290	\$70,497	2024
Youth Farm Inc	IL	\$165,178	President & Ceo	\$21,294	\$21,710	2025
Assisi House	MO	\$286,108	Executive Director	\$68,997	\$80,088	2023
Kommunity Kares Inc	NJ	\$288,648	President	\$221,080	\$210,117	2024
Fraser Independent Living Project V	MN	\$159,211	Ceo/secretary	\$25,655	\$26,985	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Heaven Sent Group Home Inc	NC	\$291,703	Executive Di	\$74,700	\$84,588	2023
Rapha House	NC	\$158,818	Board Chair	\$22,871	\$25,899	2023
Nashua Street Corporation	RI	\$158,759	President - Trustee	\$83,575	\$85,306	2024
Corpus Christi Safe Place House Inc	TX	\$157,276	Administrator	\$31,750	\$33,808	2024
Lakeview Villa Inc	FL	\$156,448	Board Chair	\$11,777	\$12,125	2023
Iris Transitional Living	GA	\$295,086	Cfo	\$36,400	\$38,960	2024
Search For Change Community	NY	\$296,526	Ceo	\$25,719	\$24,739	2024
Ocl Properties Xv Inc	NY	\$153,716	Chief Financial Officer	\$73,290	\$70,497	2024
Peace River Center Properties Inc	FL	\$306,470	Secretary	\$27,335	\$27,335	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	28 organizations. Compensation range \$5,049–\$210,117; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$225,422); for reference, expenses \$207,821 and assets \$65,218.
ROLE MATCH	John Aitcheson, reported title " <i>Manager</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	54 th
Total compensation (D + F), as reported (no adjustments)	57 th
Reportable pay only (column D), adjusted	75 th
All sources (D + E + F), adjusted	29 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (John Aitcheson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 28 similarly situated organizations (Same NTEE sector (F33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$48,228 is reasonable (approximately the 54th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.