

Fair Housing Ctr Of The Greater Palm Beaches Inc

Executive Director / CEO

EIN 650972629
 FL · NTEE L30
 FY ending 2025-09-30
 June 9, 2026

This analysis benchmarks the total compensation of **Vince Larkins, Executive Director / CEO** (\$95,680) against **every comparable organization** that fit the selection criteria — **1232** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **89th** percentile of comparable organizations within the typical range

Benchmarked executive: Vince Larkins — reported title "PRESIDENT CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L30).
BUDGET	Total revenue between \$261,810 and \$586,143 — 0.67x to 1.50x the subject's \$390,762 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (L), nationwide + budget 0.67–1.5x revenue.

1,232 organizations qualified on sector, size, and geography → **1,232** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,831 10TH	\$25,138 25TH	\$49,377 MEDIAN	\$72,832 75TH	\$98,129 90TH	\$95,680 THIS ORG · 89TH
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Jacksonville Gardens Inc	FL	\$390,748	Vice Preside	\$72,591	\$74,512	2024
Unity Place Housing Inc	FL	\$390,810	President	\$164,500	\$168,852	2024
Cedar Development Inc	OH	\$391,101	Executive Director	\$66,000	\$76,380	2024
Illinois Valley Family Coalition	OR	\$390,371	Executive Di	\$27,302	\$27,703	2024
Protection Of Mother Of God	CA	\$391,166	Pres And Admin	\$47,409	\$44,730	2024
Rockvale Community Housing Corporation	MA	\$390,318	Chief Executive Officer	\$18,350	\$18,550	2023
Brethren Services Ii Inc	PA	\$390,182	President/ceo	\$28,103	\$30,622	2024
Yurok Alliance For Northern California Housing	CA	\$390,132	Executive Director	\$26,122	\$24,646	2024
Augusta Community Center	CA	\$390,007	Executive Director	\$25,405	\$23,970	2024
Ridgeview Village Inc	KS	\$389,999	President	\$49,813	\$58,801	2024
Home Builders Association Of Greater Lansing	MI	\$391,568	Ceo	\$100,922	\$117,181	2023
Safe Harbors Network	CA	\$391,640	Executive Dir.	\$13,210	\$12,464	2024
Boston Affordable Housing Coalition Inc	MA	\$391,724	Executive Director	\$76,481	\$75,095	2024
Pvm Kalamazoo Senior Non Profit Housing Corp	MI	\$389,553	Administrator	\$61,407	\$69,255	2024
Housing Initiatives Of Princeton	NJ	\$392,002	Executive Director	\$49,167	\$49,383	2023
Grace Home Inc	OK	\$389,502	President/director	\$60,351	\$72,612	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wyandot Senior Village Inc	OH	\$392,078	Manager	\$33,250	\$39,616	2023
Sense Of Security Inc	CO	\$389,345	Executive Director	\$93,677	\$98,147	2024
Architectural Salvage Warehouse Of	MI	\$389,144	Executive Di	\$76,648	\$86,443	2024
Highland Lutheran Senior Housing Inc	CA	\$392,380	Manager	\$48,500	\$45,760	2024
Maple Lake Housing Development	MN	\$388,700	Manager	\$41,592	\$44,905	2024
Williamsburg Area Improved Dwellings Inc	PA	\$393,059	Manager	\$47,544	\$51,805	2024
Life Plan Humboldt	CA	\$388,432	Board Member	\$28,000	\$26,418	2024
Bridge Support Corporation	CA	\$393,161	President	\$47,242	\$45,889	2023
Brunswick Partnership For Housing Inc	NC	\$393,222	Executive Director	\$45,621	\$50,178	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 1232 organizations. Compensation range \$86–\$660,485; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$390,762); for reference, expenses \$407,644 and assets \$570,138.

ROLE MATCH Vince Larkins, reported title "*PRESIDENT CEO*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 685 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 52 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	89 th
Total compensation (D + F), as reported (no adjustments)	91 st
Reportable pay only (column D), adjusted	93 rd
All sources (D + E + F), adjusted	38 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Vince Larkins) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1232 similarly situated organizations (Same NTEE major group (L), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$95,680 is reasonable (approximately the 89th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.