

Ranch Of Hope

Executive Director / CEO

EIN 651250967
 CO · NTEE P40
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **David Taylor, Executive Director / CEO** (\$72,177) against **every comparable organization** that fit the selection criteria — **193** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **68th** percentile of comparable organizations within the typical range

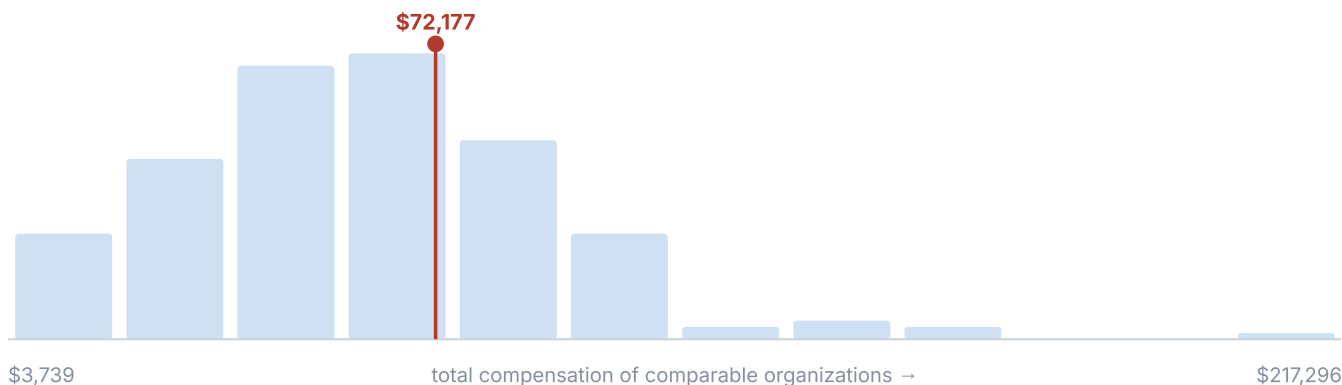
Benchmarked executive: David Taylor — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P40).
BUDGET	Total revenue between \$260,592 and \$583,416 — 0.67x to 1.50x the subject's \$388,944 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P40), nationwide + budget 0.67–1.5x revenue.

193 organizations qualified on sector, size, and geography → **193** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$25,089	\$40,948	\$60,050	\$80,218	\$100,355	\$72,177
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Foster Alumni Mentors	CO	\$389,696	Executive Di	\$80,726	\$80,726	2024
Way Station	NH	\$388,158	Client Care Coordinator	\$61,109	\$58,846	2024
Community Of Care	ND	\$388,001	Executive Director	\$90,432	\$103,497	2024
Tobys Place Inc	ID	\$387,994	Executive Director	\$70,500	\$78,213	2024
Northeast Missouri Caring	MO	\$390,555	Director	\$41,200	\$45,508	2024
Life Choices Pregnancy & Family Resource Center	TN	\$393,471	Executive Director Since 10124	\$11,500	\$12,606	2024
Resources For Women Inc	FL	\$383,925	Center Director	\$70,888	\$69,450	2024
Providence Family Life Center	MI	\$394,992	Ceo	\$61,938	\$66,672	2024
Old Colony Ymca Wellness Services Inc	MA	\$397,020	President, Ceo	\$31,731	\$29,737	2024
Ohio County Family Resource Network	WV	\$397,037	Executive Di	\$60,000	\$67,751	2024
Faith Choice Ohio	OH	\$380,657	Executive Director	\$90,000	\$102,348	2023
Career Focus Inc	FL	\$397,535	Chief Executive Officer / Founder	\$68,600	\$67,208	2024
One Love Global	MI	\$398,990	Secretary	\$34,619	\$37,265	2024
Quakerdale Family Services	IA	\$399,118	Executive Director	\$72,100	\$82,330	2024
About Families Inc	CA	\$378,090	Exec Directo	\$16,560	\$15,353	2023
Infant Parent Center Inc	CA	\$378,081	Director	\$150,000	\$139,070	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Families And Work Institue Inc	NY	\$377,269	President	\$38,453	\$36,237	2024
Short Years Partnership	IA	\$375,327	Executive Director	\$48,204	\$56,670	2023
The Martha G Welch Center	NY	\$375,000	Ex Officer Ceo	\$60,250	\$56,778	2024
Dwell - Lycoming County	PA	\$374,640	Executive Director	\$64,178	\$66,745	2024
Furniture Mission Of The Red River Valle	ND	\$403,304	Executive Director	\$63,000	\$74,231	2023
The Nurture Place Inc	FL	\$404,622	President	\$24,000	\$24,208	2023
Kids In Need Supportive Services	NM	\$372,872	Director	\$52,000	\$60,050	2023
Belong	VA	\$371,203	Executive Di	\$97,648	\$98,327	2024
Created With Purpose Of West Texas	TX	\$371,110	Executive Di	\$24,000	\$25,777	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 193 organizations. Compensation range \$3,739–\$217,296; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$388,944); for reference, expenses \$401,662 and assets \$91,594.

ROLE MATCH David Taylor, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	68 th
Total compensation (D + F), as reported (no adjustments)	71 st
Reportable pay only (column D), adjusted	17 th
All sources (D + E + F), adjusted	66 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Taylor) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 193 similarly situated organizations (Same NTEE sector (P40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$72,177 is reasonable (approximately the 68th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.