

Camara De Comercio Del Sur De Puerto Rico Inc

Executive Director / CEO

EIN 660190492

PR · NTEE S41

FY ending 2024-06-30

June 10, 2026

This analysis benchmarks the total compensation of **Tairy M Ortiz Rodriguez, Executive Director / CEO** (\$38,377) against **every comparable organization** that fit the selection criteria — **538** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12th** percentile of comparable organizations below the typical range for comparable organizations

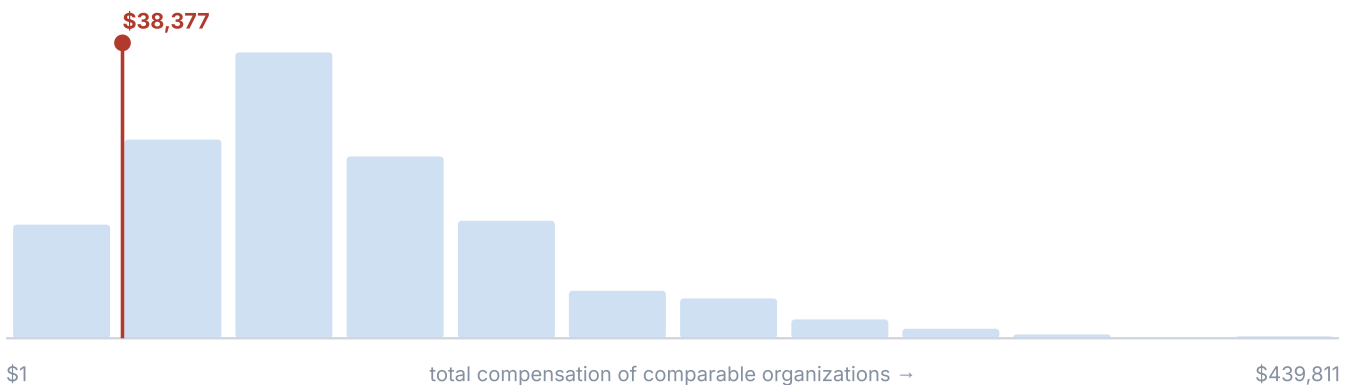
Benchmarked executive: Tairy M Ortiz Rodriguez — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S41).
BUDGET	Total revenue between \$315,449 and \$706,230 — 0.67x to 1.50x the subject's \$470,820 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

538 organizations qualified on sector, size, and geography → **538** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$33,362 10TH	\$64,011 25TH	\$96,274 MEDIAN	\$143,592 75TH	\$195,045 90TH	\$38,377 THIS ORG · 12TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maine Outdoor Brands Inc	ME	\$470,897	Executive Director	\$82,944	\$85,394	2023
White House Chamber Of Commerce	TN	\$470,907	Director	\$88,461	\$88,461	2024
Armed Forces Marketing Council	VA	\$470,536	President	\$351,695	\$351,695	2024
Pike County Economic Development	AL	\$469,860	President	\$174,187	\$174,187	2024
New York Organization For Nursing	NY	\$473,608	Executive Dir.	\$75,000	\$75,000	2024
Crew Charlotte Inc	NC	\$473,737	Executive Director	\$104,044	\$107,117	2023
Chicago Area Independent Constructi	IL	\$467,890	Director	\$114,400	\$117,779	2023
La Crosse Area Realtors Association	WI	\$467,721	Assoc Execut	\$111,858	\$111,858	2024
Committee Of Chief Risk Officers Inc	TX	\$473,946	Director	\$259,448	\$267,111	2023
Association Of Educational Purchasing Agencies	NM	\$474,160	Exec Director	\$97,000	\$99,865	2023
Mass Funeral Directors Assoc Inc	MA	\$474,522	Exec Director	\$63,158	\$61,530	2025
American Business Council Kuwait		\$466,769	Executive Director	\$54,539	\$56,150	2023
Broussard Chamber Of Commerce	LA	\$466,085	Ceo	\$76,800	\$76,800	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Juniata River Valley Visitors Bureau	PA	\$475,732	Executive Director	\$54,567	\$54,567	2024
Gage Area Growth Enterprise	NE	\$465,745	Executive Di	\$92,211	\$92,211	2024
New Mexico Angels Inc	NM	\$465,415	Chairman	\$12,844	\$12,844	2024
Precastprestressed Con Ins Ne	NY	\$476,290	Key Employee	\$168,258	\$163,921	2025
The Real Estate Valuation Advocacy	DC	\$465,210	Secretary	\$223,850	\$223,850	2024
Ceo Roundtables Of Minnesota Inc	MN	\$464,858	Ceo & President	\$150,000	\$154,431	2023
Mid South Sign Association Inc	TN	\$476,999	Executive Director	\$67,714	\$69,714	2023
Carolinas Chapter - Cmaa	NC	\$477,616	Member Services Manager	\$70,355	\$70,355	2024
Arkansas Ready Mixed Concrete Association Inc	AR	\$477,664	Exec Director	\$96,164	\$93,685	2025
Signature User Group Inc	FL	\$477,920	Executive Director	\$62,750	\$62,750	2024
Trebic Inc	NC	\$463,665	Director/president	\$91,705	\$91,705	2024
Workforce Fairness Institute Inc	VA	\$478,179	Secretary, Director	\$10,000	\$10,295	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **538** organizations. Compensation range \$1–\$439,811; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$470,820); for reference, expenses \$419,866 and assets \$345,314.
ROLE MATCH	Tairy M Ortiz Rodriguez, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	30 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	17 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 th
Total compensation (D + F), as reported (no adjustments)	12 th
Reportable pay only (column D), adjusted	14 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tairy M Ortiz Rodriguez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 538 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$38,377 is reasonable (approximately the 12th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.