

Centro De Servicios Comunitarios Vida Plena Inc

EIN 660559045

PR · NTEE P200

FY ending 2023-06-30

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Mayra Davila, Executive Director / CEO** (\$23,250) against **every comparable organization** that fit the selection criteria — **1072** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **18th** percentile of comparable organizations below the typical range for comparable organizations

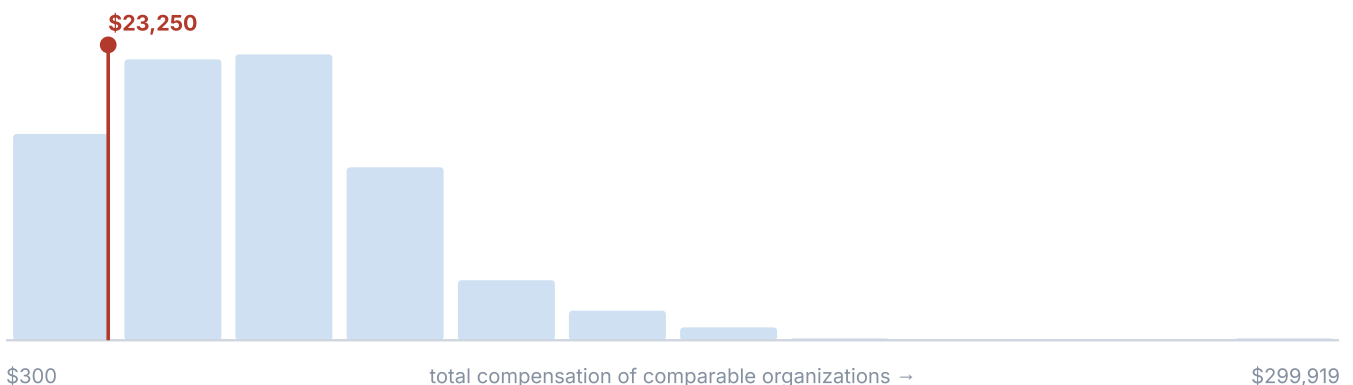
Benchmarked executive: Mayra Davila — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P200).
BUDGET	Total revenue between \$234,389 and \$524,752 — 0.67x to 1.50x the subject's \$349,835 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20), nationwide + budget 0.67–1.5x revenue.

1,072 organizations qualified on sector, size, and geography → **1,072** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,043 10TH	\$31,070 25TH	\$53,147 MEDIAN	\$77,095 75TH	\$101,371 90TH	\$23,250 THIS ORG · 18TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Family Promise Of Moore County	NC	\$349,773	Executive Director	\$62,072	\$58,737	2025
Success In Challenges Inc	CA	\$350,090	Executive Director	\$44,590	\$42,194	2025
Plug In South Los Angeles	CA	\$350,306	Ceo	\$51,256	\$49,785	2024
Southern Alamance Family Empowerment Inc	NC	\$350,382	Executive Director	\$72,115	\$72,115	2023
Neighborhood Improvement	GA	\$349,252	Executive Di	\$56,664	\$55,038	2024
Owl & Panther	AZ	\$350,522	Managing Director	\$61,230	\$61,230	2023
Northern Virginia Veterans Association	VA	\$350,536	President Ceo	\$80,267	\$80,267	2023
Mira Usa Inc	FL	\$350,824	Treasurer	\$20,628	\$20,628	2023
Para Ti Mujer	CO	\$350,881	President	\$46,709	\$45,369	2024
Bible Optics Inc	GA	\$348,786	Pastor	\$119,483	\$116,055	2024
Across The Bridge Inc	GA	\$351,026	Executive Director	\$76,911	\$76,911	2023
Transform Ny Inc	NY	\$348,561	President	\$13,000	\$12,627	2024
Rural Community Action Ministry	ME	\$351,282	Executive Director	\$52,003	\$52,003	2023
Neighborhood Focus	SC	\$348,321	Executive Di	\$78,210	\$78,210	2023
Love For Lily	CO	\$348,154	Executive Director	\$55,000	\$55,000	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rockland Opportunity Development	NY	\$351,555	President	\$46,000	\$46,000	2023
Goodsource Of Central Florida Inc	FL	\$351,816	President & Ceo	\$1,500	\$1,500	2023
Nami Idaho	ID	\$352,197	Executive Director	\$97,090	\$94,305	2024
Share For Life Foundation Inc	NY	\$347,305	Executive Director	\$10,500	\$10,199	2024
Family Leadership Center Inc	ME	\$347,205	Executive Director	\$93,600	\$90,915	2024
Angkor Resource Center Inc	GA	\$352,560	President/ce	\$99,000	\$96,160	2024
Genesis And Light Center	MS	\$347,071	Executive Director	\$108,160	\$105,057	2024
Kidz Outdoors Inc	AL	\$347,019	Secretar/tre	\$19,800	\$18,736	2025
Associates Of St John Bosco Inc	VA	\$352,962	Executive Director	\$85,000	\$80,433	2025
Weascend Corporation	GA	\$353,251	Ceo/president	\$90,000	\$90,000	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **1072** organizations. Compensation range \$300–\$299,919; filing years 2020–2025.

SIZE BASIS Matched on total revenue (\$349,835); for reference, expenses \$347,140 and assets \$160,862.

ROLE MATCH	Mayra Davila, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	44 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	26 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	18 th
Total compensation (D + F), as reported (no adjustments)	17 th
Reportable pay only (column D), adjusted	20 th
All sources (D + E + F), adjusted	16 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mayra Davila) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1072 similarly situated organizations (Same NTEE sector (P20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$23,250 is reasonable (approximately the 18th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.