

Egida Del Policia Inc

Executive Director / CEO

EIN 660639753

PR · NTEE L22

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jose J Taboada, Executive Director / CEO** (\$6,000) against **every comparable organization** that fit the selection criteria — **62** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **11th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Jose J Taboada — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (L22).

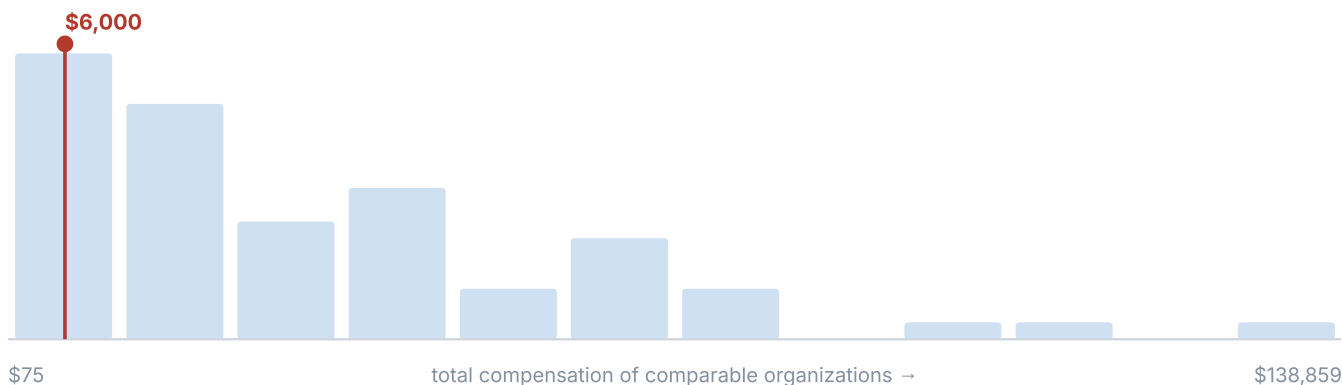
BUDGET Total revenue between \$73,430 and \$164,397 — 0.67x to 1.50x the subject's \$109,598 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (L22), nationwide + budget 0.67–1.5x revenue.

62 organizations qualified on sector, size, and geography

→ **62** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,653

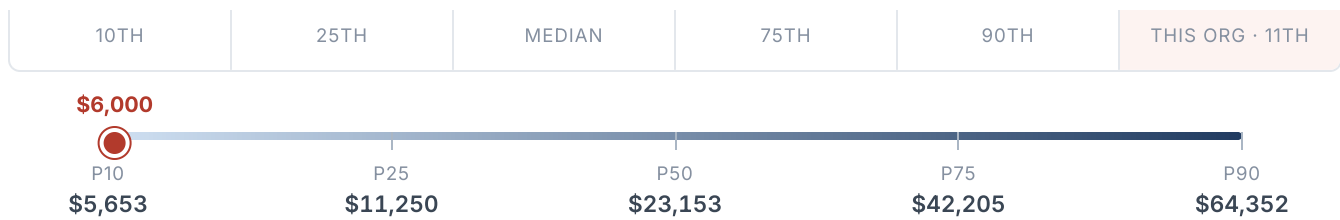
\$11,250

\$23,153

\$42,205

\$64,352

\$6,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bethany Inc	MI	\$108,731	President	\$1,500	\$1,457	2024
Nassau Senior Housing Development	NY	\$107,794	Executive Director (To Dec 2023)	\$11,334	\$11,334	2023
Oak View Apartments Inc	MN	\$111,623	Administrator	\$31,555	\$30,650	2024
Vesta Pelden Inc	MD	\$107,327	President	\$21,417	\$20,803	2024
Booth Manor-columbus Inc	IN	\$105,877	President	\$9,613	\$9,337	2024
Northland Lutheran Affordable Living For	MI	\$103,048	Ceo	\$23,333	\$22,664	2024
Ltc li Inc	IN	\$117,897	President	\$61,499	\$58,195	2025
Mjf Housing No 3 Inc	WI	\$101,244	Member - Term Ended 12/15/23	\$20,964	\$20,363	2024
Project Share Iv Inc	NY	\$101,194	Executive Director	\$70,564	\$70,564	2023
Thi-13 Inc	IL	\$118,252	Chief Executive Officer	\$29,764	\$29,764	2023
Glenpark Manor Development	OH	\$119,250	Ceo	\$5,477	\$5,477	2023
Richardville Apartments Inc	IN	\$99,724	President	\$44,374	\$43,101	2024
The Village At Providence Point Inc	MD	\$99,216	President/ceo	\$31,093	\$30,201	2024
Wren's Way Inc	OH	\$99,006	President	\$9,146	\$8,884	2024
North Street Elderly Housing Corporation	CT	\$98,650	Managing Director	\$16,625	\$16,148	2024
Crawford Commons Apartments Inc	MO	\$120,831	Cfo	\$99,373	\$99,373	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lss Housing Mill Road Inc	WI	\$98,272	President	\$40,683	\$39,516	2024
Tau Crossing Housing Corporation li	WI	\$95,454	President (Thru June 2024)	\$8,312	\$8,074	2024
Elim Senior Housing Inc	OH	\$95,392	Director/president	\$24,254	\$23,558	2024
South Fulton Affordable Housing Developm	GA	\$125,552	Executive Director	\$47,892	\$46,518	2024
Groton Village Housing Inc	VT	\$125,732	Executive Director	\$22,748	\$22,748	2023
Mckee Street Apartments Inc	MO	\$93,336	President	\$7,448	\$7,234	2024
Senior Homes Of Colorado	CO	\$92,951	Executive Dir.	\$72,616	\$70,533	2024
Mohn Street Accessible Housinginc	PA	\$92,206	President	\$35,818	\$35,818	2023
Faith Residence Apartments Inc	MN	\$91,636	President &	\$21,403	\$20,789	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	62 organizations. Compensation range \$75–\$138,859; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$109,598); for reference, expenses \$136,121 and assets \$2,294,617.
ROLE MATCH	Jose J Taboada, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 54 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	11 th
Total compensation (D + F), as reported (no adjustments)	11 th
Reportable pay only (column D), adjusted	89 th
All sources (D + E + F), adjusted	5 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jose J Taboada) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 62 similarly situated organizations (Same NTEE sector (L22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,000 is reasonable (approximately the 11th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.