

Boys And Girls Club Of American Samoa

Executive Director / CEO

EIN 660759053

AS · NTEE O20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Sailipea K Barber, Executive Director / CEO** (\$35,006) against **every comparable organization** that fit the selection criteria — **97** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **35th** percentile of comparable organizations within the typical range

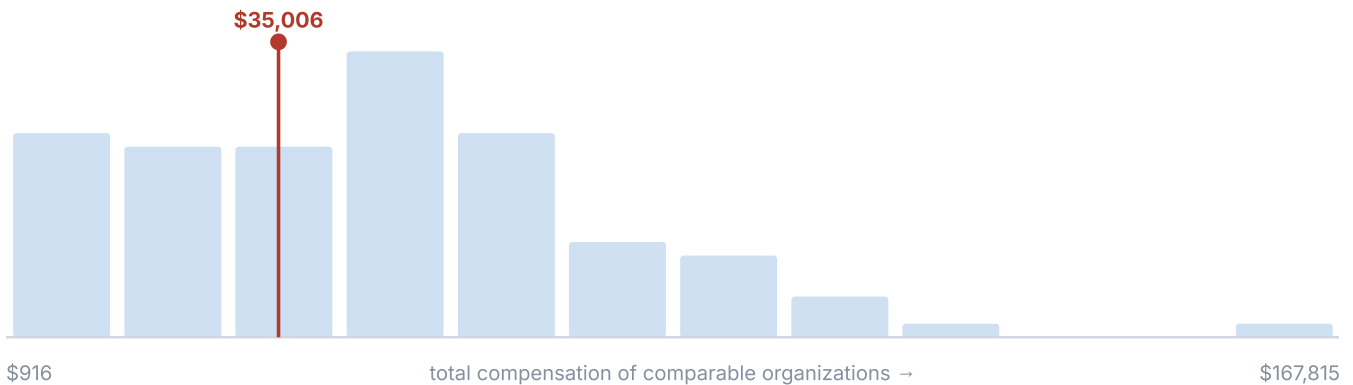
Benchmarked executive: Sailipea K Barber — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O20).
BUDGET	Total revenue between \$201,700 and \$451,567 — 0.67x to 1.50x the subject's \$301,045 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O20), nationwide + budget 0.67–1.5x revenue.

97 organizations qualified on sector, size, and geography → **97** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,986	\$25,491	\$47,326	\$67,129	\$85,263	\$35,006
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Community Health Council	PA	\$302,420	Board Member	\$14,193	\$14,193	2024
Benevolent And Protective Order Of 879 Bpoe	NH	\$306,840	Secretary	\$12,000	\$12,000	2024
Montana Outfitters And Guides Education Institute	MT	\$295,143	Executive Director	\$25,000	\$25,738	2023
Kingswood Youth Center Inc	NH	\$307,182	Executive Director	\$76,019	\$74,060	2025
D & N Event Center Inc	NE	\$294,262	Board Member	\$23,200	\$23,200	2024
Imagine That Summer Camp	AZ	\$289,732	Director	\$30,500	\$30,500	2024
Chisago Lakes Area Recreation Association	MN	\$312,801	Gaming Manager	\$890	\$916	2023
Can Do Kids Nfp (An Il Not For Profit Corp)	IL	\$313,088	Executive Director Assistant Secretary	\$34,500	\$35,519	2023
Tri-town Youth Services Bureau Inc	CT	\$313,338	Exec. Dir.	\$77,119	\$77,119	2024
Mewater Foundation Incorporated	CA	\$314,579	Ceo	\$96,000	\$98,836	2023
Colfax Community Network Inc	CO	\$286,392	Ceo	\$56,104	\$56,104	2024
Kamp Hawaii Inc	HI	\$316,243	Executive Di	\$61,625	\$61,625	2024
Valley Friendship Club	MN	\$284,830	Executive Director	\$66,135	\$68,088	2023
Free Fall Action Sports Inc	PA	\$320,255	Executive Di	\$19,200	\$19,200	2024
Greenmount West Community Center	MD	\$281,100	Executive Director/chair	\$52,000	\$53,536	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hickory Willow Swim Association	IL	\$281,052	Ceo/head Coa	\$35,988	\$35,988	2024
The Well Ministries	MN	\$321,715	President	\$13,375	\$13,375	2024
Southeastern Indiana Voices For Children Inc	IN	\$322,067	Exec Dir	\$52,240	\$53,783	2023
Future Leaders Organization	NJ	\$280,000	Ceo	\$32,306	\$33,260	2023
Bipoc Apostrophe Foundation	WA	\$322,309	Executive Director	\$83,200	\$85,657	2023
Rotary Youth Camp Of North Fl Inc	FL	\$278,566	Executive Di	\$51,500	\$51,500	2024
Police Athletic League Of Atlantic City	NJ	\$277,866	Executive Director	\$4,500	\$4,500	2024
Npc Ff	VA	\$277,763	President/club Founder	\$41,354	\$42,575	2023
Middle Valley Youth Association Inc	TN	\$277,257	Cheer President	\$8,333	\$8,118	2025
Crook County Kids Inc	OR	\$324,981	Executive Director	\$56,069	\$56,069	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AS cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 97 organizations. Compensation range \$916–\$167,815; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$301,045); for reference, expenses \$420,617 and assets \$685,107.

ROLE MATCH	Sailipea K Barber, reported title <i>"Executive Director"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	35 th
Total compensation (D + F), as reported (no adjustments)	36 th
Reportable pay only (column D), adjusted	38 th
All sources (D + E + F), adjusted	35 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sailipea K Barber) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 97 similarly situated organizations (Same NTEE sector (O20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$35,006 is reasonable (approximately the 35th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.