

# Fundacion Mayaguez 2010 Inc

Executive Director / CEO

EIN 660760071  
 PR · NTEE O50  
 FY ending 2023-06-30  
 June 9, 2026

This analysis benchmarks the total compensation of **Juan Benazard, Executive Director / CEO** (\$27,000) against **every comparable organization** that fit the selection criteria — **496** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **15<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

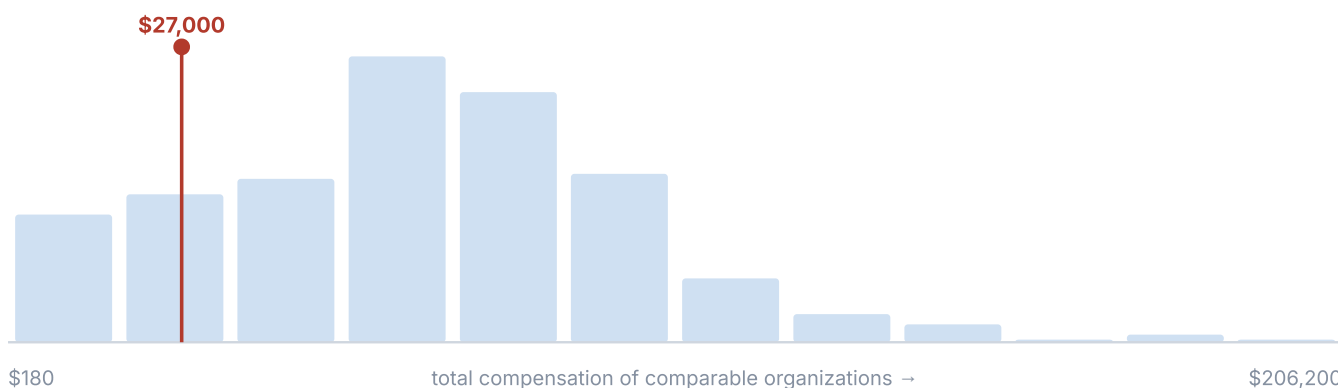
**Benchmarked executive:** Juan Benazard — reported title "Director", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$262,357 and \$587,368 — 0.67x to 1.50x the subject's \$391,579 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

**496** organizations qualified on sector, size, and geography → **496** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$17,193	\$39,520	\$63,113	\$83,782	\$102,295	<b>\$27,000</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Girls On The Run Of Westsound</a>	WA	\$391,554	Executive Director	\$75,100	<b>\$72,945</b>	2024
<a href="#">Tibyan Community Center</a>	MN	\$391,182	Chairman	\$36,000	<b>\$36,000</b>	2023
<a href="#">Mosaic Family Zone</a>	OH	\$392,488	Executive Dir.	\$42,739	<b>\$41,513</b>	2024
<a href="#">90 Plus Project</a>	WA	\$392,534	Executive Dir.	\$35,742	<b>\$34,717</b>	2024
<a href="#">Camp Schreiber Foundation</a>	NC	\$392,534	Executive Director	\$75,000	<b>\$75,000</b>	2023
<a href="#">Learning Institute For Family</a>	NJ	\$390,619	Director	\$60,100	<b>\$60,100</b>	2023
<a href="#">Hogares Rafaela Ybarra Urb San Jose Embalse</a>	PR	\$390,452	Executive Director	\$21,930	<b>\$21,930</b>	2023
<a href="#">U-turns Inc</a>	FL	\$393,121	Executive Director	\$74,150	<b>\$77,190</b>	2022
<a href="#">Triad United Rowing Association</a>	NC	\$393,200	Executive Director	\$59,085	<b>\$55,911</b>	2025
<a href="#">The Konnection</a>	MI	\$389,902	Executive Director	\$55,000	<b>\$53,422</b>	2024
<a href="#">Football For Her Inc</a>	CA	\$393,827	Executive Di	\$52,491	<b>\$50,985</b>	2024
<a href="#">Write On Sports Inc</a>	NJ	\$394,144	Founder & Development Ambassador	\$12,400	<b>\$12,044</b>	2024
<a href="#">Acts li Ministry For Teens</a>	MI	\$388,694	President	\$66,077	<b>\$66,077</b>	2023
<a href="#">Rejoice Project Inc</a>	GA	\$394,763	President	\$20,000	<b>\$19,426</b>	2024
<a href="#">Reach Bridge Extended Learning Programs Inc</a>	CA	\$388,230	President	\$93,400	<b>\$90,720</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Real Leadership Obedience Victory And Excellence</a>	TX	\$388,000	Direc	\$71,875	<b>\$74,822</b>	2022
<a href="#">Compass Dance Academy Inc</a>	GA	\$387,423	President	\$28,256	<b>\$27,445</b>	2024
<a href="#">Lyfe Three</a>	NC	\$387,108	Vice President	\$53,459	<b>\$53,459</b>	2023
<a href="#">Family Resource Center Of Cass County Inc</a>	MO	\$386,641	Executive Director	\$28,364	<b>\$27,550</b>	2024
<a href="#">Clark County Latino Youth Conference</a>	WA	\$397,545	Executive Director	\$23,019	<b>\$22,359</b>	2024
<a href="#">Athletic Factory Inc</a>	MI	\$397,563	Executive Di	\$83,500	<b>\$81,104</b>	2024
<a href="#">Pro Deo Youth Center</a>	MO	\$385,230	Director/president/ceo Sole Member	\$66,873	<b>\$64,954</b>	2024
<a href="#">Healthy Teens Inc</a>	FL	\$384,580	Former Treasurer	\$35,000	<b>\$33,996</b>	2024
<a href="#">Northwest Indiana Catholic</a>	IN	\$398,662	Executive Director	\$56,264	<b>\$56,264</b>	2023
<a href="#">Dakota Street Center Inc</a>	OH	\$384,455	Executive Director	\$63,283	<b>\$63,283</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 496 organizations. Compensation range \$180–\$206,200; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$391,579); for reference, expenses \$347,057 and assets \$1,013,114.

ROLE MATCH	Juan Benazard, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	15 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	15 <sup>th</sup>
Reportable pay only (column D), adjusted	16 <sup>th</sup>
All sources (D + E + F), adjusted	15 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Juan Benazard) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 496 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,000 is reasonable (approximately the 15<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.