

Dances Of Universal Peace International

Executive Director / CEO

EIN **680173268**
 WA · NTEE A62Z
 FY ending 2024-12-31
June 10, 2026

This analysis benchmarks the total compensation of **Ann Victoria Macdonald, Executive Director / CEO** (\$6,500) against **every comparable organization** that fit the selection criteria — **449** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **18th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Ann Victoria Macdonald — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A62Z).
BUDGET	Total revenue between \$58,458 and \$130,876 — 0.67x to 1.50x the subject's \$87,251 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

449 organizations qualified on sector, size, and geography → **449** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,822	\$10,242	\$24,692	\$46,669	\$63,737	\$6,500
---------	----------	----------	----------	----------	----------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Waseca Arts Council Inc	MN	\$87,169	Executive Dir.	\$8,327	\$9,190	2024
Music For Autism	CA	\$87,168	Executive Director	\$35,744	\$35,493	2023
International Jazz Day Az	AZ	\$87,344	Executive Dir.	\$18,215	\$19,566	2024
The Stage Door Inc	UT	\$87,427	Managing Dir	\$8,000	\$9,145	2024
Renew Theaters Inc	PA	\$87,022	Executive Director	\$110,092	\$122,626	2024
The Robert & Jane Meyerhoff Modern Art	MD	\$87,004	Trustee	\$463,127	\$497,895	2023
South Florida Chamber Ensemble Inc	FL	\$87,526	Executive Director	\$38,500	\$40,397	2024
Tioga County Historical Society	PA	\$86,949	Managing Director	\$28,891	\$33,130	2023
Dublin Community Center	NH	\$87,586	Center Director	\$24,999	\$25,782	2024
The Center For Less Unpleasant	NY	\$86,910	President	\$288,000	\$290,677	2024
Sentimental Journey Inc	PA	\$87,602	Executive Coordinator	\$9,909	\$11,037	2024
Sammons Center Endowment Corp	TX	\$86,821	Executive Director	\$13,000	\$14,525	2024
Crawford Family Historical Museum Inc	TX	\$87,830	Secretary-treasurer	\$29,952	\$34,454	2023
North Shore Academy Of The Arts Inc	WI	\$86,646	Director	\$4,300	\$5,164	2023
Morning Star News International Inc	CA	\$87,895	President & Ceo	\$46,000	\$45,677	2023
El Paso Holocaust Museum Foundation	TX	\$86,514	Museum Exec Dir	\$2,227	\$2,562	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
509 Cultural Center	CA	\$88,051	Co-executive Director	\$50,000	\$48,224	2024
Palacios House Of Arts	LA	\$88,100	Executive Director	\$19,123	\$24,214	2023
Valentina Kozlova Dance Foundation Inc	NY	\$88,106	Ceo & Chairman	\$13,202	\$13,325	2024
Vasa Order Of America National	IL	\$86,295	Archivist	\$50,404	\$55,348	2024
Whitesville Historical Society Inc	KY	\$86,210	Executive Di	\$21,012	\$25,960	2023
Order Of The Crown Of Charlemagne	MN	\$86,158	Registrar Ge	\$3,685	\$3,962	2025
Western Maine Play Museum	ME	\$88,376	Executive Di	\$22,077	\$24,692	2024
Roanoke Symphony Foundation	VA	\$88,394	Executive Dir.	\$1,166	\$1,257	2024
Sephardi Voices Usa Inc	FL	\$86,014	President/tr	\$7,250	\$7,607	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	449 organizations. Compensation range \$1–\$497,895; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$87,251); for reference, expenses \$90,092 and assets \$744,697.
ROLE MATCH	Ann Victoria Macdonald, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	36 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	18 th
Total compensation (D + F), as reported (no adjustments)	19 th
Reportable pay only (column D), adjusted	23 rd
All sources (D + E + F), adjusted	16 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ann Victoria Macdonald) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 449 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,500 is reasonable (approximately the 18th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.