

Walton Arts Center Foundation Inc

Executive Director / CEO

EIN 710646963
 AR · NTEE A120
 FY ending 2024-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Peter Lane, Executive Director / CEO** (\$35,197) against **every comparable organization** that fit the selection criteria — **25** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56th** percentile of comparable organizations within the typical range

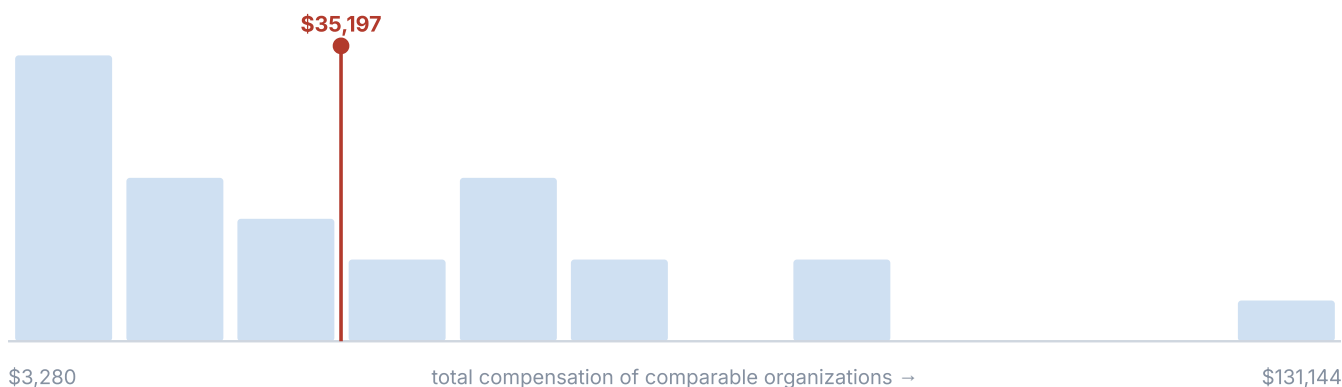
Benchmarked executive: Peter Lane — reported title “CEO/PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A120).
BUDGET	Total revenue between \$202,088 and \$452,436 — 0.67x to 1.50x the subject's \$301,624 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A12), nationwide + budget 0.67–1.5x revenue.

25 organizations qualified on sector, size, and geography → **25** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,724	\$11,474	\$30,523	\$51,799	\$74,885	\$35,197
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Act Foundation Of Teton Valley	ID	\$296,930	Executive Dir.	\$53,163	\$51,799	2023
Wayne County Childrens Steam Playlab	OH	\$309,399	President	\$40,351	\$39,145	2023
Region 30 Uil Music	TX	\$293,772	Executive Dir.	\$63,000	\$54,620	2025
The Little Exchange Inc	OH	\$309,990	Merchandise Office Manager	\$53,516	\$50,426	2024
Arts For All Inc	OK	\$312,073	Exec. Director	\$17,615	\$17,256	2024
Lakeland Foundation	WA	\$284,403	Executive Director	\$34,207	\$26,543	2025
The Nvld Project Inc	NY	\$324,275	Executive Director	\$100,691	\$83,337	2023
Annies Art Attic Inc	AZ	\$274,610	President	\$24,923	\$21,954	2023
Love Our Heros Inc	OH	\$330,261	President	\$16,292	\$15,351	2024
Colorado Springs Philharmonic Foundation	CO	\$267,308	President And Ceo	\$13,450	\$11,474	2024
The Maasai Girls Education Fund	DC	\$336,413	Executive Director	\$111,006	\$84,427	2025
Acmp Foundation	NY	\$265,972	Executive Director	\$37,969	\$30,523	2024
West End Arts District	CA	\$338,715	Executive Dir.	\$41,908	\$32,194	2024
National Association Of Voice Actors Foundation	CA	\$241,860	President	\$11,000	\$8,700	2023
Friends Of Fieldworkers Inc	CA	\$240,549	Executive Director	\$62,696	\$48,163	2024
Icicle Fund	WA	\$368,744	Executive Director Thru 10/31/24	\$164,650	\$131,144	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Crimson Band Boosters Club	LA	\$225,238	Co Treasurer	\$4,800	\$4,702	2024
Future Arts	WA	\$223,801	Co-founder	\$4,000	\$3,280	2023
1888 Buckle Club Inc	AZ	\$379,755	Executive Dir.	\$50,000	\$42,779	2024
Oregon Parkinson's Warriors	OR	\$218,152	Executive Di	\$9,500	\$7,849	2024
New Orleans Hispanic Heritage	LA	\$210,136	Executive Director	\$63,500	\$62,206	2024
The Clay Studio Holdings Inc	PA	\$398,000	Executive Di	\$4,530	\$3,915	2025
Texas Public Radio Foundation	TX	\$408,979	Interim Pres	\$8,155	\$7,257	2024
New Jersey Arts And Culture Renewal Fund	NJ	\$427,704	Executive Director	\$22,295	\$17,709	2024
Vital Wines	WA	\$445,354	Executive Director	\$73,800	\$60,518	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 25 organizations. Compensation range \$3,280–\$131,144; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$301,624); for reference, expenses \$738,065 and assets \$19,316,668. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Peter Lane, reported title "*CEO/PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 th
Total compensation (D + F), as reported (no adjustments)	48 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peter Lane) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 25 similarly situated organizations (Same NTEE sector (A12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$35,197 is reasonable (approximately the 56th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.