

Arkansas Pharmacy Foundation

Executive Director / CEO

EIN 710782103

AR · NTEE E66Z

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **John Vinson, Executive Director / CEO** (\$7,800) against **every comparable organization** that fit the selection criteria — **886** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 7th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: John Vinson — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E66Z).
BUDGET	Total revenue between \$141,411 and \$316,593 — 0.67x to 1.50x the subject's \$211,062 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

886 organizations qualified on sector, size, and geography → **886** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$54

total compensation of comparable organizations →

\$877,014

\$11,037

\$25,079

\$43,764

\$66,460

\$101,018

\$7,800



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Virginia United Incorporated	VA	\$210,745	Treasurer	\$22,166	\$19,603	2023
Community Ambulance Service Of	MT	\$211,461	President	\$675	\$631	2025
Environment And Human Health Inc	CT	\$211,641	Director, President	\$121,127	\$101,037	2024
Hilltop Horizons Inc	PA	\$211,681	Executive Di	\$38,462	\$34,123	2024
Healing Health Care Center Inc	FL	\$210,350	President/director	\$50,050	\$41,829	2024
Salud Mas Bienstar Inc	KS	\$210,275	Co-exec Dire	\$43,898	\$42,191	2024
Carmella Rose Health Foundation	OH	\$210,164	Executive Di	\$42,539	\$41,267	2023
Sleepy Eye Area Home Health Inc	MN	\$212,016	President	\$179,300	\$157,616	2024
Yamhill Valley Community Doulas Inc	OR	\$212,123	President	\$40,286	\$34,266	2023
Wayne Memorial Hospital Foundation	NC	\$212,170	Executive Director	\$18,445	\$17,456	2023
Park Place Health & Dental Clinic	VA	\$212,210	Executive Di	\$49,680	\$42,674	2024
Hope Springs Equestrian Therapy Inc	PA	\$209,781	Executive Director	\$75,153	\$66,674	2024
Ely Health And Hospital Fund	MN	\$209,709	Ceo	\$43,202	\$37,977	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Franklin Lakes Volunteer Ambulance	NJ	\$209,708	President	\$1,625	\$1,291	2024
Brotman Medical Staff Foundation	CA	\$212,552	Secretary/treasurer	\$24,000	\$18,437	2024
Strategy Media Inc	CA	\$209,571	President	\$119,754	\$91,996	2024
Zing Life Services Inc	NC	\$212,560	Executive Director	\$38,948	\$34,879	2025
Remount Foundation	CO	\$212,567	Founder	\$42,778	\$37,570	2023
Dan's House Of Hope Inc	TX	\$212,670	President	\$11,000	\$9,789	2024
Fountain Of Kindness Inc	NY	\$209,435	President	\$60,000	\$48,234	2024
Systems-centered Training	GA	\$212,725	Secretary	\$61,532	\$53,623	2025
Serving Hands Medical Center Npc	WA	\$212,746	Executive Director And President	\$93,500	\$76,673	2023
Lifeshare Network Inc	OK	\$209,285	Chief Executive Officer	\$735,665	\$720,668	2024
Southwest Region Ems & Trauma	WA	\$209,197	Executive Director	\$33,905	\$27,005	2024
Tusten Volunteer Ambulance Service	NY	\$209,106	Captain	\$69,875	\$56,173	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	886 organizations. Compensation range \$54–\$877,014; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$211,062); for reference, expenses \$259,748 and assets \$341,506.
ROLE MATCH	John Vinson, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	196 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	49 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	7 th
Total compensation (D + F), as reported (no adjustments)	6 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	85 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (John Vinson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 886 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$7,800 is reasonable (approximately the 7th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.