

# Parents Education Foundation Inc

Executive Director / CEO

EIN 710893782  
 MA · NTEE B05  
 FY ending 2023-06-30  
 June 9, 2026

This analysis benchmarks the total compensation of **Brian Camenker, Executive Director / CEO** (\$75,763) against the **2000** closest of **2,120** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **79<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Brian Camenker — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B05).
BUDGET	Total revenue between \$141,452 and \$316,684 — 0.67x to 1.50x the subject's \$211,123 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

**2,120** organizations qualified on sector, size, and geography → **2,000** within the band form the benchmarked peer set (closest by budget).

## Distribution of comparable compensation



\$8,180	\$22,999	\$46,013	\$70,072	\$98,651	<b>\$75,763</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Orange County Ny Arts Council Inc</a>	NY	\$211,122	Executive Di	\$103,907	<b>\$101,489</b>	2024
<a href="#">Melanated Midwives Nfp</a>	IL	\$211,091	Founder	\$50,000	<b>\$54,702</b>	2023
<a href="#">Central Pennsylvania July 4th Inc</a>	PA	\$211,052	Executive Director	\$39,000	<b>\$42,038</b>	2024
<a href="#">Heroes' Alliance Inc</a>	MI	\$211,199	Executive Director	\$100,622	<b>\$115,576</b>	2023
<a href="#">Project Imo Inc</a>	CT	\$211,232	Executive Director	\$24,202	<b>\$24,528</b>	2024
<a href="#">Canaan Development Foundation</a>	IL	\$211,246	Director	\$51,264	<b>\$54,475</b>	2024
<a href="#">Achieving Success On Purpose Inc</a>	NC	\$211,283	Executive Director	\$25,354	<b>\$29,153</b>	2023
<a href="#">Frankfort Free Library</a>	NY	\$210,950	Director	\$51,750	<b>\$50,545</b>	2024
<a href="#">Acton Academy Seacoast</a>	NH	\$210,910	Founder	\$12,308	<b>\$12,647</b>	2023
<a href="#">Lancaster Country Club Foundation</a>	PA	\$210,886	Treasurer	\$26,936	<b>\$29,892</b>	2023
<a href="#">Mission Milby Community Development Corporation</a>	TX	\$210,845	Executive Director	\$130,000	<b>\$140,560</b>	2024
<a href="#">Stem Xposure</a>	FL	\$211,413	President	\$23,000	<b>\$23,354</b>	2024
<a href="#">Florida Electrical Association Inc</a>	FL	\$211,474	Presidentinstructor	\$7,084	<b>\$7,193</b>	2024
<a href="#">American Society Of Evidence</a>	CA	\$210,744	Director	\$39,682	<b>\$37,038</b>	2024
<a href="#">Groundworks New Mexico</a>	NM	\$211,520	Executive Di	\$115,786	<b>\$138,585</b>	2023
<a href="#">Lawrence Funderburke Youth</a>	OH	\$210,661	President	\$98,500	<b>\$112,766</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Mla Educational Services Inc</a>	GA	\$210,652	Chairman	\$32,250	<b>\$35,050</b>	2024
<a href="#">Foundation For Innovation In Real Estate</a>	IL	\$210,651	President	\$97,500	<b>\$103,608</b>	2024
<a href="#">South Carolina First Steps To</a>	SC	\$211,612	Executive Di	\$62,000	<b>\$71,979</b>	2023
<a href="#">The Uniquely Abled Project</a>	CA	\$210,569	Founder & Pres.	\$38,433	<b>\$35,871</b>	2024
<a href="#">Carefirst Community Health Services</a>	MI	\$211,704	Chief Executive Officer	\$78,928	<b>\$94,375</b>	2022
<a href="#">The Learning Center Of Key West Inc</a>	FL	\$211,729	Ceo	\$60,000	<b>\$62,725</b>	2023
<a href="#">Nextmark Foundation Inc</a>	NJ	\$210,508	President	\$18,000	<b>\$17,372</b>	2024
<a href="#">Re The Regenerative School</a>	TN	\$210,456	Director	\$60,645	<b>\$70,938</b>	2023
<a href="#">Sunset Sudbury School Inc</a>	FL	\$211,841	President	\$85,000	<b>\$86,310</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	2000 organizations. Compensation range \$1–\$475,564; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$211,123); for reference, expenses \$206,260 and assets \$98,228.
ROLE MATCH	Brian Camenker, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	242 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 63 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	79 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	82 <sup>nd</sup>
Reportable pay only (column D), adjusted	75 <sup>th</sup>
All sources (D + E + F), adjusted	83 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Brian Camenker) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$75,763 is reasonable (approximately the 79<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.