

Mariachi Spectacular De Albuquerque

Executive Director / CEO

EIN 710967585

NM · NTEE A68

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Peter Sanchez, Executive Director / CEO** (\$64,996) against **every comparable organization** that fit the selection criteria — **176** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **69th** percentile of comparable organizations within the typical range

Benchmarked executive: Peter Sanchez — reported title “Chief Executive Officer”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A68).

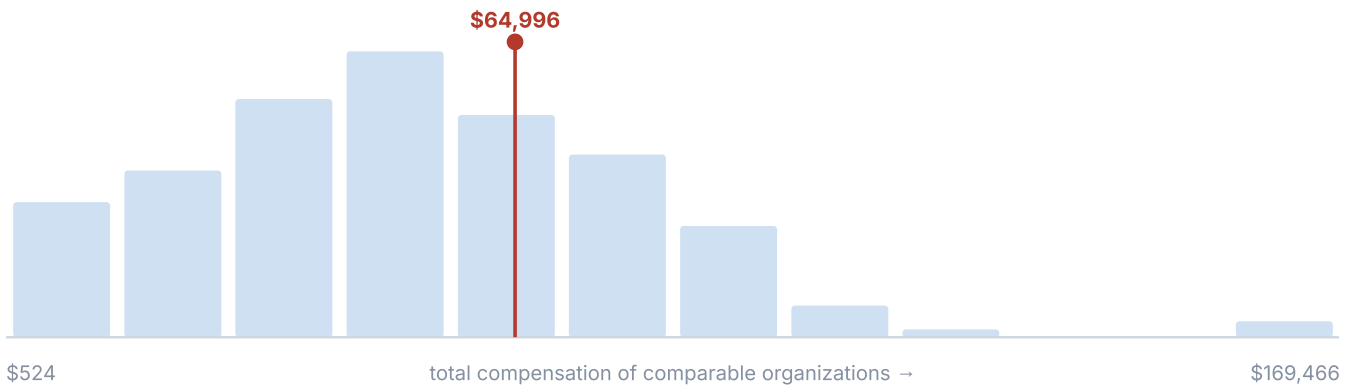
BUDGET Total revenue between \$288,292 and \$645,432 — 0.67x to 1.50x the subject's \$430,288 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A68), nationwide + budget 0.67–1.5x revenue.

176 organizations qualified on sector, size, and geography

→ **176** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,136	\$32,063	\$50,742	\$70,772	\$87,504	\$64,996
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NM cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Windsync	TX	\$428,641	Executive Director	\$54,027	\$50,247	2024
Music In World Cultures Inc	PA	\$432,155	President And Chair Of The Board	\$14,250	\$13,212	2024
Beyond Booking Inc	NY	\$427,072	Executive Dir.	\$60,000	\$50,409	2024
Ogden Friends Of Acoustic Music-foam	UT	\$434,750	Executive Dir.	\$12,000	\$11,756	2023
Tahoe School Of Music	CA	\$435,812	Director	\$62,313	\$50,027	2024
Aimusic Us	CA	\$424,303	Executive Director	\$90,750	\$70,980	2025
Willamette Jazz Society	OR	\$423,685	Executive Dir.	\$33,061	\$29,389	2023
Yakima Music En Accion	WA	\$423,598	Executive Director	\$72,018	\$59,949	2024
Common Ground On The Hill Ltd	MD	\$437,457	Executive Director	\$14,960	\$13,004	2024
Creative Ability Development Inc	NY	\$420,918	Vice Chair/executive Director	\$83,488	\$72,214	2023
Greater Dallas Choral Society	TX	\$442,475	Executive Dir.	\$34,500	\$32,086	2024
Chamber Music Society Of St Louis Inc	MO	\$418,086	Executive & Artistic Director	\$67,250	\$66,224	2024
Jazz At The Ballroom Inc	CA	\$416,145	Executive Direc	\$2,414	\$1,995	2023
Camerata Chicago Association	IL	\$447,816	Executive Director	\$121,500	\$111,058	2024
Table Grace Ministries	NE	\$448,097	Ceo & Director	\$55,474	\$57,113	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
La Musica Di Asolo Inc	FL	\$450,053	Executive Director	\$28,700	\$24,421	2025
The Early Music Guild Of Seattle	WA	\$451,123	Executive Director	\$62,882	\$53,890	2023
Vibe Of Portland	OR	\$408,947	Executive Director, Founder, Board President	\$44,700	\$38,595	2024
Femme House	NY	\$452,396	President	\$53,600	\$45,032	2024
I Am Music Inc	CO	\$454,835	Executive Dir.	\$17,250	\$15,379	2024
Kaleidoscope Chamber Orchestra	CA	\$405,189	President	\$40,000	\$33,062	2023
Young Artists Conservatory Of Music	CA	\$459,777	Executive Director And Former Brd Director	\$28,000	\$23,144	2023
Music At Gretna Inc	PA	\$460,354	Executive Di	\$85,000	\$78,810	2024
Sam First	CA	\$460,597	Executive & Artistic Director	\$35,305	\$28,344	2024
Youth Choirs Inc	TX	\$460,601	President	\$128,750	\$119,743	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NM cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NM cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 176 organizations. Compensation range \$524–\$169,466; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$430,288); for reference, expenses \$475,516 and assets \$265,353.

ROLE MATCH	Peter Sanchez, reported title " <i>Chief Executive Officer</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	69 th
Total compensation (D + F), as reported (no adjustments)	58 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peter Sanchez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 176 similarly situated organizations (Same NTEE sector (A68), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$64,996 is reasonable (approximately the 69th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.