

Kalanis View Inc

Executive Director / CEO

EIN 710975198

CA · NTEE E91

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Adrianna, Executive Director / CEO** (\$21,930) against **every comparable organization** that fit the selection criteria — **357** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **26th** percentile of comparable organizations within the typical range

Benchmarked executive: Adrianna — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E91).
BUDGET	Total revenue between \$85,215 and \$190,782 — 0.67x to 1.50x the subject's \$127,188 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

357 organizations qualified on sector, size, and geography → **357** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,565	\$20,828	\$42,738	\$68,265	\$105,455	\$21,930
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Honoring Choices Virginia Inc	VA	\$127,137	Executive Of	\$26,546	\$28,831	2024
Random Acts Of Flowers	TN	\$127,488	Executive Director	\$28,558	\$34,764	2023
Community Health Clinic Inc	KY	\$126,853	Executive Di	\$45,113	\$56,130	2023
Licking Memorial Twigs	OH	\$127,568	Hospital Liaison	\$21,529	\$25,649	2024
Irelands Dream Inc	MI	\$126,754	Executive Di	\$12,000	\$13,933	2024
Gerald Champion Regional Medical Center	NM	\$127,709	President	\$44,463	\$53,793	2024
Sisters Of St Joseph Of St Mark	OH	\$127,740	President	\$7,500	\$8,936	2024
Academy Of Medicine Education Foundation	OH	\$126,484	Executive Director	\$4,050	\$4,825	2024
Riverwood Medical Properties Llc	MN	\$126,412	Cfo	\$61,181	\$68,002	2024
Legacy Donor Foundation	LA	\$128,010	Executive Director	\$70,000	\$86,703	2024
Brown County Womens Health Llc	OH	\$128,104	Secretary	\$27,694	\$32,994	2024
Multicare Rehabilitation Specialists Pc	WA	\$128,567	Chair,secretary,phys.-exec	\$78,826	\$79,384	2024
Southeastern Massachusetts Emergenc	MA	\$129,000	Medical Dire	\$4,500	\$4,549	2024
Impact Ulysses Inc	KS	\$129,575	Executive Director	\$22,750	\$27,646	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
North Central Ohio Family Care Center	OH	\$124,379	President/ceo	\$16,835	\$20,649	2023
Cherrybell Holdings Inc	AZ	\$124,352	Ceo	\$50,792	\$56,570	2023
Healing Horses Therapeutic Riding Program	MO	\$130,161	Executive Dir.	\$18,854	\$23,126	2023
Chris Hope Foundation	TN	\$130,187	President	\$5,500	\$6,503	2024
Frederick County 4-h Therapeutic Riding Program	MD	\$123,812	President	\$49,602	\$52,163	2024
Greenpastures Christian Science	TX	\$130,566	President	\$13,500	\$15,639	2023
Central Mn Life Care Center Inc	MN	\$123,752	Executive Di	\$17,060	\$19,522	2023
Manasquan First Aid Squad	NJ	\$123,706	Corr. Secre.	\$500	\$503	2024
Finger Lakes & Southern Tier Bhcc Ipa I	NY	\$130,755	Executive Officer	\$133,229	\$135,420	2024
St Mary Emergency Medical Services	PA	\$123,561	Smmc President Thru 7/22	\$326,765	\$377,372	2023
R Frank Jones Society Inc	MI	\$123,527	Member	\$2,000	\$2,391	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	357 organizations. Compensation range \$68–\$1,108,885; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$127,188); for reference, expenses \$124,077 and assets \$78,313.
ROLE MATCH	Adrianna, reported title "DIRECTOR", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	129 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	26 th
Total compensation (D + F), as reported (no adjustments)	29 th
Reportable pay only (column D), adjusted	52 nd
All sources (D + E + F), adjusted	16 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Adrianna) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 357 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,930 is reasonable (approximately the 26th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.