

Baton Rouge Epicurean Society

Executive Director / CEO

EIN 711030562

LA · NTEE B82

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Meghann Young, Executive Director / CEO** (\$45,247) against **every comparable organization** that fit the selection criteria — **165** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **65th** percentile of comparable organizations within the typical range

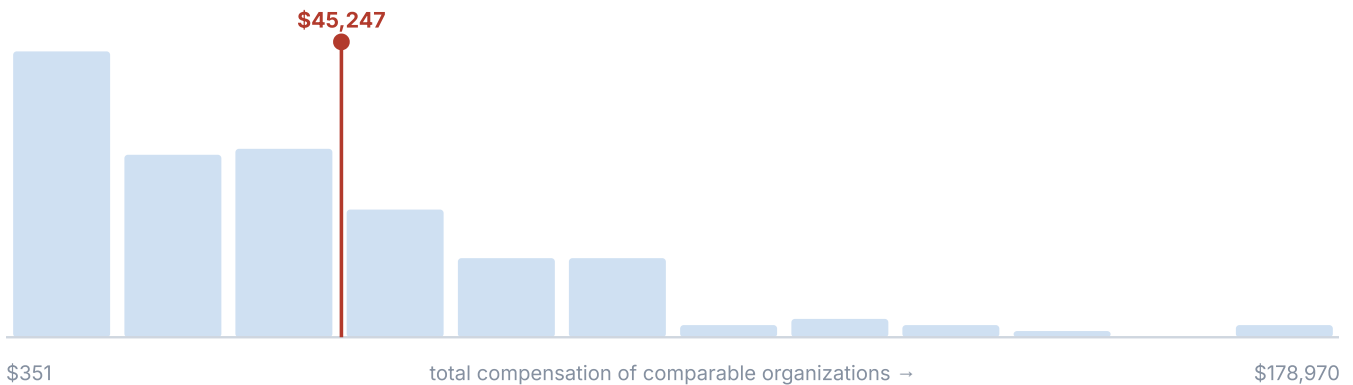
Benchmarked executive: Meghann Young — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B82).
BUDGET	Total revenue between \$123,466 and \$276,417 — 0.67x to 1.50x the subject's \$184,278 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

165 organizations qualified on sector, size, and geography → **165** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,545	\$13,926	\$34,575	\$56,129	\$81,483	\$45,247
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Minnesota Grocers Education Foundation	MN	\$184,300	President	\$22,480	\$20,768	2023
Clifford H Ted Rees Jr Scholarship	VA	\$184,100	Chief Operating Officer	\$38,351	\$34,622	2023
Ballet Yuma	AZ	\$184,694	Company Manager	\$12,500	\$10,917	2024
Union City Education Foundation Inc	IN	\$185,146	President	\$12,200	\$11,684	2024
Livingston Arts Council Inc	MI	\$182,835	Vp Programmi	\$56,704	\$54,723	2023
Building Baja's Future		\$181,985	Managing Director	\$48,000	\$48,000	2024
Farther Foundation	IL	\$187,088	President	\$7,500	\$6,696	2024
Friends Of Monte Vista Choir	CA	\$187,110	Fin'l Secretary	\$9,180	\$7,199	2024
The Spaulding High School Scholarship Trust	VT	\$187,214	Vice Chair	\$2,300	\$2,102	2024
Maryland Association Of Certified Public	MD	\$180,557	Ceo	\$24,437	\$20,748	2024
Advancing Students Forward	CA	\$189,082	Executive Dir.	\$78,500	\$61,559	2024
Iald Education Trust Fund	IL	\$179,146	Executive Director	\$12,729	\$11,365	2024
Police Athletic League Of Philadelphia	PA	\$189,686	Executive Director Thru 11/23	\$2,185	\$1,979	2024
Supportability	CA	\$178,834	President	\$33,000	\$25,878	2024
Jccc Foundation	IL	\$178,685	Secretary/treasurer	\$39,550	\$36,354	2023
Cste Foundation Inc	GA	\$178,603	Executive Director	\$195,996	\$178,970	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Truckload Carriers Association	VA	\$190,313	President	\$44,277	\$38,825	2024
Montana State Elks Association	MT	\$190,394	Treasurer	\$2,000	\$1,907	2025
Building Education Support Teams Inc	PA	\$178,108	Chairperson	\$16,500	\$15,384	2023
The Worth & Dot Howard Foundation	AZ	\$190,754	President	\$55,000	\$49,456	2023
Casey Feldman Memorial Foundation	PA	\$177,135	President/director	\$36,000	\$32,603	2024
Pratyush Sinha Foundation	PA	\$192,024	Co-executive Director	\$24,418	\$22,114	2024
Loan Repayment Assistance Program Of	MN	\$192,896	Executive Director	\$67,508	\$62,368	2023
Joey's Dream Builders	TX	\$193,597	Executive Director	\$40,000	\$36,337	2024
Students Without Mothers Inc	GA	\$194,123	Executive Dir.	\$66,600	\$60,815	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 165 organizations. Compensation range \$351–\$178,970; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$184,278); for reference, expenses \$175,838 and assets \$149,588.

ROLE MATCH	Meghann Young, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	54 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	65 th
Total compensation (D + F), as reported (no adjustments)	60 th
Reportable pay only (column D), adjusted	75 th
All sources (D + E + F), adjusted	41 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Meghann Young) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 165 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$45,247 is reasonable (approximately the 65th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.