

# Evangeline Partners Inc

Executive Director / CEO

EIN 720737744  
 LA · NTEE E92Z  
 FY ending 2025-07-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Walter Guy Davis, Executive Director / CEO** (\$12,000) against **every comparable organization** that fit the selection criteria — **37** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

**Benchmarked executive:** Walter Guy Davis — reported title “VICE-PRESIDE”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E92Z).
BUDGET	Total revenue between \$11,279 and \$25,252 — 0.67x to 1.50x the subject's \$16,835 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

**37** organizations qualified on sector, size, and geography → **37** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$5,065	\$16,594	\$27,998	\$61,236	\$151,213	\$12,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Mgma Center For Research Inc</a>	CO	\$16,896	President/ceo	\$66,074	<b>\$59,060</b>	2024
<a href="#">Park County Drop In Center</a>	MT	\$16,708	Executive Di	\$21,000	<b>\$21,102</b>	2024
<a href="#">Graphite Health Inc</a>	UT	\$17,004	Interim Ceo	\$895,463	<b>\$854,331</b>	2024
<a href="#">St Joseph Regional Health Partners</a>	TX	\$17,560	Trustee	\$55,915	<b>\$53,679</b>	2023
<a href="#">Mary Rutan Health Association</a>	OH	\$16,019	President	\$576,571	<b>\$569,262</b>	2024
<a href="#">St Margaret's Hospital Foundation</a>	IL	\$15,896	Smh-spring Valley Pres & Ceo	\$55,573	<b>\$52,434</b>	2023
<a href="#">Aldersbridge Foundation (Fka United)</a>	RI	\$15,423	Ceo	\$22,558	<b>\$20,164</b>	2024
<a href="#">Butte Valley Ambulance Services Inc</a>	CA	\$18,386	Acting Board Chair	\$1,788	<b>\$1,402</b>	2025
<a href="#">Trimark Physicians Group</a>	IA	\$15,273	Board Member & Market President	\$93,885	<b>\$95,826</b>	2024
<a href="#">The Health Foundation Fund Inc</a>	MA	\$14,907	President/c.e.o.	\$10,308	<b>\$8,635</b>	2024
<a href="#">Saint Alphonsus Foundation-ontario Inc</a>	OR	\$14,718	Secretary; Regional Phil Specialist	\$14,767	<b>\$13,161</b>	2023
<a href="#">Healthspan Integrated Care</a>	OH	\$14,676	President & Ceo, Board Chair	\$40,789	<b>\$40,272</b>	2024
<a href="#">Southwest Cares Foundation</a>	TX	\$19,092	Ceo	\$6,000	<b>\$5,595</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Osluv Project</a>	MN	\$14,432	Secretary/exec Director	\$162,474	<b>\$149,655</b>	2024
<a href="#">Kentucky Pediatric Society Foundation</a>	KY	\$19,997	Executive Director	\$14,261	<b>\$14,282</b>	2024
<a href="#">Amberwell Atchison Support</a>	KS	\$20,026	Ceo	\$16,004	<b>\$16,594</b>	2023
<a href="#">Tb12 Foundation Inc</a>	MA	\$20,220	Executive Director/clerk	\$131,250	<b>\$109,945</b>	2024
<a href="#">Hospice Care In Westchester And Putnam Inc</a>	NY	\$13,008	Ceo	\$70,612	<b>\$61,236</b>	2023
<a href="#">Third Circle</a>	MI	\$21,080	Medical Director	\$10,000	<b>\$9,906</b>	2023
<a href="#">Connecticut Hospital Association Trust</a>	CT	\$21,315	Trustee	\$79,135	<b>\$71,209</b>	2023
<a href="#">Illinois Amvets Healthcare Facility</a>	IL	\$21,372	Secretary	\$24,095	<b>\$22,734</b>	2023
<a href="#">Hancock County Medical Society</a>	OH	\$21,375	Secretary/treasurer	\$3,600	<b>\$3,554</b>	2024
<a href="#">Rmlhp Corporation</a>	IL	\$21,479	President/ceo	\$54,170	<b>\$48,364</b>	2025
<a href="#">Connected Care Of Southeastern</a>	MA	\$12,045	President & Ceo	\$183,307	<b>\$153,551</b>	2024
<a href="#">The Harbor Lights Foundation Inc</a>	NY	\$11,487	Dir Of Ed &	\$39,173	<b>\$33,972</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	37 organizations. Compensation range \$1,402–\$854,331; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$16,835); for reference, expenses \$63,706 and assets \$3,243. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Walter Guy Davis, reported title " <i>VICE-PRESIDE</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	23 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	19 <sup>th</sup>
Reportable pay only (column D), adjusted	78 <sup>th</sup>
All sources (D + E + F), adjusted	16 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Walter Guy Davis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 37 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$12,000 is reasonable (approximately the 19<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.