

# Baton Rouge Crisis Intervention Center

Executive Director / CEO

EIN 720768965  
 LA · NTEE F40Z  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Patty Rives, Executive Director / CEO** (\$37,180) against **every comparable organization** that fit the selection criteria — **365** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **43<sup>rd</sup>** percentile of comparable organizations within the typical range

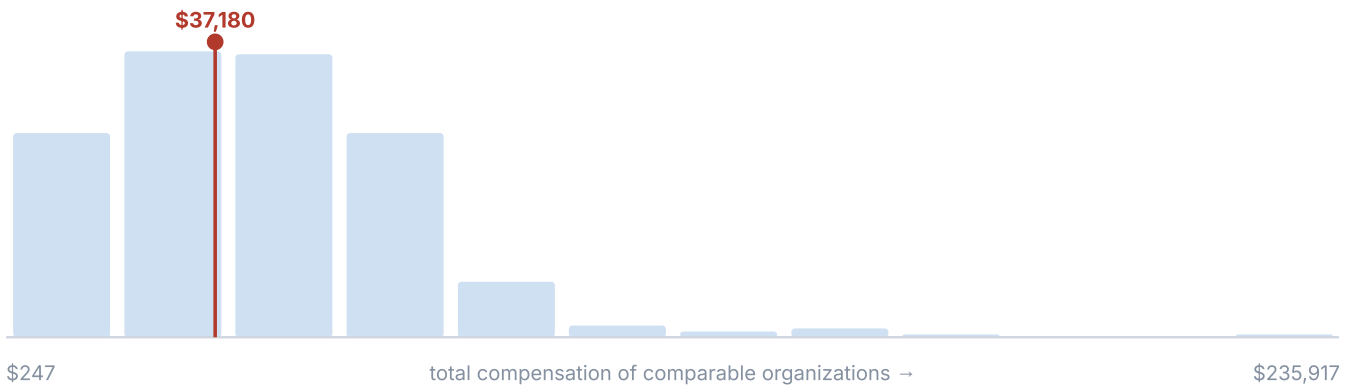
**Benchmarked executive:** Patty Rives — reported title “EXECUTOR DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

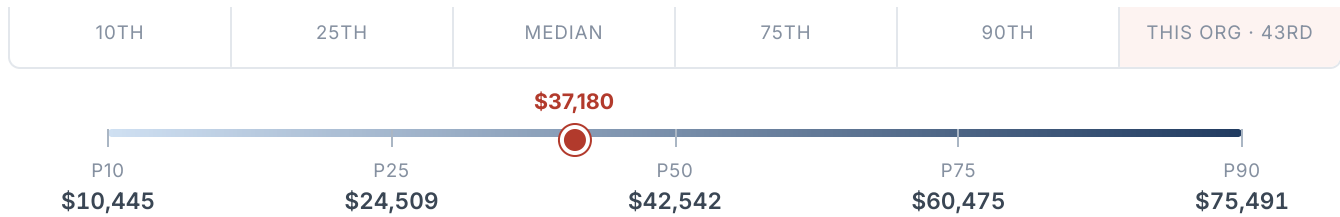
SECTOR	Organizations sharing the subject's NTEE classification (F40Z).
BUDGET	Total revenue between \$113,530 and \$254,173 — 0.67x to 1.50x the subject's \$169,449 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

**365** organizations qualified on sector, size, and geography → **365** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,445	\$24,509	\$42,542	\$60,475	\$75,491	<b>\$37,180</b>
----------	----------	----------	----------	----------	-----------------



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Northeastern Mental Health Foundation</a>	SD	\$169,652	Director	\$22,719	<b>\$22,771</b>	2024
<a href="#">National Woman's Christian Temperance</a>	IL	\$169,019	President	\$2,000	<b>\$1,786</b>	2024
<a href="#">Life Houses Inc</a>	MT	\$168,595	Executive Dir.	\$21,055	<b>\$20,611</b>	2024
<a href="#">Institute For Behavior And Health Inc</a>	MD	\$168,314	Secretary	\$100,000	<b>\$84,904</b>	2024
<a href="#">Children Are A Gift Foundation</a>	TX	\$171,045	Former Exec Dir	\$13,063	<b>\$11,867</b>	2024
<a href="#">Dallas Intergroup Association</a>	TX	\$171,502	Office Manager	\$57,758	<b>\$52,469</b>	2024
<a href="#">Ocl Properties Inc</a>	NY	\$171,633	Chief Financial Officer	\$73,290	<b>\$60,144</b>	2024
<a href="#">Therapy Experienced</a>	OR	\$166,809	President	\$43,950	<b>\$37,066</b>	2024
<a href="#">The Research And Recognition</a>	NY	\$166,782	Chief Executive Officer	\$25,000	<b>\$20,516</b>	2024
<a href="#">North Fayette Valley Community</a>	IA	\$166,740	Mentor Coord	\$11,036	<b>\$11,298</b>	2023
<a href="#">The Center For Reintegration</a>	NY	\$166,063	Executive Director	\$12,560	<b>\$10,612</b>	2023
<a href="#">House Of Hope Of Washington County</a>	OH	\$173,352	Executive Director	\$26,849	<b>\$25,825</b>	2024
<a href="#">Neighborhood Living Resources</a>	CO	\$165,355	Ceo	\$33,102	<b>\$29,677</b>	2023
<a href="#">Day At A Time Inc</a>	CO	\$165,340	Manager	\$29,656	<b>\$25,825</b>	2024
<a href="#">Anchor International</a>	CO	\$173,676	Executive Director	\$49,400	<b>\$43,018</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Central Ohio Group Fellowship Inc</a>	OH	\$165,204	Office Manager	\$56,134	<b>\$53,994</b>	2024
<a href="#">Youth Farm Inc</a>	IL	\$165,178	President & Ceo	\$21,294	<b>\$18,522</b>	2025
<a href="#">Bennie's Barn Inc</a>	OK	\$165,068	Executive Director	\$21,000	<b>\$21,620</b>	2023
<a href="#">Mental Health America Of Hendricks County</a>	IN	\$173,989	Executive Director	\$66,000	<b>\$65,075</b>	2023
<a href="#">Mission For Miracles</a>	PA	\$174,330	Board Member	\$7,500	<b>\$6,792</b>	2024
<a href="#">Substance Abuse Coalition Of</a>	FL	\$174,512	Ceo	\$100,000	<b>\$85,314</b>	2024
<a href="#">Shared Services Alliance</a>	SC	\$174,750	Executive Director	\$49,063	<b>\$47,856</b>	2023
<a href="#">Mujeres Conectadas Inc</a>	IN	\$174,790	President	\$56,833	<b>\$54,429</b>	2024
<a href="#">Watershed Ministries Inc</a>	NC	\$164,101	Executive Di	\$24,000	<b>\$22,521</b>	2024
<a href="#">Beech Grove Comprehensive Drug-free</a>	IN	\$164,073	Executive Di	\$50,394	<b>\$48,262</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 365 organizations. Compensation range \$247–\$235,917; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$169,449); for reference, expenses \$200,157 and assets \$938,459.

ROLE MATCH	Patty Rives, reported title "EXECUTOR DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	40 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	43 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	39 <sup>th</sup>
Reportable pay only (column D), adjusted	48 <sup>th</sup>
All sources (D + E + F), adjusted	36 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Patty Rives) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 365 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$37,180 is reasonable (approximately the 43<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.