

Sickle Cell Association Of South Louisiana

Executive Director / CEO

EIN 720774464
 LA · NTEE G22Z
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Erin Fulbright, Executive Director / CEO** (\$46,013) against **every comparable organization** that fit the selection criteria — **347** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **35th** percentile of comparable organizations within the typical range

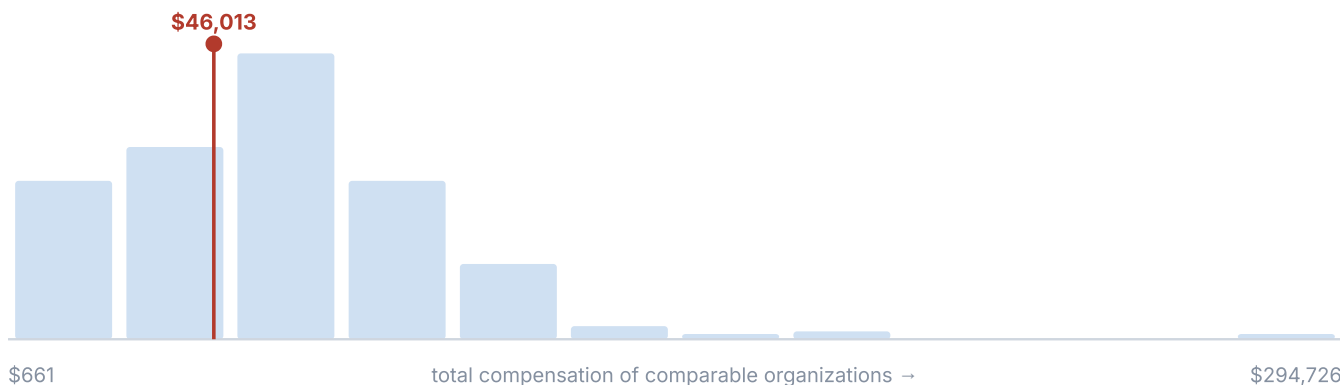
Benchmarked executive: Erin Fulbright — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G22Z).
BUDGET	Total revenue between \$220,229 and \$493,051 — 0.67x to 1.50x the subject's \$328,701 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

347 organizations qualified on sector, size, and geography → **347** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,097	\$33,146	\$58,850	\$78,115	\$101,817	\$46,013
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kicks For A Cure Inc	NE	\$328,787	Executive Director	\$45,450	\$43,120	2024
Autism Society Northwestern Pennsylvania	PA	\$328,542	Executive Director	\$65,039	\$58,902	2023
Undiagnosed Diseases Network Foundation	DC	\$328,998	Ceo	\$352,756	\$273,057	2024
The Support Sight Foundation	PA	\$329,158	Director	\$115,846	\$101,905	2024
Interfaith Dental Supporting Foundation	TN	\$329,471	Ceo	\$27,868	\$25,174	2025
Maine Association Of The Deaf Inc	ME	\$329,629	Webster	\$79,999	\$70,662	2024
St Clares Hospital Medical Staff	NJ	\$330,033	President	\$28,125	\$22,150	2024
Feat Of Louisville Inc	KY	\$326,810	Executive Di	\$70,025	\$68,323	2023
Whittemore Peterson Institute	NV	\$326,611	President	\$82,000	\$74,645	2023
Transatlantic Renal Council Inc	NJ	\$332,197	Exec Dir / Memb	\$46,170	\$36,362	2024
Outrun The Sun Inc	IN	\$324,896	Executive Di	\$112,707	\$104,842	2024
Endometriosis Association Inc	WI	\$324,643	Executive Di	\$74,638	\$70,790	2023
1 Of Us	NC	\$324,059	Executive Di	\$70,000	\$63,801	2024
Kat's Ribbon Of Hope Inc	NY	\$323,602	Operations A	\$3,047	\$2,429	2024
Vessel Of Honour Ministries Inc	TN	\$323,115	Executive Director	\$50,802	\$47,104	2024
The Fibrous Dysplasia Foundation	MD	\$322,942	Executive Di	\$82,142	\$67,741	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Foregen Usa Inc A California	CA	\$322,695	Director	\$13,784	\$10,500	2024
Asociacion Puertorriquena De Hemofilia Inc	PR	\$335,221	Executive Director	\$38,143	\$37,049	2024
T Leroy Jefferson Medical Society Inc	FL	\$321,799	Executive Director	\$90,093	\$74,657	2024
Parent Heart Watch	FL	\$336,780	Executive Director	\$65,000	\$53,863	2024
Prevention Access Campaign Inc	NY	\$320,548	Board Member	\$20,385	\$16,729	2023
The Paley Foundation Inc	FL	\$337,001	Executive Director	\$114,583	\$94,951	2024
Independent Identity	TX	\$320,346	Executive Director	\$88,892	\$80,753	2023
Riding On Insulin	AK	\$338,861	Executive Di	\$50,961	\$42,977	2024
Cancer Patient Support Program	VT	\$338,908	Exec Director	\$75,098	\$66,676	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	347 organizations. Compensation range \$661–\$294,726; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$328,701); for reference, expenses \$307,932 and assets \$177,318.
ROLE MATCH	Erin Fulbright, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	35 th
Total compensation (D + F), as reported (no adjustments)	29 th
Reportable pay only (column D), adjusted	37 th
All sources (D + E + F), adjusted	30 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Erin Fulbright) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 347 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$46,013 is reasonable (approximately the 35th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.