

Gretna Historical Society

Executive Director / CEO

EIN 720795358
 LA · NTEE A80
 FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Janet Parker, Executive Director / CEO** (\$8,470) against **every comparable organization** that fit the selection criteria — **87** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 8th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Janet Parker — reported title “Caretaker Assistant”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

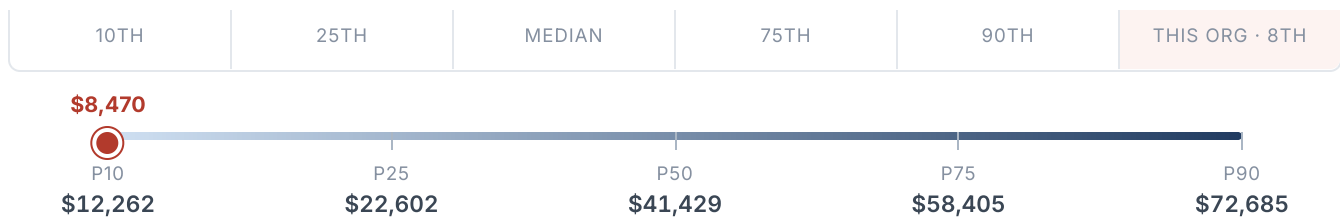
- SECTOR** Organizations sharing the subject's NTEE classification (A80).
- BUDGET** Total revenue between \$120,467 and \$269,703 — 0.67x to 1.50x the subject's \$179,802 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (A80), nationwide + budget 0.67–1.5x revenue.

87 organizations qualified on sector, size, and geography → **87** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,262	\$22,602	\$41,429	\$58,405	\$72,685	\$8,470
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Locals Inc	MN	\$179,163	President	\$5,000	\$4,487	2023
City Tavern Preservation Foundation	DC	\$178,682	Executive Director	\$23,333	\$18,595	2023
North London Mill Preservation Inc	CO	\$176,818	Executive Director	\$17,493	\$14,796	2024
Montana Cowboy Hall Of Fame And Western	MT	\$176,282	Executive Director	\$30,000	\$29,368	2023
Santa Monica Conservancy	CA	\$183,514	Executive Director	\$94,500	\$71,980	2024
Elizabethtown Preservation Associat	PA	\$175,372	Director	\$30,800	\$27,093	2024
Museum Of Ashe County History Inc	NC	\$184,476	Administrator	\$36,541	\$33,305	2024
Historic Linwood Foundation Inc	GA	\$185,072	Exec Director	\$37,500	\$34,243	2023
Preserve Chattanooga Inc	TN	\$186,750	Executive Director	\$95,727	\$88,759	2024
Northwest Arkansas African American Heritage Association Inc	AR	\$172,408	President	\$23,000	\$22,805	2024
Shelby County Historical Society	IN	\$171,028	Executive Dir.	\$43,269	\$40,250	2024
Trust For Architectural Easements	DC	\$189,152	President	\$77,891	\$60,293	2024
Great Bridge Battlefield	VA	\$169,994	Executive Director	\$63,907	\$56,038	2023
Moffett Field Historical Society	CA	\$189,782	Executive Director	\$46,880	\$34,788	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Colorado Freedom Memorial Fndtn	CO	\$167,576	President	\$45,000	\$38,062	2024
Historical Society Of Southern	CA	\$167,089	Executive Director	\$23,400	\$17,824	2024
The Bernard And Shirley Kinsey Foundation For Arts And Education	CA	\$193,745	Vice President And General Manager	\$80,000	\$60,936	2024
Sunrise Historic And Prehistoric	WY	\$165,662	Principal In	\$6,000	\$5,668	2024
Spring Grove Area Historical	PA	\$165,010	Executive Di	\$57,335	\$50,435	2024
Zachor Holocaust Remembrance Foundation	NV	\$194,631	Trustee	\$60,077	\$54,689	2023
Illinois Labor History Society	IL	\$195,970	Director	\$40,935	\$35,499	2024
Wilsons Creek National Battlefield Foundation	MO	\$162,963	Executive Director	\$46,230	\$43,192	2024
The Allen County Courthouse Preservation Trust Inc	IN	\$161,074	Executive Director	\$90,789	\$84,454	2024
Saint Petersburg Preservation Inc	FL	\$159,952	Executive Director	\$84,621	\$70,122	2024
East Tennessee Historical Society Foundation	TN	\$157,780	President/ceo	\$13,361	\$12,389	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	87 organizations. Compensation range \$4,399–\$222,978; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$179,802); for reference, expenses \$216,951 and assets \$502,635.
ROLE MATCH	Janet Parker, reported title " <i>Caretaker Assistant</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	8 th
Total compensation (D + F), as reported (no adjustments)	8 th
Reportable pay only (column D), adjusted	13 th
All sources (D + E + F), adjusted	8 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Janet Parker) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 87 similarly situated organizations (Same NTEE sector (A80), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$8,470 is reasonable (approximately the 8th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.