

Central Area Youth League Inc

Executive Director / CEO

This analysis benchmarks the total compensation of **Sid Edwards, Executive Director / CEO** (\$9,000) against **every comparable organization** that fit the selection criteria — **367** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **10th** percentile of comparable organizations below the typical range for comparable organizations

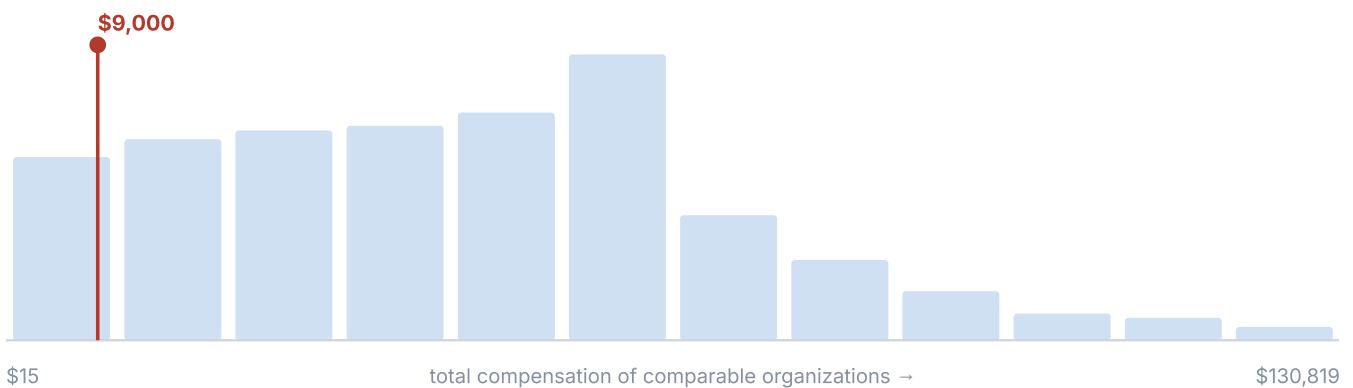
Benchmarked executive: Sid Edwards — reported title “League Commissioner”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$138,564 and \$310,219 — 0.67x to 1.50x the subject's \$206,813 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

367 organizations qualified on sector, size, and geography → **367** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,278	\$23,171	\$43,852	\$61,202	\$78,503	\$9,000
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10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 10TH
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\$9,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Franklin Kids	CA	\$206,402	President	\$40,500	\$31,760	2023
Reclaiming Youth At Risk	SD	\$206,142	Director	\$8,950	\$8,488	2025
Koa Foundation Inc	NV	\$206,059	Secretary	\$1,500	\$1,365	2023
Slater Family Network Foundation Inc	PA	\$205,903	Executive Director	\$46,673	\$41,056	2024
10-10 Academy	CA	\$207,742	Secretary	\$53,403	\$39,628	2025
Ileri Inc	VI	\$205,864	Founder/executive Director	\$48,231	\$46,847	2024
Change The World Kids Inc	VT	\$205,308	Interim Facilitator	\$33,800	\$30,896	2023
Ace Project Inc	KY	\$208,639	Executive Director	\$50,000	\$47,385	2024
Re Coded Co	NY	\$208,688	Ceo	\$122,316	\$94,983	2025
Barnabas Movement Inc	KS	\$204,720	Executive Director	\$20,400	\$19,441	2024
The Askinosie Foundation	MO	\$208,946	Executive Di	\$39,771	\$38,255	2023
Dream Weavers Helping Dreams Become Reality	CA	\$204,500	President	\$90,800	\$69,162	2024
Servicing Every Soul	CA	\$204,289	Board Member/executive Director	\$15,600	\$11,882	2024
Promise Youth Development Inc	NC	\$209,535	Executive Director	\$73,749	\$69,203	2023
Jacarrie Kicks For Kids Inc	WI	\$204,024	Executive Director	\$22,292	\$21,143	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
4 Degrees Alpine Ski Team	MN	\$203,899	Sec.-manager	\$73,065	\$65,565	2023
Lifebridge Community Incorporated	IN	\$203,896	Executive Director, Board Member	\$90,127	\$81,678	2025
Azahar Foundation Ltd	NY	\$203,869	Executive Director	\$46,346	\$38,033	2023
On Mission Martial Arts Inc	FL	\$209,821	President	\$57,100	\$47,317	2024
Project Reclaim Of Louisiana Inc	LA	\$203,711	Executive Director	\$61,388	\$59,627	2024
Achla Alianza Chicana Hisp Lat Amer Alli	MN	\$209,950	Executive Dir.	\$58,666	\$51,134	2024
Girls On The Run Of Wnc Inc	NC	\$210,221	Executive Dir.	\$45,001	\$41,016	2024
P-town Car Club Inc	IL	\$210,562	Executive Director	\$130,680	\$116,674	2023
Helping Our People Eat	CA	\$210,750	Ceo	\$18,626	\$14,188	2024
Black Surf Santa Cruz Inc	CA	\$202,836	President	\$85,067	\$66,709	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **367** organizations. Compensation range \$15–\$130,819; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$206,813); for reference, expenses \$167,724 and assets \$219,080.

ROLE MATCH Sid Edwards, reported title "*League Commissioner*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	10 th
Total compensation (D + F), as reported (no adjustments)	8 th
Reportable pay only (column D), adjusted	11 th
All sources (D + E + F), adjusted	10 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sid Edwards) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 367 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,000 is reasonable (approximately the 10th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.