

St John #5 Baptist Church Inc

Executive Director / CEO

EIN 721279715

LA · NTEE X21Z

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Bruce Davenport, Executive Director / CEO** (\$12,396) against **every comparable organization** that fit the selection criteria — **314** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 7th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Bruce Davenport — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

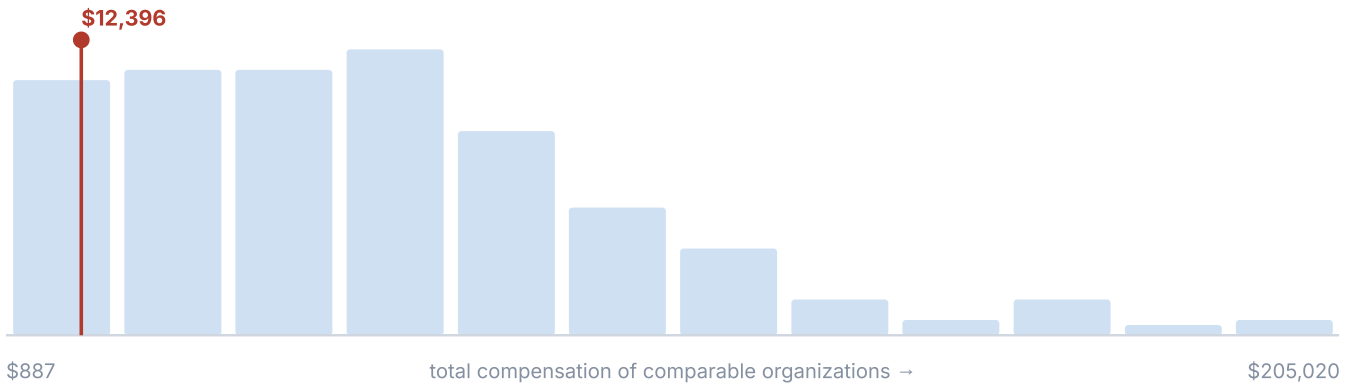
SECTOR Organizations sharing the subject's NTEE classification (X21Z).

BUDGET Total revenue between \$238,286 and \$533,476 — 0.67x to 1.50x the subject's \$355,651 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

314 organizations qualified on sector, size, and geography → **314** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,978

\$27,464

\$52,840

\$77,373

\$109,412

\$12,396



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Harvest Missions International Inc	FL	\$355,577	President	\$84,000	\$69,608	2024
Primera Iglesia Pentecostal Roca De Salvacion Inc	NY	\$355,946	President	\$21,000	\$16,739	2024
The Agape Mission Of Bartlesville Inc	OK	\$355,250	President/executive Direct	\$63,100	\$63,100	2023
Mission Support Network	CA	\$354,618	President	\$75,306	\$59,054	2023
10m Foundation	MS	\$356,801	President	\$69,381	\$68,162	2024
John Murry Evangelistic Association	MO	\$354,485	President	\$9,300	\$8,945	2023
Women At The Well Ministries	TN	\$357,283	President	\$20,085	\$18,623	2024
Twin Oaks Christian Camp And Retreat Center	TX	\$353,881	Executive Director	\$72,038	\$65,442	2023
Jim Ryun Ministries Inc	FL	\$357,774	Treasurer	\$93,962	\$77,863	2024
Gary & Drenda Keesee Ministries	OH	\$352,916	President	\$157,000	\$146,682	2024
Kingdom Conditioning Ministries	CA	\$352,610	President	\$237,414	\$180,837	2024
Baltimore Antioch Leadership Movement	MD	\$359,177	Treasury	\$12,000	\$9,896	2024
L2I Inc	GA	\$351,567	Metro Co-director	\$81,894	\$74,780	2023
Christ Apostolic Church (Cac) Atlant	GA	\$360,100	Pastor	\$118,800	\$108,480	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hope & Passion Ministries Inc	PA	\$351,182	President Chair Acting Vice Chair	\$114,675	\$100,875	2024
Triumphant Living Ministries Inc	TN	\$350,720	President/chairman	\$169,886	\$162,172	2023
Word Alive Ministries	GA	\$350,553	President	\$81,000	\$71,842	2024
For Such A Time As This Inc	NC	\$361,589	President	\$150,108	\$136,814	2024
N4 Inc	AL	\$361,981	President	\$9,000	\$8,577	2024
Cedar Rock Ministries Inc	AR	\$362,385	Executive Dir.	\$86,000	\$87,790	2023
Mormon Discussion Inc	UT	\$348,766	President	\$100,000	\$92,947	2023
Federation Of Ministers And Churches Inc	TX	\$363,636	President	\$125,443	\$110,688	2024
Inspirational Gospel Assembly Inc	NY	\$346,179	President	\$31,500	\$25,108	2024
Vision Street Ministries Inc	GA	\$346,018	President	\$95,000	\$86,748	2023
Teen Round Up Inc	AZ	\$367,183	President	\$26,000	\$22,057	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **314** organizations. Compensation range \$887–\$205,020; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$355,651); for reference, expenses \$236,830 and assets \$805,799.
ROLE MATCH	Bruce Davenport, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	7 th
Total compensation (D + F), as reported (no adjustments)	6 th
Reportable pay only (column D), adjusted	10 th
All sources (D + E + F), adjusted	6 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Bruce Davenport) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 314 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$12,396 is reasonable (approximately the 7th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.