

Louisiana Assisted Living Association

Executive Director / CEO

EIN 721440528
 LA · NTEE P037
 FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Sharla Aloisio, Executive Director / CEO** (\$92,584) against the **2000** closest of **2,404** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **97th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Sharla Aloisio — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P037).
BUDGET	Total revenue between \$134,777 and \$301,740 — 0.67x to 1.50x the subject's \$201,160 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

2,404 organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$9,266	\$21,284	\$37,425	\$56,008	\$72,731	\$92,584
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Wonderland Thrift Shop	NH	\$201,157	Store Manage	\$33,296	\$27,921	2023
Casa Of The Southern Tier Inc	NY	\$201,184	Executive Director	\$69,571	\$54,025	2025
Mary Graham Children's Foundation	CA	\$201,194	Executive Director	\$93,567	\$73,374	2023
Grahamtastic Connection	ME	\$201,115	Executive Director	\$57,723	\$52,492	2023
Mill River Community Housing Corporation	RI	\$201,240	President	\$52,490	\$45,709	2023
Crestline Child Care Inc	OH	\$201,072	Director	\$42,798	\$39,985	2024
Trotter House Of Evansville Inc	IN	\$201,252	Chief Executive Officer	\$31,503	\$30,170	2023
Schuyler County Council On Aging	MO	\$201,267	Director	\$17,272	\$15,721	2025
High Rise Day Habilitation Center	TX	\$201,293	Exec Director	\$38,400	\$34,884	2023
Renew Life Center Inc	NJ	\$201,337	Executive Di	\$31,154	\$24,536	2024
Surpassing Grace	TX	\$201,340	Executive Director Board Chair	\$28,000	\$24,707	2024
Ruths Way Inc	PA	\$201,399	Executive Director	\$50,719	\$44,615	2024
Topeka Lulac Multi-purpose Senior	KS	\$200,910	Executive Di	\$44,125	\$42,049	2024
Alamance Citizens For A Drug Free	NC	\$201,440	Secretary Ex	\$53,080	\$48,379	2024
Lichen Health	CA	\$200,779	Exec Dir, Vp	\$103,846	\$77,060	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
National Institute For Jewish Hospice	CA	\$201,567	President	\$80,000	\$60,936	2024
Connecticut Nurseryman's Foundation Inc	CT	\$201,614	Secretary	\$17,000	\$14,060	2024
Kings Ranch Of Jonesboro Inc	AR	\$200,699	Vice-president	\$1,125	\$1,116	2024
Valor Apartment Associates	WA	\$201,656	President And Ceo	\$24,457	\$19,885	2023
Anderson Valley Senior Citizens	CA	\$201,687	Executive Di	\$18,436	\$13,680	2025
Inspiring Tomorrows Leaders	TX	\$200,582	President & Ceo	\$67,000	\$60,865	2023
Heavens Treasure	SC	\$200,542	Business Manager	\$7,480	\$7,087	2023
Shower The People	TN	\$200,531	Executive Director	\$45,000	\$41,724	2024
St James Lutheran Child Care Minist	IN	\$200,528	Treasurer	\$5,703	\$5,462	2023
The Inclusive Oceania Alliance	HI	\$200,500	Foundation Mgr.	\$3,500	\$2,764	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **2000** organizations. Compensation range \$151–\$337,576; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$201,160); for reference, expenses \$205,737 and assets \$195,779.

ROLE MATCH	Sharla Aloisio, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	214 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	36 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	97 th
Total compensation (D + F), as reported (no adjustments)	94 th
Reportable pay only (column D), adjusted	97 th
All sources (D + E + F), adjusted	88 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sharla Aloisio) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$92,584 is reasonable (approximately the 97th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.