

Oklahoma Health Sciences Facility

Executive Director / CEO

EIN 730762267
 OK · NTEE B54Z
 FY ending 2024-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Kenneth Rowe, Executive Director / CEO** (\$69,412) against **every comparable organization** that fit the selection criteria — **521** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90th** percentile of comparable organizations within the typical range

Benchmarked executive: Kenneth Rowe — reported title “SecretaryTreasurer Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B54Z).
BUDGET	Total revenue between \$67,116 and \$150,261 — 0.67x to 1.50x the subject's \$100,174 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

521 organizations qualified on sector, size, and geography → **521** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,419	\$11,704	\$26,490	\$46,130	\$69,257	\$69,412
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Colorado Longitudinal Study	CO	\$100,346	Ceo & Secret	\$101,061	\$88,005	2024
Kanu I Ka Pono Inc	HI	\$100,000	Ceo/chairman	\$23,650	\$18,733	2025
Sparkreach Leadership Institute	CA	\$100,000	Director	\$66,583	\$52,214	2024
Sskc Educational Support Inc	MO	\$100,000	Ceo & President/secretary	\$66,164	\$65,521	2023
Mscbs Support Corporation	NE	\$99,990	President	\$6,137	\$5,840	2025
Duranno Father School Usa	WA	\$100,508	President	\$12,000	\$9,757	2024
Stephen E Poczowski Memorial	IL	\$100,658	President	\$73,095	\$65,261	2024
Maxmath Tutoring Online Inc Florida Branch	FL	\$99,657	Executive Director-ceo	\$1,072	\$915	2024
Washington County Charitable	WI	\$100,770	Executive Di	\$78,167	\$74,137	2024
Yeshiva Elementary Inc	FL	\$100,796	Vp & Principal	\$108,750	\$95,519	2023
Arema Educational Foundation	MD	\$99,385	Executive Di	\$73,040	\$62,014	2024
Suda E Butler High School	KY	\$100,966	Treasurer	\$1,800	\$1,756	2024
Evolve Mentoring	NC	\$100,977	Executive Director	\$41,333	\$41,568	2022
Local Union 45 Ubc&ja	NY	\$99,355	Chairman	\$10,850	\$8,674	2025
Comprehensive Action Model For	NY	\$99,095	President	\$11,685	\$9,872	2023
Bangor Area School District	PA	\$101,453	Ex Director	\$11,528	\$10,440	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Aberdeen College	NC	\$98,710	President	\$17,224	\$16,162	2024
Delta Epsilon Sigma National	PA	\$101,687	Executive Di	\$7,500	\$6,792	2024
Northwest Tennessee	TN	\$101,975	President/ce	\$56,923	\$54,338	2024
Acmpe Scholarship Fund Inc	CO	\$102,021	President/ceo	\$66,074	\$57,538	2024
Michael J Connell Memorial Fund	CA	\$102,022	Co-trustee	\$49,000	\$38,425	2024
Texas Arabic Academy Inc	TX	\$102,125	Ceo	\$22,000	\$19,986	2024
Iowa School For The Deaf Foundation	IA	\$98,158	President	\$28,502	\$28,342	2024
Coptic Educational Foundation	CA	\$102,200	Secretary	\$2,670	\$2,094	2024
Kansas Council On Economic Education	KS	\$102,314	President & Ceo	\$21,538	\$21,131	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 521 organizations. Compensation range \$2–\$400,743; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$100,174); for reference, expenses \$47,227 and assets \$2,131,677. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Kenneth Rowe, reported title " <i>SecretaryTreasurer Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	132 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	25 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 th
Total compensation (D + F), as reported (no adjustments)	87 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	95 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kenneth Rowe) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 521 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$69,412 is reasonable (approximately the 90th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.