

World Dental Relief Inc

Executive Director / CEO

EIN 731038668
 OK · NTEE Q300
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Ron Lamb, Executive Director / CEO** (\$84,400) against **every comparable organization** that fit the selection criteria — **47** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **96th** percentile of comparable organizations above the 90th percentile — board review recommended

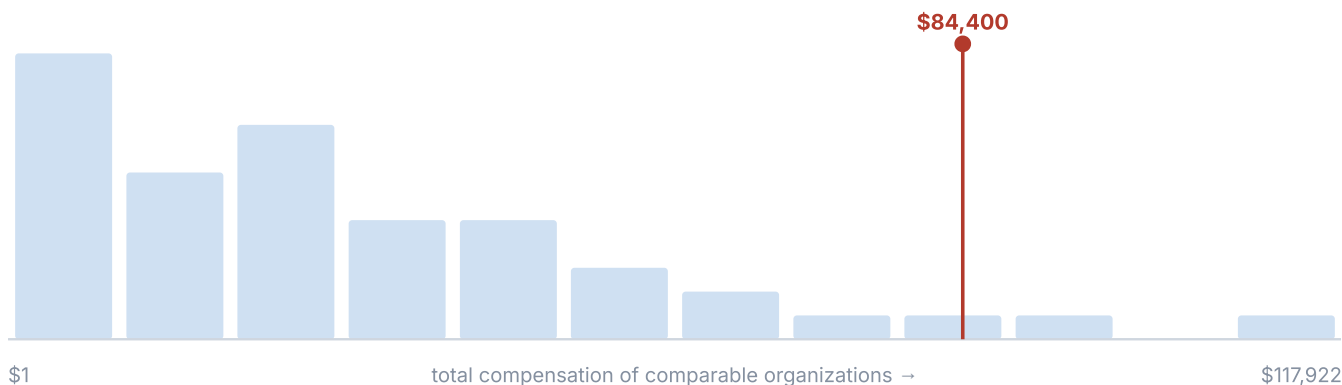
Benchmarked executive: Ron Lamb — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Q300).
BUDGET	Total revenue between \$94,403 and \$211,351 — 0.67x to 1.50x the subject's \$140,901 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (Q30), nationwide + budget 0.67–1.5x revenue.

47 organizations qualified on sector, size, and geography → **47** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,560	\$8,895	\$24,683	\$43,039	\$61,442	\$84,400
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nanubhai Education Foundation Inc	GA	\$140,204	Executive Director	\$8,400	\$7,670	2024
M&g Etomi Foundation	NC	\$138,000	President	\$1	\$1	2023
Friends Of Basha	OR	\$128,694	Executive Director	\$12,000	\$10,120	2024
His Heart For Africa Inc	TN	\$155,057	President	\$4,900	\$4,816	2023
Mercy Partners	NC	\$125,056	Executive Director	\$27,000	\$24,683	2025
Afrika Tikkun Usa Inc	OH	\$124,739	Exec Directo	\$75,000	\$72,141	2024
Partners In Compassionate Care Inc	MI	\$124,335	Exec Dir Thr	\$53,242	\$49,907	2024
U S All Blessings Corporation	TN	\$121,841	President	\$26,000	\$25,553	2023
Intermed International Inc	NY	\$121,592	President & Program Direct	\$35,000	\$28,722	2024
Vision For Missions Inc	AR	\$117,432	Missionary	\$12,000	\$12,250	2024
Cdi International Inc	NY	\$165,000	President	\$36,000	\$29,543	2024
Himalayan Healthcare Inc	NY	\$167,365	Director	\$38,280	\$31,414	2024
Foundation For Restoring Womens	TN	\$114,273	Medical Dir.	\$43,814	\$43,060	2023
Institute For International	MI	\$113,629	Exec. Direct	\$8,000	\$7,499	2024
Solar Village Project Inc	MD	\$113,596	President	\$36,928	\$30,545	2025
The Coffee Trust	NM	\$170,317	Secretary/tr	\$6,573	\$6,420	2024
Friends Of Hue	CA	\$109,563	Program Manager	\$3,500	\$2,825	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
A Bridge For Africa Foundation	CO	\$107,359	Co-exec Dir.	\$32,254	\$27,363	2025
Make Life Skate Life	CO	\$175,405	President	\$24,000	\$21,517	2023
International Assistance Ministries	TX	\$105,175	Director	\$37,500	\$35,073	2023
International Medicine Network Inc	OK	\$177,364	President	\$43,017	\$43,017	2024
New Asia Foundation For Education	CA	\$178,689	President	\$7,500	\$6,056	2023
Godesign Inc	GA	\$178,799	Ceo	\$57,200	\$52,231	2024
Mbeya	CA	\$178,935	Chief Executive	\$77,004	\$62,169	2023
Women To The World Inc	GA	\$186,095	President	\$22,800	\$21,434	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 47 organizations. Compensation range \$1–\$117,922; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$140,901); for reference, expenses \$387,799 and assets \$2,350,353. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Ron Lamb, reported title *"President"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	96 th
Total compensation (D + F), as reported (no adjustments)	94 th
Reportable pay only (column D), adjusted	96 th
All sources (D + E + F), adjusted	94 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ron Lamb) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 47 similarly situated organizations (Same NTEE sector (Q30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$84,400 is reasonable (approximately the 96th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.