

Oklahoma Shakespeare In The Park

Executive Director / CEO

EIN 731276763

OK · NTEE A65Z

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Tyler Woods, Executive Director / CEO** (\$58,168) against **every comparable organization** that fit the selection criteria — **326** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **82nd** percentile of comparable organizations within the typical range

Benchmarked executive: Tyler Woods — reported title “EXEC & ARTIS”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

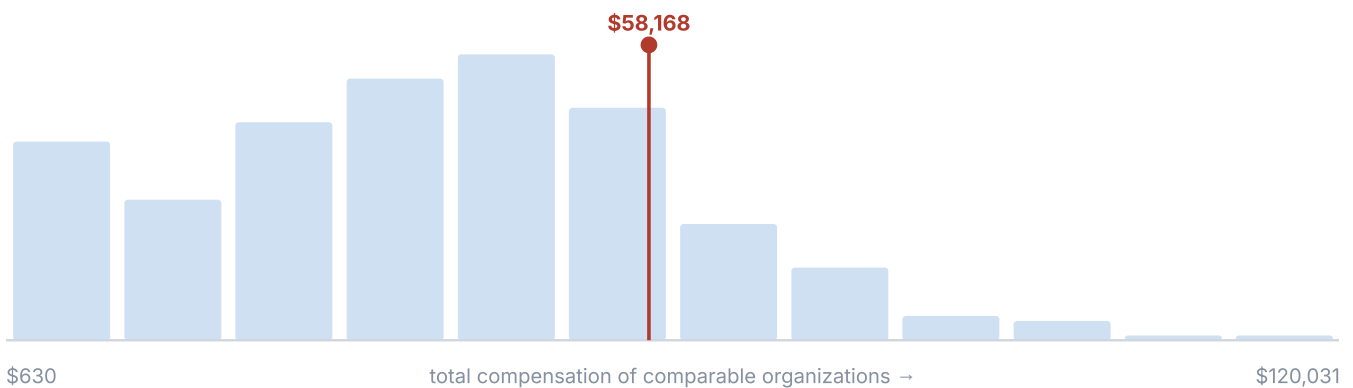
SECTOR Organizations sharing the subject's NTEE classification (A65Z).

BUDGET Total revenue between \$245,177 and \$548,904 — 0.67x to 1.50x the subject's \$365,936 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A65), nationwide + budget 0.67–1.5x revenue.

326 organizations qualified on sector, size, and geography → **326** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,051	\$23,130	\$39,496	\$54,246	\$66,809	\$58,168
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Capital City Theatre	WI	\$365,982	Managing Director/director	\$43,652	\$42,624	2023
Prime Stage	PA	\$365,478	Treasurer	\$7,600	\$7,086	2023
Parkway Playhouse Of Burnsville	NC	\$365,272	Exc Director	\$31,607	\$29,659	2024
Facetime Theatre Inc	PA	\$364,499	Executive Director	\$17,504	\$16,321	2023
Richmond Shakespeare	VA	\$367,435	Managing Director	\$60,000	\$54,166	2023
Spotlight Youth Theatre	AZ	\$368,952	Managing Director	\$11,050	\$9,936	2023
Summit Theatre Group	MO	\$369,198	President	\$1,980	\$1,905	2024
Co Lab Theater Group Inc	NY	\$369,803	Executive Director Resigned 1/14/24	\$89,374	\$73,343	2024
Soho Think Tank Inc	NY	\$362,005	Member/ad	\$47,536	\$40,162	2023
Rorschach Theatre	DC	\$360,105	Board Of Directors And Co-artistic Director	\$61,231	\$48,797	2024
Ridgway Chautauqua	CO	\$372,005	Executive Director	\$133,883	\$120,031	2023
Centerstage Theatre Company	CO	\$359,823	Board Member	\$1,200	\$1,045	2024
Ensemble Studio Theatre The La Project	CA	\$372,384	Artistic Director	\$14,500	\$11,706	2023
The Tennessee Williams Theatre Company	LA	\$373,292	Co Artistic Director	\$24,976	\$24,976	2024
New York Neo-futurists	NY	\$358,046	Co-artistic Director	\$67,734	\$57,227	2023
Wimberley Players Inc	TX	\$357,953	Technical Director	\$52,824	\$49,404	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
American Friends Of Chicken Shed Inc	NY	\$374,584	Ceo & President	\$55,328	\$46,745	2023
Youth Performance Company	MN	\$357,276	Managing Director	\$76,470	\$68,621	2024
Freehold Theatre Lab Studio	WA	\$374,871	Artistic And Founding Partner	\$32,800	\$26,669	2024
Golden Thread Productions	CA	\$374,921	Exec Artist Dir	\$72,000	\$56,462	2024
The Children's Theatre Company Inc	NY	\$356,467	Executive Artistic Director	\$4,800	\$4,056	2023
Bell Tower Productions	IA	\$375,624	President/executive Direct	\$32,192	\$32,956	2023
Assitejusa Dba Theatre For Young Audiences Usainc	NY	\$375,692	Executive Director	\$96,992	\$81,946	2023
Manitou Art Theatre	CO	\$356,011	Executive Director	\$39,234	\$35,175	2023
Island Star Performances Inc	TX	\$376,544	Vice President	\$50,441	\$45,822	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 326 organizations. Compensation range \$630–\$120,031; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$365,936); for reference, expenses \$377,071 and assets \$580,023.

ROLE MATCH Tyler Woods, reported title "EXEC & ARTIS", benchmarked as Executive Director / CEO.
Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	82 nd
Total compensation (D + F), as reported (no adjustments)	68 th
Reportable pay only (column D), adjusted	83 rd
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tyler Woods) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 326 similarly situated organizations (Same NTEE sector (A65), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$58,168 is reasonable (approximately the 82nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.