

Casa Of Southwest Oklahoma Inc

Executive Director / CEO

EIN 731301658

OK · NTEE I72I

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Cynthia Savel, Executive Director / CEO** (\$40,325) against **every comparable organization** that fit the selection criteria — **32** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Cynthia Savel — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (I72I).

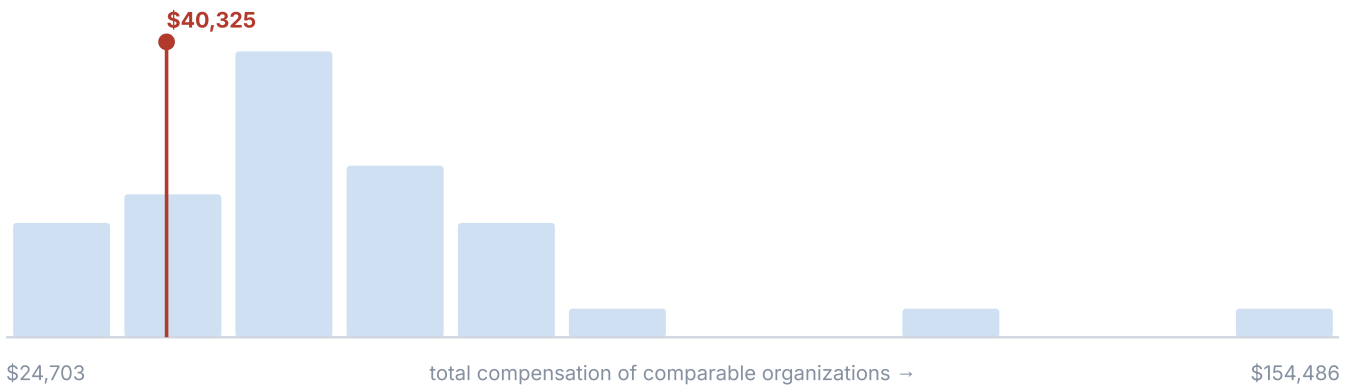
BUDGET Total revenue between \$117,317 and \$262,651 — 0.67x to 1.50x the subject's \$175,101 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (I72), nationwide + budget 0.67–1.5x revenue.

32 organizations qualified on sector, size, and geography

→ **32** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$34,127	\$45,011	\$52,807	\$67,055	\$76,499	\$40,325
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Orange County Siu Cac Inc	VT	\$177,125	Ex. Director	\$26,250	\$24,703	2023
Oregon Abuse Advocates And	OR	\$178,496	Co-director	\$66,000	\$55,662	2024
Southeast Nebraska Casa	NE	\$185,002	Executive Director	\$50,000	\$50,281	2023
Pulaski County Friends Of Casa Inc	AR	\$185,175	Executive Dir.	\$61,407	\$62,685	2024
Kymari House Inc	TN	\$192,591	Exec Director	\$45,000	\$42,957	2024
Lake County Childrens Advocacy Center	IL	\$157,485	Executive Dir.	\$173,031	\$154,486	2024
Iowa Chapter Of Children's Advocacy Centers	IA	\$197,506	Executive Director	\$31,250	\$30,273	2025
Pataula Center For Children Inc	GA	\$152,608	Office Manag	\$38,000	\$35,724	2023
Tulare County Child Protection	CA	\$202,938	Executive Dir.	\$82,710	\$66,776	2023
Casa Of The 5th Judicial District	WY	\$206,544	Executive Director	\$71,809	\$68,032	2025
Lasalle County Childrens Advocacy Center	IL	\$206,603	Director	\$57,100	\$52,486	2023
Friends Of Western Pa Cares For Kids Inc	PA	\$207,155	Executive Director	\$48,377	\$45,106	2023
Bold Solutions	WA	\$210,452	Director	\$41,387	\$36,065	2022
Casa Of Houston County Inc	GA	\$218,780	Executive Di	\$79,590	\$74,823	2023
Bennington County Association Against	VT	\$221,558	Executive Dir.	\$59,660	\$53,128	2025
Sixth Judicial Court Casagal Program Inc	MT	\$128,567	Exec. Director	\$28,596	\$28,821	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Childrens Advocacy Center Of Guernsey County	OH	\$222,174	Director	\$50,130	\$49,643	2023
Heartland Casa	NE	\$222,415	Executive Di	\$47,000	\$44,725	2025
Connecticut Center For Nonviolence	CT	\$223,380	Executive Dir.	\$69,998	\$61,364	2023
Casa Of Hill County Texas	TX	\$225,648	Exec Dir 6.2	\$36,300	\$33,950	2023
The National Foundation To End	CO	\$122,441	Ceo	\$138,598	\$120,692	2024
Front Range Casa Gal Inc	MT	\$230,891	Executive Director	\$69,351	\$67,890	2024
Warren Washington Care Center	NY	\$232,516	Executive Dir.	\$57,081	\$46,842	2024
The Vermont Children's Alliance	VT	\$232,894	Executive Director	\$65,944	\$60,278	2024
Patchworks House Inc	OH	\$236,972	Executive Di	\$50,000	\$48,094	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	32 organizations. Compensation range \$24,703–\$154,486; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$175,101); for reference, expenses \$158,921 and assets \$241,029.
ROLE MATCH	Cynthia Savel, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 th
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	19 th
All sources (D + E + F), adjusted	19 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Cynthia Savel) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 32 similarly situated organizations (Same NTEE sector (I72), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$40,325 is reasonable (approximately the 19th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.