

Dave Martin Ministries Inc

Executive Director / CEO

EIN 731312009
 OK · NTEE X20Z
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **David L Martin, Executive Director / CEO** (\$57,497) against **every comparable organization** that fit the selection criteria — **16** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **50th** percentile of comparable organizations within the typical range

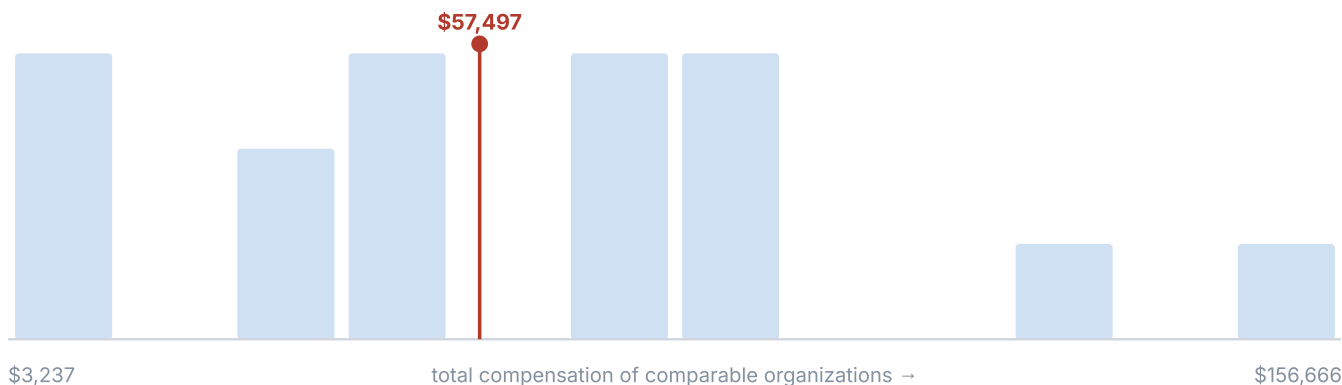
Benchmarked executive: David L Martin — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20Z).
BUDGET	Total revenue between \$110,974 and \$248,451 — 0.67x to 1.50x the subject's \$165,634 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + OK + budget 0.67–1.5x revenue.

16 organizations qualified on sector, size, and geography → **16** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,405	\$35,150	\$57,497	\$60,361	\$80,093	\$103,033	\$156,666
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Edens Redemption Inc	OK	\$157,496	President	\$3,333	\$3,237	2024
Ahava Ministries Inc	OK	\$156,401	Foundermissionary	\$12,000	\$11,656	2024
Soulteam Inc	OK	\$147,942	President	\$70,400	\$68,380	2024
Loeber Ministries Inc	OK	\$147,344	President	\$46,450	\$45,117	2024
Istoria Ministries Inc	OK	\$139,949	President	\$48,000	\$48,000	2023
94x Movement Corporation	OK	\$205,019	Secretary	\$53,888	\$52,342	2024
Choosing Love Ministries Inc	OK	\$214,304	Executive Dir.	\$82,395	\$80,031	2024
Gospel Outreach Ministries Inc	OK	\$115,164	Secretarytreasurer	\$7,154	\$7,154	2023
International Love Ministries Inc	OK	\$217,498	President	\$81,720	\$81,720	2023
Generation Why Co	OK	\$113,545	President	\$82,650	\$80,279	2024
Relentless Ministries	OK	\$223,928	President	\$73,880	\$71,760	2024
Gary Crowl International Ministries Inc	OK	\$225,344	President	\$38,250	\$37,153	2024
Acceptable Gift Inc	OK	\$237,284	President	\$161,293	\$156,666	2024
Beyond Restoration Ministries Inc	OK	\$238,773	President	\$128,019	\$124,346	2024
Final Days International	OK	\$245,820	President	\$30,000	\$29,139	2024
Crossover Ministry Association	OK	\$248,418	Director	\$69,167	\$69,167	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	16 organizations. Compensation range \$3,237–\$156,666; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$165,634); for reference, expenses \$129,803 and assets \$95,677.
ROLE MATCH	David L Martin, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	50 th
Total compensation (D + F), as reported (no adjustments)	50 th
Reportable pay only (column D), adjusted	31 st
All sources (D + E + F), adjusted	50 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David L Martin) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 16 similarly situated organizations (Same NTEE sector (X20) + OK + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$57,497 is reasonable (approximately the 50th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.