

John Kirkpatrick Fund For Historic

Executive Director / CEO

EIN 731353370

OK · NTEE A110

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Nancy B Anthony, Executive Director / CEO** (\$36,220) against **every comparable organization** that fit the selection criteria — **34** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **50th** percentile of comparable organizations within the typical range

Benchmarked executive: Nancy B Anthony — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

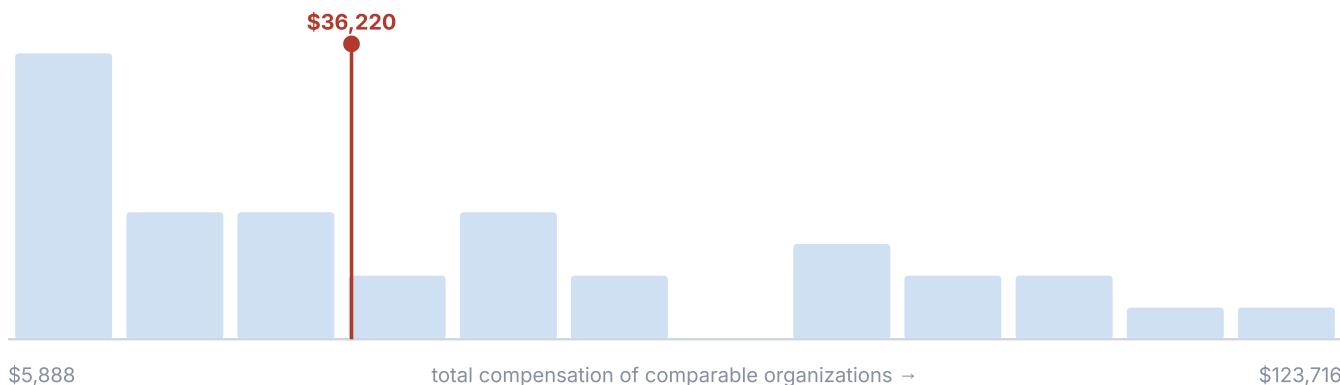
SECTOR Organizations sharing the subject's NTEE classification (A110).

BUDGET Total revenue between \$294,050 and \$658,323 — 0.67x to 1.50x the subject's \$438,882 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A11), nationwide + budget 0.67–1.5x revenue.

34 organizations qualified on sector, size, and geography → **34** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,420	\$15,388	\$38,014	\$70,810	\$93,940	\$36,220
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kenosha Public Museums Foundation Inc	WI	\$440,389	Executive Director	\$36,888	\$33,983	2024
National Hispanic Cultural Center	NM	\$432,221	President An	\$104,920	\$102,483	2023
Cmw Support Corporation	RI	\$424,726	Founder & Artistic Director	\$25,947	\$21,947	2024
Senior Services Foundation Inc	NC	\$454,521	Executive Di	\$36,301	\$33,087	2024
Lane County Historical Society	OR	\$455,705	Co-executive Director	\$54,093	\$45,620	2023
Cccd Foundation	NC	\$421,264	Executive Di	\$35,942	\$32,759	2024
Port Columbus Civil War Naval Center Inc	GA	\$418,117	Executive Director	\$56,200	\$49,846	2024
The Acts 44 Foundation Inc	OH	\$469,024	President/ce	\$99,747	\$95,944	2023
Dpm Asset Management Inc	TX	\$471,899	President	\$13,640	\$12,036	2024
Friends Of The Patapsco Valley State	MD	\$472,964	Executive Director	\$103,339	\$85,221	2024
Gates Chili Color Guard Parents Inc	NY	\$404,683	Executive Director	\$12,366	\$10,148	2023
Capitol Theatre Center Foundation	PA	\$403,559	Executive Di	\$47,796	\$42,044	2024
Maltz Jupiter Theatre Foundation Inc	FL	\$492,954	President & Secretary	\$14,426	\$12,307	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Keys 4 4 Kids Inc	MN	\$494,139	Executive Director	\$86,309	\$75,228	2024
Naz Real Estate Holding Company	MN	\$378,002	President & Ceo	\$33,773	\$28,678	2025
Klcs Education Foundation	CA	\$366,307	President	\$71,223	\$55,852	2023
Houston Boychoir Inc	TX	\$366,020	Executive Dir.	\$10,000	\$8,824	2024
Abf Fund	MT	\$514,918	Executive Dir.	\$18,279	\$17,381	2024
Armory Theater Fund	OR	\$355,915	Pcs Director Of Finance	\$8,871	\$7,481	2023
Paaia Fund	DC	\$522,750	Executive Director, Secretary	\$112,010	\$89,264	2023
Da Camera Endowment Fund	TX	\$525,233	General Manager	\$16,207	\$14,723	2023
Cleveland School Of The Arts	OH	\$528,622	Development	\$80,200	\$74,929	2024
Act Market Street	CA	\$348,689	Executive Director/president	\$17,368	\$13,620	2023
Florida Federation Of Colorguards	FL	\$342,402	President	\$22,590	\$18,237	2025
Wisconsin Broadcasters Association	WI	\$328,474	President And Ceo	\$21,960	\$20,230	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	34 organizations. Compensation range \$5,888–\$123,716; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$438,882); for reference, expenses \$765,619 and assets \$21,908,049. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Nancy B Anthony, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	50 th
Total compensation (D + F), as reported (no adjustments)	44 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	94 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Nancy B Anthony) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 34 similarly situated organizations (Same NTEE sector (A11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$36,220 is reasonable (approximately the 50th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.