

Oklahoma Bandmasters Association

Executive Director / CEO

EIN 731411599

OK · NTEE A036

FY ending 2025-07-31

June 10, 2026

This analysis benchmarks the total compensation of **Donny Longest, Executive Director / CEO** (\$15,500) against the **2000** closest of **2,832** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 18th percentile of comparable organizations below the typical range for comparable organizations

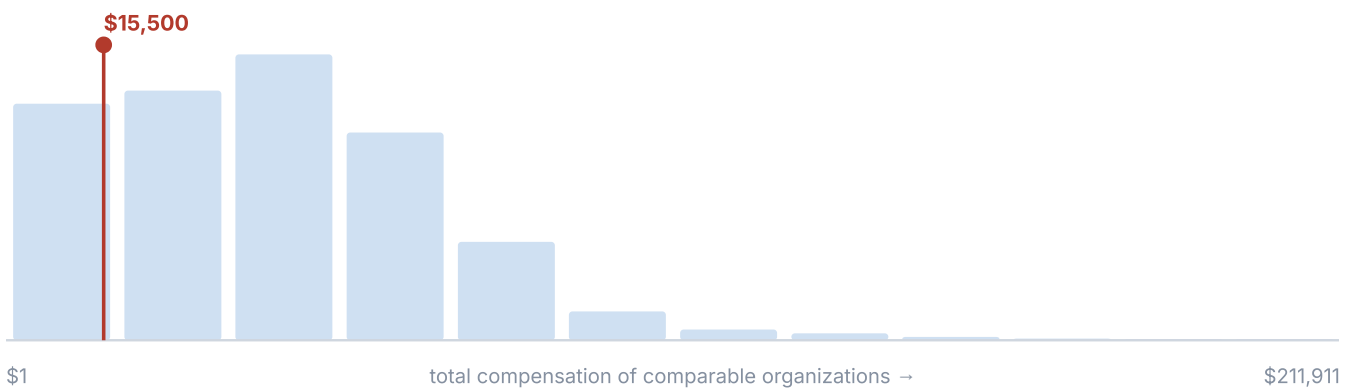
Benchmarked executive: Donny Longest — reported title “EXECUTIVE SECRETARY”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A036).
BUDGET	Total revenue between \$182,028 and \$407,527 — 0.67x to 1.50x the subject's \$271,685 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

2,832 organizations qualified on sector, size, and geography → **2,000** within the band form the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$7,618	\$21,530	\$40,247	\$57,456	\$75,096	\$15,500
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Minot Symphony Association Inc	ND	\$271,643	Executive Director	\$55,200	\$56,469	2024
Fraser Valley Community Media Inc	CO	\$271,734	Executive Director	\$43,000	\$38,436	2024
Lubovitch Dance Foundation Inc	NY	\$271,782	Executive Director/chief Financial Officer	\$112,433	\$97,505	2023
Dynamic Forms Inc	NY	\$271,786	Founder, Executive & Artistic Director	\$156,410	\$131,751	2024
Indiana Dance Coaches Association I	IN	\$271,531	President	\$5,000	\$5,060	2023
Manhattan Graphics Center Inc	NY	\$271,886	Board Member	\$5,850	\$5,073	2023
Radio For The Blind & Print Handicapped	LA	\$271,454	Executive Dir.	\$47,500	\$48,757	2024
Louisiana Children's	LA	\$272,001	Operations M	\$30,000	\$30,794	2024
Stevie Rays Theatre Company	MN	\$272,086	Executive Director	\$72,080	\$66,393	2024
Bas Fisher Invitational	FL	\$271,264	Director & P	\$50,000	\$43,786	2024
The Tyler Rose Museum Inc	TX	\$272,110	Executive Dir.	\$93,890	\$87,550	2024
Shep-ty	CA	\$272,124	Executive Dir.	\$115,189	\$92,720	2024
School Of American Music	MI	\$272,137	Director/teacher	\$12,000	\$11,887	2023
Sun Valley Jazz Jamboree	WA	\$271,187	President	\$28,100	\$23,452	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Irish Heritage Center	OH	\$271,167	Director	\$4,700	\$4,778	2023
Focus Dance Corporation	FL	\$271,128	Secretary	\$5,893	\$5,161	2024
Macomb Ballet Company	MI	\$271,104	Artistic Dir	\$28,700	\$27,614	2024
The Stelae Inc	FL	\$272,281	Vice Preside	\$1,599	\$1,400	2024
The Crossing Arts Alliance	MN	\$271,075	Executive Director	\$55,000	\$50,660	2024
Korea Creative Content Agency Inc	NY	\$271,047	President	\$11,950	\$10,066	2024
Stageworks On The Hudson Inc	NY	\$272,369	Exec. Artist	\$32,417	\$28,113	2023
Red Earth Inc	OK	\$270,989	Executive Di	\$43,306	\$44,452	2024
Kitchen Dog Theater	TX	\$272,394	Managing Director	\$47,500	\$45,601	2023
Oklahoma Media Center Inc	OK	\$272,439	Executive Dir	\$94,344	\$96,840	2024
Marine Mills Folk School	MN	\$272,489	Pt Exec Dire	\$23,336	\$22,130	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **2000** organizations. Compensation range \$1–\$211,911; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$271,685); for reference, expenses \$277,182 and assets \$151,223.

ROLE MATCH	Donny Longest, reported title " <i>EXECUTIVE SECRETARY</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	48 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	36 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	18 th
Total compensation (D + F), as reported (no adjustments)	17 th
Reportable pay only (column D), adjusted	20 th
All sources (D + E + F), adjusted	17 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Donny Longest) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$15,500 is reasonable (approximately the 18th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.