

# Cimarron Heritage Center

Executive Director / CEO

EIN 731456820  
 OK · NTEE A540  
 FY ending 2025-04-30  
 June 9, 2026

This analysis benchmarks the total compensation of **Jody Risley, Executive Director / CEO** (\$30,000) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47<sup>th</sup>** percentile of comparable organizations within the typical range

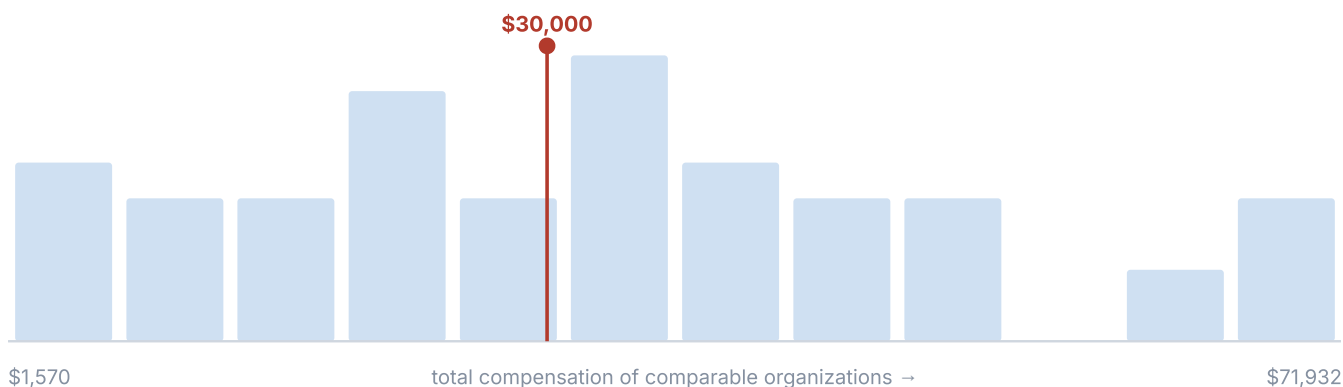
**Benchmarked executive:** Jody Risley — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A540).
BUDGET	Total revenue between \$85,760 and \$192,001 — 0.67x to 1.50x the subject's \$128,001 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A54), nationwide + budget 0.67–1.5x revenue.

**51** organizations qualified on sector, size, and geography → **51** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$9,161	\$18,701	\$31,196	\$45,000	\$60,479	\$30,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">General John A Logan Museum</a>	IL	\$128,680	Executive Di	\$27,300	<b>\$25,758</b>	2023
<a href="#">Museum Of The West Texas Frontier</a>	TX	\$128,710	Director	\$10,615	<b>\$9,898</b>	2024
<a href="#">Destin Fishing Museum Foundati</a>	FL	\$126,655	Executive Dir	\$45,444	<b>\$39,796</b>	2024
<a href="#">Amesbury Carriage Museum Inc</a>	MA	\$126,485	Executive Director	\$37,800	<b>\$31,664</b>	2024
<a href="#">The Star Spangled Banner</a>	MD	\$126,011	Executive Director	\$56,923	<b>\$49,608</b>	2024
<a href="#">North Texas Society Of History &amp; Culture</a>	TX	\$131,331	Executive Director	\$15,500	<b>\$14,453</b>	2024
<a href="#">River Valley Pioneer Museum</a>	TX	\$131,346	Executive Dir.	\$37,000	<b>\$34,501</b>	2024
<a href="#">East End African American Museum</a>	NY	\$124,562	Executive Di	\$20,000	<b>\$17,345</b>	2023
<a href="#">Historic Palmyra Inc</a>	NY	\$135,713	Executive Director	\$37,035	<b>\$31,196</b>	2024
<a href="#">Greene County Historical Society</a>	PA	\$119,793	Executive Director	\$40,508	<b>\$38,769</b>	2023
<a href="#">The Glenn L Martin</a>	MD	\$136,329	Executive Dir.	\$69,396	<b>\$60,479</b>	2024
<a href="#">Mendota Museum &amp; Historical Society</a>	IL	\$116,319	Director	\$19,500	<b>\$17,871</b>	2024
<a href="#">The William E Swigart Jr Automobile Museum</a>	PA	\$140,026	Treasurer	\$9,855	<b>\$9,161</b>	2024
<a href="#">Scottsboro-jackson Heritage Center</a>	AL	\$141,493	Director	\$20,196	<b>\$20,338</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Veterans Memorial Museum</a>	CA	\$113,890	Ceo/director	\$30,000	<b>\$24,861</b>	2023
<a href="#">Heritage Museum Of Montgomery County</a>	TX	\$142,402	Executive Director	\$20,946	<b>\$19,531</b>	2024
<a href="#">Sanford-springvale Historical Society</a>	ME	\$142,583	Executive Director	\$29,175	<b>\$26,531</b>	2025
<a href="#">Huntington African American Museum Inc</a>	NY	\$107,966	Executive Director	\$26,522	<b>\$22,341</b>	2024
<a href="#">The Museum Of North Texas History</a>	TX	\$148,127	Executive Director	\$27,692	<b>\$25,822</b>	2024
<a href="#">The Charnley-persky House Museum</a>	IL	\$149,312	Executive Director - Term	\$6,193	<b>\$5,844</b>	2023
<a href="#">The American Classic Arcade Museum</a>	NH	\$105,991	Director	\$18,200	<b>\$16,128</b>	2023
<a href="#">Center For Documentary Expression</a>	UT	\$151,368	Executive Di	\$54,000	<b>\$53,041</b>	2023
<a href="#">Mississippi Industrial Heritage Museum Inc</a>	MS	\$151,523	Sec Treas And Executive Director	\$57,200	<b>\$61,140</b>	2023
<a href="#">Haverhill Historical Society</a>	MA	\$152,088	Director And Curator	\$34,356	<b>\$28,037</b>	2025
<a href="#">Bayfield Heritage Association Inc</a>	WI	\$102,049	Exec Directo	\$6,067	<b>\$6,080</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	51 organizations. Compensation range \$1,570–\$71,932; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$128,001); for reference, expenses \$98,656 and assets \$1,692,352.
ROLE MATCH	Jody Risley, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	43 <sup>rd</sup>
Reportable pay only (column D), adjusted	49 <sup>th</sup>
All sources (D + E + F), adjusted	45 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jody Risley) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE sector (A54), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$30,000 is reasonable (approximately the 47<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.