

Falcos Children Africa Inc

Executive Director / CEO

EIN 731499454
 OK · NTEE X20Z
 FY ending 2023-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Jerry Backus, Executive Director / CEO** (\$12,539) against **every comparable organization** that fit the selection criteria — **24** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 4th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Jerry Backus — reported title “PRESIDENT/TREASURER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

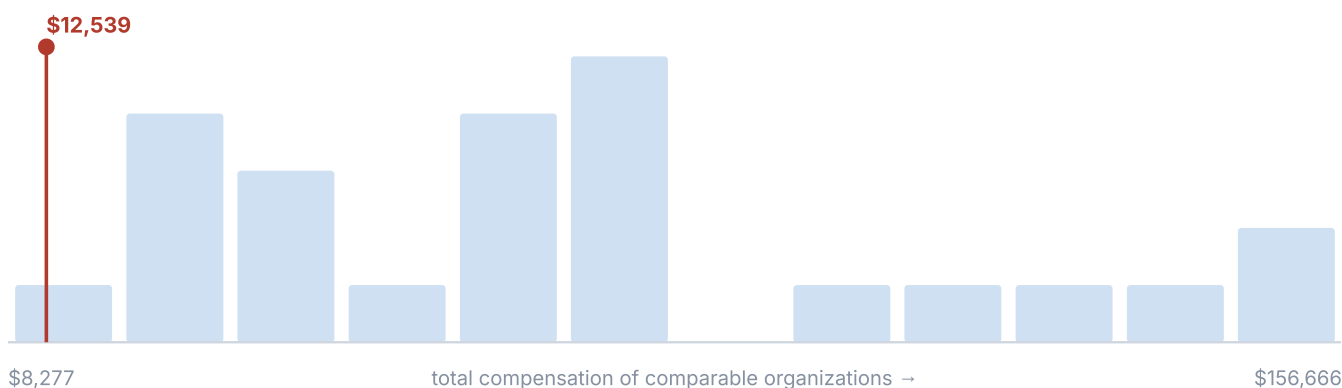
SECTOR Organizations sharing the subject's NTEE classification (X20Z).

BUDGET Total revenue between \$203,527 and \$455,659 — 0.67x to 1.50x the subject's \$303,773 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X20) + OK + budget 0.67–1.5x revenue.

24 organizations qualified on sector, size, and geography → **24** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$26,420

\$38,202

\$67,584

\$85,290

\$132,764

\$12,539



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
John Lynch Speaks Inc	OK	\$306,685	Vice-president	\$151,394	\$147,051	2024
Spread The Word Ministries Worship	OK	\$316,936	Ceo	\$26,000	\$25,254	2024
Go Middle East Inc	OK	\$288,727	President	\$8,521	\$8,277	2024
Keith Wheeler Ministries Inc	OK	\$282,207	President	\$112,830	\$112,830	2023
Limitless Church	OK	\$325,532	President / Pastor	\$31,000	\$30,111	2024
Insight International Inc	OK	\$277,251	President	\$70,800	\$70,800	2023
Discipleability Ministries Inc	OK	\$336,586	Executive Director	\$39,690	\$38,551	2024
Wagner Ministries International	OK	\$266,120	Director	\$66,000	\$66,000	2023
One More International Inc	OK	\$250,044	Ceo	\$45,585	\$44,277	2024
Yod Associates Inc	OK	\$248,963	Director	\$140,400	\$136,372	2024
Crossover Ministry Association	OK	\$248,418	Director	\$69,167	\$69,167	2023
Final Days International	OK	\$245,820	President	\$30,000	\$29,139	2024
Beyond Restoration Ministries Inc	OK	\$238,773	President	\$128,019	\$124,346	2024
Acceptable Gift Inc	OK	\$237,284	President	\$161,293	\$156,666	2024
Gary Crowl International Ministries Inc	OK	\$225,344	President	\$38,250	\$37,153	2024
Relentless Ministries	OK	\$223,928	President	\$73,880	\$71,760	2024
International Love Ministries Inc	OK	\$217,498	President	\$81,720	\$81,720	2023
Choosing Love Ministries Inc	OK	\$214,304	Executive Dir.	\$82,395	\$80,031	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
World Missions To Asia	OK	\$395,219	President	\$66,600	\$64,689	2024
94x Movement Corporation	OK	\$205,019	Secretary	\$53,888	\$52,342	2024
Safari Mission Usa Inc	OK	\$410,773	President	\$77,784	\$75,552	2024
Lisa Bain Ministries Inc	OK	\$434,467	President	\$60,000	\$60,000	2023
Greg Fritz Ministries Inc	OK	\$443,415	President	\$96,000	\$96,000	2023
The Forgotten Church Inc	OK	\$444,042	President	\$26,000	\$25,254	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	24 organizations. Compensation range \$8,277–\$156,666; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$303,773); for reference, expenses \$302,344 and assets \$4,218.
ROLE MATCH	Jerry Backus, reported title " <i>PRESIDENT/TREASURER</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	4 th
Total compensation (D + F), as reported (no adjustments)	4 th

Reportable pay only (column D), adjusted

0th

All sources (D + E + F), adjusted

4th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jerry Backus) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 24 similarly situated organizations (Same NTEE sector (X20) + OK + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$12,539 is reasonable (approximately the 4th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.