

Global Sports Partners Inc

Executive Director / CEO

EIN 731580385

OK · NTEE N71

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Stephen Devoss, Executive Director / CEO** (\$80,000) against **every comparable organization** that fit the selection criteria — **587** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **98th** percentile of comparable organizations **above the 90th percentile — board review recommended**

Benchmarked executive: Stephen Devoss — reported title "Director", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (N71).

BUDGET Total revenue between \$106,338 and \$238,071 — 0.67× to 1.50× the subject's \$158,714 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue.

587 organizations qualified on sector, size, and geography

→ **587** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$2,095

\$6,422

\$18,701

\$38,845

\$56,674

\$80,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Humanity In Unity Inc	CO	\$158,643	Board Member	\$26,640	\$23,884	2023
Canterbury Football Club Of Allen	IN	\$158,547	Director	\$42,000	\$40,223	2024
New Hampshire Amateur Hockey	NH	\$158,376	President	\$3,000	\$2,516	2024
Skating Club Of Andover Inc	MA	\$159,247	President	\$5,120	\$4,302	2023
International Football Foundation	OH	\$158,050	President	\$47,450	\$45,641	2024
Southern Idaho Soccer League Inc	ID	\$159,683	President	\$2,500	\$2,487	2023
Usa Gymnastics Region 3	TX	\$157,580	Director	\$29,707	\$26,987	2024
Minnesota Soccer Referees Admin	MN	\$157,095	Board Member	\$11,250	\$10,095	2024
Columbus Home Association Of	IL	\$156,793	Chancellor	\$135	\$121	2024
Plainfield Community Aquatics Inc	IN	\$160,660	Executive Director	\$16,645	\$15,530	2025
Elzie E Lynch Home Association	PA	\$160,888	Secretary	\$18,900	\$17,622	2023
Colorado Childhood Cancer And Disabilities Camps Inc	CO	\$156,508	Chair	\$58,000	\$50,507	2024
Cumberland Democrat Club	MD	\$161,031	Treasurer	\$45,000	\$38,207	2024
All Star Soccer Academy Inc	IN	\$156,383	Treasurer	\$3,500	\$3,451	2023
The Old Wilson Schoolhouse Center	WY	\$156,381	Executive Director	\$40,000	\$38,899	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Inland Northwest Golf Foundation	WA	\$156,364	Executive Administrator	\$85,000	\$71,153	2023
Nirsa Foundation	OR	\$156,210	Executive Director	\$40,165	\$33,874	2024
Genesee Rowing Club Inc	NY	\$155,783	Director	\$27,790	\$22,218	2025
Bilu International Soccer	SC	\$161,673	Copque	\$11,400	\$10,801	2024
Transcend Foundation	CA	\$161,957	Executive Dir.	\$36,500	\$29,468	2023
Backwoods Christian Camp Inc	AL	\$162,108	Managing Director	\$28,800	\$28,256	2024
Larchmont Junior Soccer League Inc	NY	\$155,250	Registrar	\$4,450	\$3,759	2023
Lithuanian Citizens Social And	PA	\$154,903	Financial Se	\$3,597	\$3,258	2024
Lake Charlevoix Mariners Inc	MI	\$162,608	Director	\$9,000	\$8,686	2023
Fayette Co Youth Soccer League Inc	GA	\$154,779	President	\$10,031	\$9,430	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 587 organizations. Compensation range \$121–\$308,303; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$158,714); for reference, expenses \$236,161 and assets \$190,779. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Stephen Devoss, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	20 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	98 th
Total compensation (D + F), as reported (no adjustments)	96 th
Reportable pay only (column D), adjusted	98 th
All sources (D + E + F), adjusted	96 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stephen Devoss) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 587 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$80,000 is reasonable (approximately the 98th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.