

Sanders Christian Camp

Executive Director / CEO

EIN 731700257

ID · NTEE X20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Christina Gallogly, Executive Director / CEO** (\$30,540) against **every comparable organization** that fit the selection criteria — **1026** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

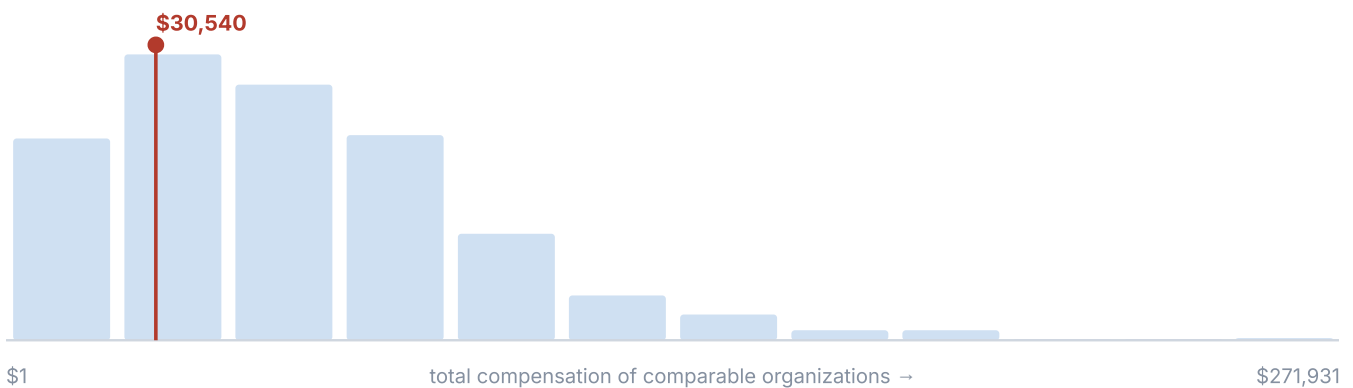
Benchmarked executive: Christina Gallogly — reported title “Board Member”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$219,719 and \$491,908 — 0.67x to 1.50x the subject's \$327,939 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

1,026 organizations qualified on sector, size, and geography → **1,026** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,568	\$28,542	\$51,479	\$80,207	\$109,047	\$30,540
----------	----------	----------	----------	-----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ID cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Korea Christian Gospel Mission Inc	CA	\$327,843	Director Eme	\$21,672	\$17,592	2024
Your Kingdom Come	TX	\$327,800	President	\$87,525	\$82,302	2024
Gods Share Program Inc	FL	\$328,131	President	\$39,520	\$34,900	2024
Life Resources Inc	LA	\$327,714	Executive Direc	\$80,000	\$82,809	2024
House Of Prayer Ignited	CA	\$327,253	President	\$40,000	\$32,469	2024
The American Vision Inc	GA	\$326,882	President	\$103,000	\$97,355	2024
Leadership Empowerment Center Inc	TN	\$326,841	Executive Di	\$92,252	\$91,155	2024
Youth With A Mission Greater Phila	PA	\$329,043	Treasurer	\$14,900	\$14,380	2023
Vision 938 Inc	GA	\$329,089	Ceo	\$117,477	\$114,318	2023
Coming Out Ministries Incorporated	MI	\$329,419	Past Chairman, Co-founder, Senior Speaker	\$54,574	\$52,952	2024
One Heart - Many Hands Inc	KS	\$329,529	President	\$3,000	\$3,265	2022
Come International Baptist Ministries	IL	\$326,294	President & Ceo	\$6,000	\$5,545	2024
Wooster Outdoor Center Inc	OH	\$329,585	Executive Di	\$41,425	\$41,244	2024
Agencia Nexus Internacional Inc	FL	\$329,621	Executive Director	\$12,200	\$11,092	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
One Way Out Ministries Inc	FL	\$329,694	President	\$45,643	\$43,199	2022
Waymaker International Ministries	GA	\$329,726	Executive Director	\$10,452	\$9,879	2024
Mentoring Timothy Inc	MT	\$326,102	President	\$95,000	\$96,264	2024
Create Hope	TX	\$325,990	President	\$34,200	\$32,159	2024
Unity 4 Orphans	CA	\$325,932	President	\$81,217	\$65,926	2024
Lombard Mennonite Peace Center	IL	\$325,800	Executive Dir.	\$126,923	\$117,298	2024
Greenhouse In Paris Nfp	IL	\$325,542	Pres/chair	\$115,959	\$110,331	2023
Limitless Church	OK	\$325,532	President / Pastor	\$31,000	\$32,088	2024
Accounting Beyond Borders	PA	\$330,426	Executive Director	\$57,270	\$53,687	2024
Faith Christian Ministries Of Nash	NC	\$330,654	Director	\$30,784	\$29,901	2024
Soar Global Inc	AL	\$330,739	Vice Preside	\$18,000	\$18,280	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ID cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ID cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 1026 organizations. Compensation range \$1–\$271,931; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$327,939); for reference, expenses \$129,496 and assets \$866,433. **Revenue and expenses diverge this year — revenue may misrepresent**

operating size; weigh the expense-based view.

ROLE MATCH	Christina Gallogly, reported title "Board Member", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	22 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	24 th
Reportable pay only (column D), adjusted	32 nd
All sources (D + E + F), adjusted	26 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Christina Gallogly) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1026 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$30,540 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.