

Quality Of Life Foundation Of Austin Inc

Executive Director / CEO

EIN 742394827
 TX · NTEE T70Z
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Jeremy Martin, Executive Director / CEO** (\$34,859) against **every comparable organization** that fit the selection criteria — **115** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **28th** percentile of comparable organizations within the typical range

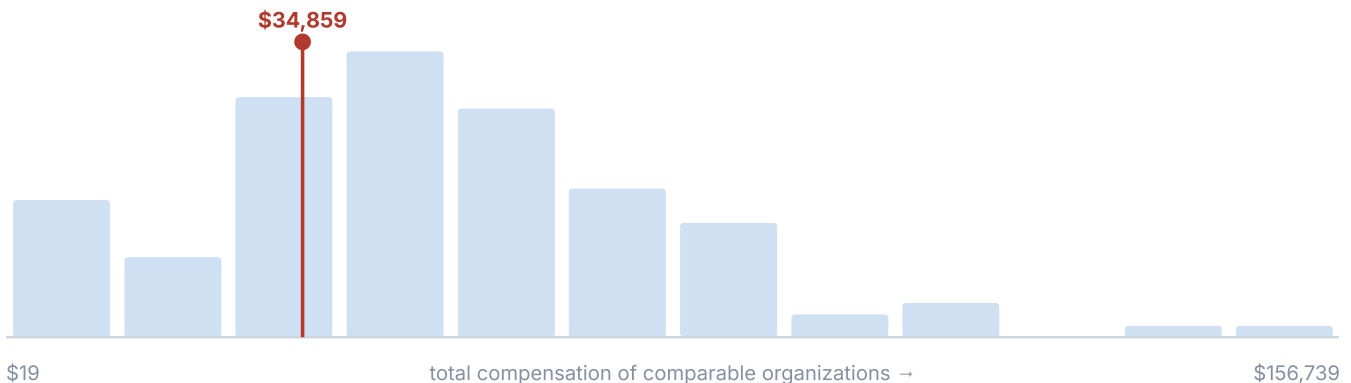
Benchmarked executive: Jeremy Martin — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T70Z).
BUDGET	Total revenue between \$198,017 and \$443,322 — 0.67x to 1.50x the subject's \$295,548 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T70), nationwide + budget 0.67–1.5x revenue.

115 organizations qualified on sector, size, and geography → **115** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,268	\$32,480	\$50,009	\$65,466	\$83,307	\$34,859
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Esther Inc	WI	\$297,311	Executive Director	\$1,154	\$1,170	2024
United Way Of Freeborn County Inc	MN	\$297,884	Executive Director	\$52,000	\$49,892	2024
Beartooth Billings Clinic Foundation	MT	\$298,289	Cfo	\$44,110	\$47,533	2023
Royal Charter Properties-westchester Inc	NY	\$298,768	President	\$68,997	\$62,328	2023
United Way Of Williams County	OH	\$298,919	Former Exec	\$44,898	\$44,985	2025
C & Ws Rustic Hollow Shelter Inc	IA	\$291,954	President	\$49,400	\$52,522	2024
East Tn Supporting Foundation	TN	\$299,263	President/ce	\$5,485	\$5,599	2024
United Way Of White County Inc	AR	\$299,403	Executive Director	\$45,000	\$49,116	2024
Community Coalition	PA	\$299,944	Executive Director	\$97,506	\$97,206	2023
River Valley United Way Inc	AR	\$291,044	Executive Director	\$37,182	\$41,781	2023
United Way Of Jefferson County	OH	\$290,431	Executive Director	\$44,500	\$45,766	2024
River Ridge Farm Trust	OH	\$301,820	Trustee	\$36,125	\$37,153	2024
Becker County United Way	MN	\$288,508	Executive Director	\$53,500	\$50,009	2025
United Way Of Nelson County	KY	\$282,650	Executive Director	\$25,000	\$26,851	2023
Alleghany Memorial Hospital Foundation Inc	NC	\$310,604	Executive Director	\$13,679	\$13,725	2024
United Way Of Harvey And Marion Counties Inc	KS	\$311,045	Executive Director	\$68,453	\$71,808	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Community Shares Of Greater Cincinnati	OH	\$311,349	Chief Executive Officer	\$79,454	\$84,128	2023
United Way Of Hood County Inc	TX	\$312,480	Exec Dir	\$71,000	\$68,963	2024
United Way Of South Central Illinois	IL	\$278,145	Executive Dir.	\$61,005	\$59,956	2023
The American Amusement Machine	IL	\$313,105	Executive Director	\$15,517	\$14,431	2025
Children Of Deaf Adults	CA	\$275,428	Vice-president	\$5,400	\$4,661	2023
Mecosta - Osceola United Way Inc	MI	\$318,621	Executive Di	\$50,000	\$50,113	2024
United Way Of Illinois Valley	IL	\$319,703	Vice President	\$61,969	\$57,632	2025
United Way Of Columbia County Inc	AR	\$320,695	Executive Di	\$5,003	\$5,460	2024
United Way Of 1000 Lakes	MN	\$326,308	Executive Director	\$63,093	\$62,324	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	115 organizations. Compensation range \$19–\$156,739; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$295,548); for reference, expenses \$809,996 and assets \$1,057. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Jeremy Martin, reported title <i>"President"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 13 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	28 th
Total compensation (D + F), as reported (no adjustments)	26 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	97 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeremy Martin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 115 similarly situated organizations (Same NTEE sector (T70), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,859 is reasonable (approximately the 28th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.