

Childrens Museum Of The Brazos Valley

Executive Director / CEO

EIN 742757136

TX · NTEE A52

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Brittney Green, Executive Director / CEO** (\$35,490) against **every comparable organization** that fit the selection criteria — **1655** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **49th** percentile of comparable organizations within the typical range

Benchmarked executive: Brittney Green — reported title "Executive Dir.", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A52).
BUDGET	Total revenue between \$117,938 and \$264,042 — 0.67x to 1.50x the subject's \$176,028 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

1,655 organizations qualified on sector, size, and geography → **1,655** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,789	\$17,743	\$36,256	\$55,159	\$72,178	\$35,490
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Seattle Architectural Foundation	WA	\$176,098	Executive Director	\$78,875	\$70,595	2024
Oak Park River Forest Civic Theatre	IL	\$175,886	Managing Director	\$28,501	\$28,011	2024
Creative Downtown Appleton Inc	WI	\$175,874	Executive Director	\$3,167	\$3,306	2024
Western North Carolina Historical Association Inc	NC	\$176,258	Executive Director	\$73,782	\$76,213	2024
Montana Cowboy Hall Of Fame And Western	MT	\$176,282	Executive Director	\$30,000	\$33,283	2023
Thin Man Dance Inc	NY	\$175,747	Board Member/executive And Artistic Director	\$60,000	\$55,801	2023
Harriton Association	PA	\$175,634	Executive Di	\$60,868	\$62,473	2023
Dialogue Foundation	UT	\$176,457	Trustee	\$27,500	\$28,137	2024
Huayuan Chinese Academy Inc	MD	\$175,535	President Board Director	\$37,459	\$35,010	2024
Columbus Cultural Heritage Foundation	MS	\$175,512	Ceo	\$5,115	\$5,695	2024
Morris Chinese Academy	NJ	\$176,651	Principal	\$5,245	\$4,681	2024
Elizabethtown Preservation Associat	PA	\$175,372	Director	\$30,800	\$30,705	2024
Soli Chamber Ensemble	TX	\$176,756	Managing Director	\$39,301	\$38,288	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Songbird Multimedia And Performing Arts Foundation	AR	\$176,810	President	\$17,925	\$20,737	2023
North London Mill Preservation Inc	CO	\$176,818	Executive Director	\$17,493	\$16,768	2024
The Nola Project Inc	LA	\$176,949	Executive Director	\$8,177	\$9,001	2024
Marva Theater Performing Arts Center Inc	MD	\$175,093	Theater Manager	\$21,333	\$20,527	2023
Dunes Art Foundation Inc	IN	\$176,991	Managing Dir	\$2,000	\$2,108	2024
Institute 193 Incorporated	KY	\$176,991	Board Chair	\$25,000	\$27,643	2023
Kadima Conservatory Of Music Inc	CA	\$177,171	Ceo	\$19,582	\$16,904	2024
Studio Gallery Association Inc	DC	\$174,671	Executive Director	\$33,666	\$29,534	2024
Appleton Boychoir Inc	WI	\$174,656	Artistic Director	\$17,500	\$18,810	2023
Preserve Clarksville Inc	TX	\$174,600	President	\$30,000	\$30,886	2023
Friends Of The Kenfield Gallery	NE	\$177,474	Executive Di	\$36,000	\$38,708	2024
Hawaiian Outrigger Canoe Voyaging	HI	\$174,552	Executive Di	\$70,000	\$62,652	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	1655 organizations. Compensation range \$21–\$286,456; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$176,028); for reference, expenses \$362,922 and assets \$178,259. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Brittney Green, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	60 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	29 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	49 th
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	50 th
All sources (D + E + F), adjusted	46 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brittney Green) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 1655 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$35,490 is reasonable (approximately the 49th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.