

# Childrens Grief Center Of El Paso

Executive Director / CEO

EIN 742770329  
 TX · NTEE F600  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **K Revtyak, Executive Director / CEO** (\$115,414) against **every comparable organization** that fit the selection criteria — **132** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88<sup>th</sup>** percentile of comparable organizations within the typical range

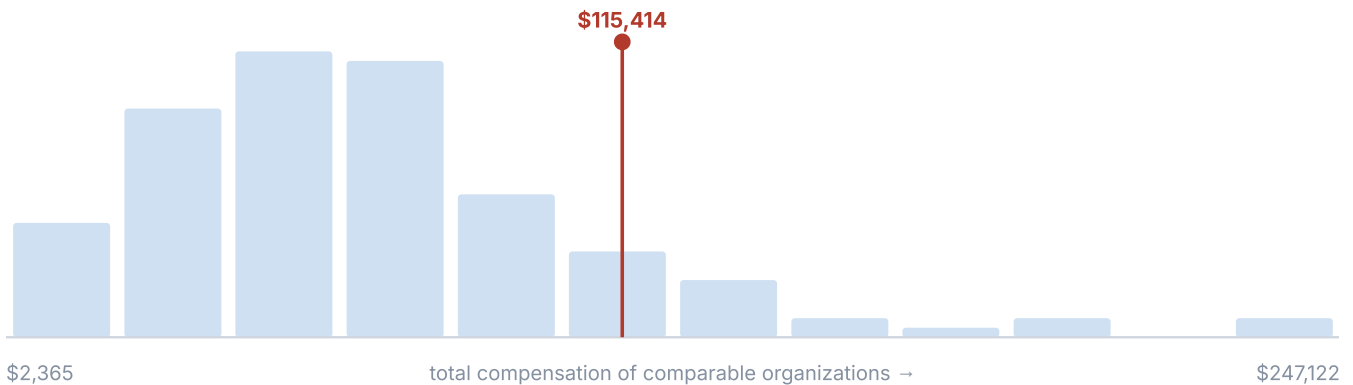
**Benchmarked executive:** K Revtyak — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F600).
BUDGET	Total revenue between \$275,798 and \$617,460 — 0.67x to 1.50x the subject's \$411,640 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (F60), nationwide + budget 0.67–1.5x revenue.

**132** organizations qualified on sector, size, and geography → **132** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$27,215	\$40,094	\$63,937	\$89,577	\$123,424	<b>\$115,414</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Shielding The Frontline Kern County Inc</a>	CA	\$412,313	Executive Dir.	\$60,000	<b>\$53,324</b>	2023
<a href="#">Wholeness To Freedom Ministries Inc</a>	FL	\$412,452	President	\$19,664	<b>\$19,013</b>	2023
<a href="#">Verity Inc</a>	FL	\$413,652	Executive Director	\$60,008	<b>\$56,355</b>	2024
<a href="#">Love And Respect Ministries Inc</a>	MI	\$405,717	President	\$224,820	<b>\$231,980</b>	2024
<a href="#">Healing Heroes Ministries</a>	MT	\$405,025	President	\$229,325	<b>\$247,122</b>	2024
<a href="#">Divergent Recovery Center Inc</a>	GA	\$421,195	Director	\$13,000	<b>\$13,067</b>	2024
<a href="#">Summit Quest Adventures Inc</a>	GA	\$423,944	Executive Director	\$55,778	<b>\$56,066</b>	2024
<a href="#">Hope Mental Health Foundation</a>	AZ	\$424,035	Chairman	\$69,000	<b>\$66,338</b>	2024
<a href="#">Marriage Mentors Inc</a>	TX	\$398,843	Ceo/president	\$138,334	<b>\$138,334</b>	2024
<a href="#">Barnabas Horse Foundation Inc</a>	SC	\$424,492	President	\$65,000	<b>\$67,790</b>	2024
<a href="#">Mental Health Grace Alliance</a>	TX	\$397,742	President An	\$81,520	<b>\$81,520</b>	2024
<a href="#">Drums In Recovery Inc</a>	FL	\$397,477	President	\$183,200	<b>\$172,049</b>	2024
<a href="#">Life Focus Center Inc</a>	NJ	\$396,394	President	\$47,600	<b>\$42,486</b>	2024
<a href="#">Elevate North Texas</a>	TX	\$392,082	Executive Director	\$60,000	<b>\$60,000</b>	2024
<a href="#">Child Life Society Inc</a>	NY	\$431,976	Secretary	\$52,000	<b>\$46,974</b>	2024
<a href="#">Wells Of Wholeness Inc</a>	GA	\$391,188	Executive Di	\$132,125	<b>\$132,808</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Christian Counseling Associates Of Jacksonville Inc</a>	FL	\$432,130	President	\$162,000	<b>\$152,139</b>	2024
<a href="#">Together Happy And Forever</a>	FL	\$432,530	President	\$33,500	<b>\$32,390</b>	2023
<a href="#">Adams Purpose</a>	CO	\$390,518	Executive Director	\$31,254	<b>\$29,959</b>	2024
<a href="#">Concordia Counseling A Lutheran</a>	IN	\$388,692	Ceo	\$43,175	<b>\$45,516</b>	2024
<a href="#">Jefferson Comprehensive Counseling</a>	AR	\$435,779	Executive Director	\$56,103	<b>\$64,905</b>	2023
<a href="#">Fighting Chance Inc</a>	NY	\$381,997	Chairman & Ceo	\$60,000	<b>\$54,201</b>	2024
<a href="#">Love In The Trenches Inc</a>	MD	\$441,582	Co Founder - Executive Director	\$96,519	<b>\$90,208</b>	2024
<a href="#">Deliver The Dream Inc</a>	FL	\$381,679	Ceo/executiv	\$130,907	<b>\$122,939</b>	2024
<a href="#">Thriving Families Counseling Services</a>	IA	\$381,561	Director	\$140,508	<b>\$149,835</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	132 organizations. Compensation range \$2,365–\$247,122; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$411,640); for reference, expenses \$381,637 and assets \$291,019.
ROLE MATCH	K Revtyak, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	87 <sup>th</sup>
Reportable pay only (column D), adjusted	91 <sup>st</sup>
All sources (D + E + F), adjusted	86 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (K Revtyak) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 132 similarly situated organizations (Same NTEE sector (F60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$115,414 is reasonable (approximately the 88<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.