

# Gods Daily Word Ministries

Executive Director / CEO

EIN 742916246  
 TN · NTEE X20  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Steven E Troxel, Executive Director / CEO** (\$86,520) against **every comparable organization** that fit the selection criteria — **52** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **69<sup>th</sup>** percentile of comparable organizations within the typical range

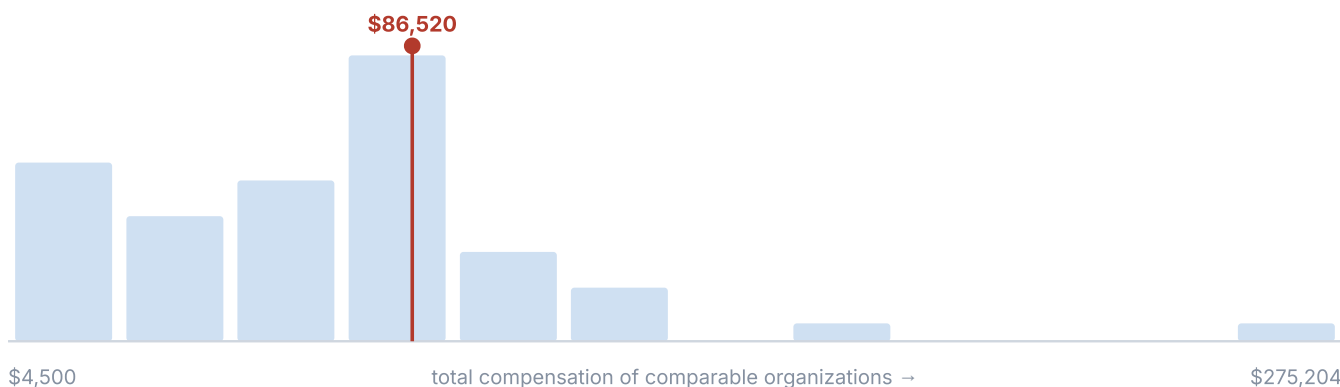
**Benchmarked executive:** Steven E Troxel — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$209,232 and \$468,430 — 0.67x to 1.50x the subject's \$312,287 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + TN + budget 0.67–1.5x revenue.

**52** organizations qualified on sector, size, and geography → **52** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$15,000	\$40,945	\$71,955	\$88,230	\$111,217	\$86,520
----------	----------	----------	----------	-----------	----------



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Mike Patton Ministries</a>	TN	\$311,706	President	\$48,000	<b>\$48,000</b>	2024
<a href="#">Forever Families Inc</a>	TN	\$307,024	Chairman & P	\$78,784	<b>\$81,111</b>	2023
<a href="#">Abiding Above Ministries Inc</a>	TN	\$321,697	President	\$125,000	<b>\$128,692</b>	2023
<a href="#">Uptime Outreach</a>	TN	\$323,507	President	\$96,296	<b>\$96,296</b>	2024
<a href="#">Leadership Empowerment Center Inc</a>	TN	\$326,841	Executive Di	\$92,252	<b>\$92,252</b>	2024
<a href="#">Inner Path Center Inc</a>	TN	\$296,303	Director	\$124,705	<b>\$124,705</b>	2024
<a href="#">Retro Ministries</a>	TN	\$294,050	Executive Director	\$85,997	<b>\$88,537</b>	2023
<a href="#">Joe Sneed Ministries Inc</a>	TN	\$292,989	President	\$47,630	<b>\$49,037</b>	2023
<a href="#">Collegiate Abbey Inc</a>	TN	\$292,835	Co-director	\$104,950	<b>\$104,950</b>	2024
<a href="#">Contagious Love International</a>	TN	\$333,928	Sr. Pastor, President	\$85,600	<b>\$88,128</b>	2023
<a href="#">A New Thing Ministries Company</a>	TN	\$288,085	President	\$84,633	<b>\$87,133</b>	2023
<a href="#">Greater Things</a>	TN	\$343,802	Secretary/treasurer And Board Member	\$4,780	<b>\$4,921</b>	2023
<a href="#">Hope Redefined</a>	TN	\$345,185	Executive Di	\$78,173	<b>\$78,173</b>	2024
<a href="#">Moriah International</a>	TN	\$346,394	Missionary	\$82,200	<b>\$82,200</b>	2024
<a href="#">Truth For Today Baptist Missions</a>	TN	\$275,856	Secretarytreasurer	\$15,000	<b>\$15,000</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Family Dynamics Institute Inc</a>	TN	\$273,599	Executive Director	\$86,000	<b>\$88,540</b>	2023
<a href="#">Bud Ministries Inc</a>	TN	\$265,896	Ceo	\$87,714	<b>\$87,714</b>	2024
<a href="#">Frontline Ministries</a>	TN	\$265,670	Director	\$72,900	<b>\$72,900</b>	2024
<a href="#">Rt Kendall Ministries Inc</a>	TN	\$362,095	President	\$62,056	<b>\$63,889</b>	2023
<a href="#">Straightway Ministry Inc</a>	TN	\$259,768	President	\$42,568	<b>\$42,568</b>	2024
<a href="#">God's Storehouse Of Giles County</a>	TN	\$256,925	Chairman	\$35,040	<b>\$36,075</b>	2023
<a href="#">Indigenous Advance Ministries</a>	TN	\$256,350	President	\$62,814	<b>\$62,814</b>	2024
<a href="#">Hearing &amp; Receiving Christ Ministries Inc</a>	TN	\$369,305	President	\$34,375	<b>\$34,375</b>	2024
<a href="#">Jim Wood Ministries Inc</a>	TN	\$253,815	President	\$275,204	<b>\$275,204</b>	2024
<a href="#">Be1make1</a>	TN	\$379,175	Director Of Life On Mission	\$82,500	<b>\$84,937</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 52 organizations. Compensation range \$4,500–\$275,204; filing years 2023–2024.

**SIZE BASIS** Matched on total revenue (\$312,287); for reference, expenses \$359,269 and assets \$162,369.

**ROLE MATCH** Steven E Troxel, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**OUTLIERS** 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	69 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	77 <sup>th</sup>
Reportable pay only (column D), adjusted	77 <sup>th</sup>
All sources (D + E + F), adjusted	69 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Steven E Troxel) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 52 similarly situated organizations (Same NTEE sector (X20) + TN + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$86,520 is reasonable (approximately the 69<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.