

Iglesia Cristiana Vida Nueva Of Aus

Executive Director / CEO

EIN 742972160

TX · NTEE X21

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jorge Segovia, Executive Director / CEO** (\$20,972) against **every comparable organization** that fit the selection criteria — **118** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Jorge Segovia — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X21).

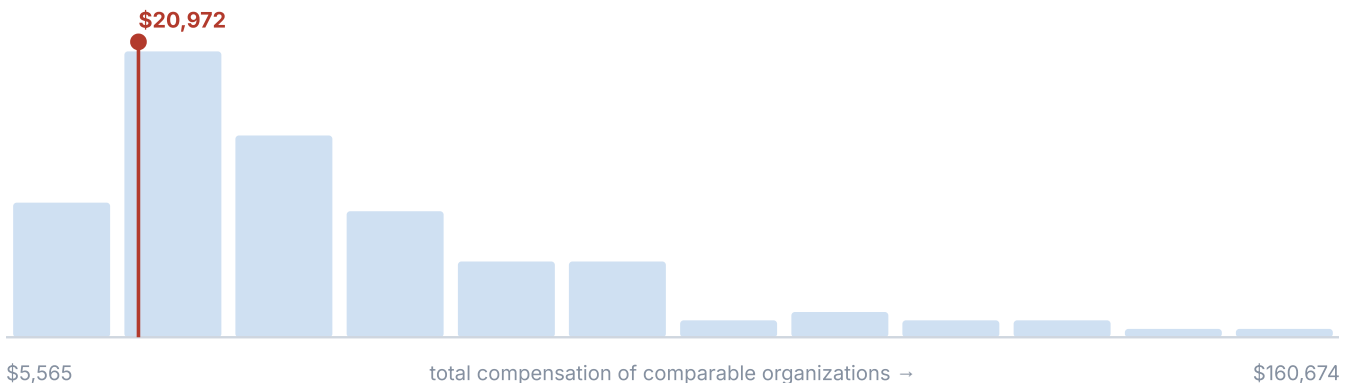
BUDGET Total revenue between \$87,952 and \$196,909 — 0.67x to 1.50x the subject's \$131,273 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

118 organizations qualified on sector, size, and geography

→ **118** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,996	\$24,290	\$35,584	\$55,936	\$80,929	\$20,972
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Phoenix Methodist Church	AZ	\$131,624	Pastor	\$36,000	\$34,611	2024
Worship Jesus Fellowship Inc	FL	\$129,556	Pastor	\$35,157	\$33,992	2023
Ken Petty Ministries	IL	\$129,539	President	\$10,792	\$10,606	2024
Wheel Power Christian Cyclists Inc	VA	\$133,225	Vp/treasurer	\$42,147	\$40,682	2024
Icthus Ministries Inc	NC	\$134,178	Director/president	\$43,540	\$44,974	2024
Centro Cristiano Familia De Fe Inc	NY	\$128,247	Pastor President	\$23,598	\$21,317	2024
Middle Eastern Missionary Organization	OR	\$127,137	Exec Director/president	\$56,400	\$52,360	2024
Mark A Sutton Ministries	FL	\$135,832	President	\$86,094	\$80,853	2024
Truth Alive Ministries	MI	\$126,272	Director	\$40,530	\$43,056	2023
Journey Church Inc	MN	\$125,278	President	\$40,300	\$40,984	2023
Great Grace Ministries Inc	ID	\$125,155	President	\$52,949	\$56,309	2024
Baptist Youth Mission	WY	\$124,799	President	\$26,400	\$29,096	2023
Tc4 Inc	NY	\$124,592	President	\$22,200	\$20,054	2024
Ministerios Roca De Salvacion Inc	NY	\$137,979	President	\$21,000	\$19,530	2023
Share Ministries Inc	TX	\$122,374	Executive Director	\$9,600	\$9,600	2024
Chris Miller Ministries Inc	TN	\$122,300	President	\$43,200	\$45,395	2024
Faith & Philanthropy Institute	TX	\$140,383	President & Ceo	\$95,794	\$95,794	2024
Christ The Reconciler Inc	TX	\$121,769	President	\$16,500	\$16,500	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kevin Derryberry Ministries Inc	AL	\$121,704	President	\$33,000	\$35,640	2024
Messianic Times Inc	NY	\$141,823	Co-executive Director	\$26,011	\$24,191	2023
Campus Christian Fellowship Asu	NC	\$143,336	Sr Campus Minister	\$62,560	\$64,621	2024
Withhim Church	NV	\$143,842	Pastor	\$24,000	\$24,760	2023
Biblical Faith Ministries Inc	TX	\$144,092	Office Manager	\$38,196	\$39,324	2023
Ministerio Internacional El Gran Yo Soy Inc	IN	\$144,409	Trustees	\$12,200	\$13,241	2023
Sylvan Nook Church Of Christ	IN	\$118,134	Secretary And Minister	\$65,385	\$70,967	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	118 organizations. Compensation range \$5,565–\$160,674; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$131,273); for reference, expenses \$90,573 and assets \$264,461.
ROLE MATCH	Jorge Segovia, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 th
Total compensation (D + F), as reported (no adjustments)	17 th
Reportable pay only (column D), adjusted	22 nd
All sources (D + E + F), adjusted	59 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jorge Segovia) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 118 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$20,972 is reasonable (approximately the 19th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.