

International Football Foundation

Executive Director / CEO

EIN 743198944
 OH · NTEE N64
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Jonathan Ortlip, Executive Director / CEO** (\$47,450) against **every comparable organization** that fit the selection criteria — **62** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **92nd** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Jonathan Ortlip — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N64).
BUDGET	Total revenue between \$105,893 and \$237,075 — 0.67x to 1.50x the subject's \$158,050 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N64), nationwide + budget 0.67–1.5x revenue.

62 organizations qualified on sector, size, and geography → **62** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$1,970	\$4,962	\$11,645	\$30,923	\$45,296	\$47,450
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Canterbury Football Club Of Allen	IN	\$158,547	Director	\$42,000	\$41,818	2024
Southern Idaho Soccer League Inc	ID	\$159,683	President	\$2,500	\$2,585	2023
All Star Soccer Academy Inc	IN	\$156,383	Treasurer	\$3,500	\$3,587	2023
Larchmont Junior Soccer League Inc	NY	\$155,250	Registrar	\$4,450	\$3,908	2023
Fayette Co Youth Soccer League Inc	GA	\$154,779	President	\$10,031	\$9,804	2023
Bilu International Soccer	SC	\$161,673	Copque	\$11,400	\$11,229	2024
Abington Youth Soccer	PA	\$153,149	Vice Pres-travel	\$7,768	\$7,314	2024
Milan Sc	CA	\$147,802	President & Tournament Director	\$1,100	\$874	2025
California Youth Soccer League	CA	\$169,719	Executive Di	\$47,500	\$39,869	2023
The Ohio South State Referee Committee	OH	\$146,062	State Youth Referee Administrator	\$10,275	\$10,275	2024
Birmingham Bloomfield Soccer Club	MI	\$145,392	President	\$45,000	\$45,149	2023
Gloucester Baystars Football Club Inc	VA	\$176,222	Director	\$6,327	\$5,619	2025
Colorado Soccer Academy	CO	\$176,257	Executive Di	\$20,500	\$18,559	2024
Sc Unit 16 Inc	MI	\$136,915	Director & President	\$192,627	\$182,881	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Arkansas Valley Soccer Association	AR	\$180,185	Member	\$544	\$577	2024
Coronado Athletic Club Inc	AZ	\$135,741	President	\$6,000	\$5,307	2025
Harleysville Soccer Assoc	PA	\$181,571	Exec Directo	\$25,329	\$23,848	2024
Texas Lightning Youth Soccer Club Inc	TX	\$184,885	Treasurer/secretary	\$10,000	\$9,723	2023
Washington Soccer Academy	MO	\$192,865	President	\$218	\$212	2025
Fremont Soccer Club Inc	NE	\$192,900	Director	\$15,285	\$15,522	2024
Morris County Youth Soccer Association	NJ	\$120,204	President	\$14,420	\$12,156	2024
Paul Klover Soccer Assn Inc	MO	\$199,947	Pres/exec Di	\$9,300	\$9,575	2023
Alexandria Area Soccer Association	MN	\$200,816	President	\$725	\$659	2025
Wilson Junior Soccer Club	PA	\$115,078	Registrar	\$5,000	\$4,847	2023
Pacesetter Soccer Club South	OH	\$201,227	Administrato	\$10,000	\$10,295	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	62 organizations. Compensation range \$212–\$182,881; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$158,050); for reference, expenses \$125,738 and assets \$62,007.
ROLE MATCH	Jonathan Ortlip, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	92 nd
Total compensation (D + F), as reported (no adjustments)	87 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	97 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jonathan Ortlip) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 62 similarly situated organizations (Same NTEE sector (N64), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$47,450 is reasonable (approximately the 92nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.