

# David Crain New Life Ministries

Executive Director / CEO

EIN 752056751

TX · NTEE X21Z

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **David Crain, Executive Director / CEO** (\$34,054) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **42<sup>nd</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** David Crain — reported title "President", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (X21Z).

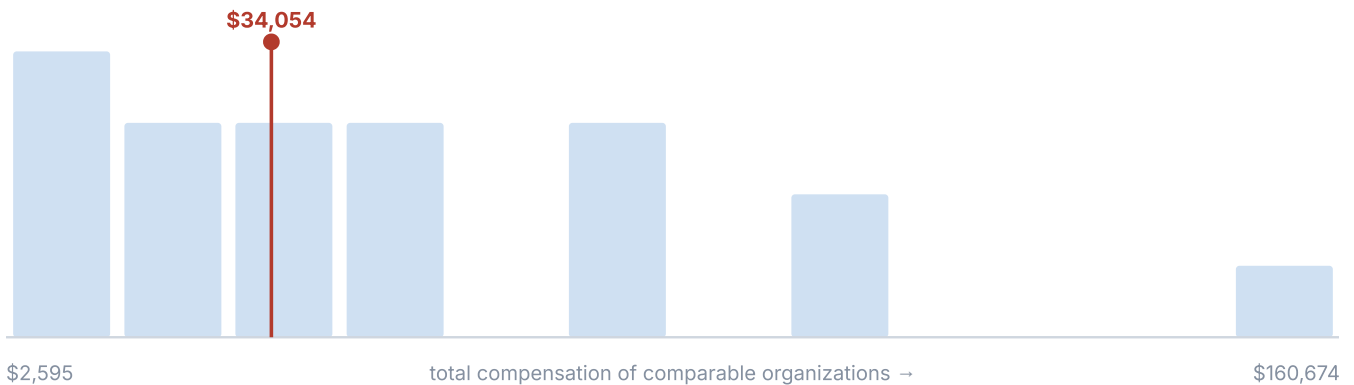
**BUDGET** Total revenue between \$98,313 and \$220,104 — 0.67x to 1.50x the subject's \$146,736 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (X21) + TX + budget 0.67–1.5x revenue.

**19** organizations qualified on sector, size, and geography

→ **19** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$8,680	\$18,736	\$39,324	\$75,402	\$97,638	\$34,054
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Biblical Faith Ministries Inc</a>	TX	\$144,092	Office Manager	\$38,196	<b>\$39,324</b>	2023
<a href="#">Cbs Lebanon Inc</a>	TX	\$150,137	President & Ceo	\$102,000	<b>\$105,013</b>	2023
<a href="#">Faith &amp; Philanthropy Institute</a>	TX	\$140,383	President & Ceo	\$95,794	<b>\$95,794</b>	2024
<a href="#">Iglesia Cristiana Vida Nueva Of Aus</a>	TX	\$131,273	President	\$20,972	<b>\$20,972</b>	2024
<a href="#">Uk Usa Ministries</a>	TX	\$163,586	Director	\$21,000	<b>\$21,000</b>	2024
<a href="#">Share Ministries Inc</a>	TX	\$122,374	Executive Director	\$9,600	<b>\$9,600</b>	2024
<a href="#">Christ The Reconciler Inc</a>	TX	\$121,769	President	\$16,500	<b>\$16,500</b>	2024
<a href="#">Wesley Putnam Ministries</a>	TX	\$192,585	Pres/exec.di	\$160,674	<b>\$160,674</b>	2024
<a href="#">St Paul Missionary Baptist Church</a>	TX	\$194,151	Clerk	\$15,424	<b>\$15,424</b>	2024
<a href="#">Church Of The Blessed International</a>	TX	\$98,577	Senior Pastor	\$30,000	<b>\$30,000</b>	2024
<a href="#">Grateful Fellowship Community</a>	TX	\$195,344	Office Manager	\$78,000	<b>\$80,304</b>	2023
<a href="#">Iconnect International</a>	TX	\$204,266	Ceo	\$42,000	<b>\$43,241</b>	2023
<a href="#">International Association Of Baptist Colleges And Universities</a>	TX	\$206,826	Executive Secretary	\$48,750	<b>\$48,750</b>	2024
<a href="#">James Rackley Ministries Inc</a>	TX	\$214,234	President	\$52,500	<b>\$54,051</b>	2023
<a href="#">Hope Is On The Rise</a>	TX	\$215,222	Pastor	\$30,983	<b>\$35,865</b>	2021
<a href="#">Mosaic Vision Ministries Inc</a>	TX	\$215,498	President	\$5,000	<b>\$5,000</b>	2024
<a href="#">Masters Arrow Ministries Inc</a>	TX	\$215,526	President/ex	\$2,521	<b>\$2,595</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">New Life International Christian</a>	TX	\$215,901	President	\$73,872	<b>\$76,054</b>	2023
<a href="#">Legacy Ministries Of El Paso Inc</a>	TX	\$218,882	Director	\$69,745	<b>\$74,749</b>	2022

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$2,595–\$160,674; filing years 2021–2024.
SIZE BASIS	Matched on total revenue (\$146,736); for reference, expenses \$129,523 and assets \$144,837.
ROLE MATCH	David Crain, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	42 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	47 <sup>th</sup>
Reportable pay only (column D), adjusted	47 <sup>th</sup>
All sources (D + E + F), adjusted	37 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Crain) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (X21) + TX + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,054 is reasonable (approximately the 42<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.