

Christ Jesus Triumphant

Executive Director / CEO

EIN 752561620

NC · NTEE X21

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Ann Rountree, Executive Director / CEO** (\$15,000) against **every comparable organization** that fit the selection criteria — **341** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 9th percentile of comparable organizations

below the typical range for comparable organizations

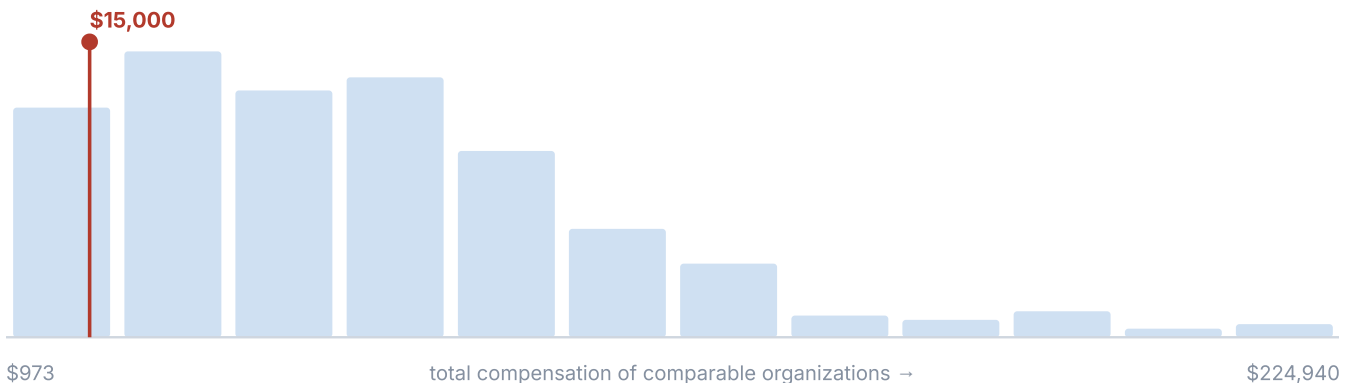
Benchmarked executive: Ann Rountree — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$192,212 and \$430,326 — 0.67x to 1.50x the subject's \$286,884 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

341 organizations qualified on sector, size, and geography → **341** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,739	\$30,093	\$53,541	\$82,046	\$117,477	\$15,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Every Day Ministries - Co National	MN	\$286,998	President	\$25,257	\$24,867	2023
Souleader Resources Michael G Bischof	CA	\$287,092	Executive Director	\$126,000	\$105,298	2024
Nams Network Inc	NC	\$287,401	Chairman	\$55,000	\$56,625	2023
Discipleship Journeys With Jesus	CA	\$285,697	Ceo	\$100,074	\$83,632	2024
Carolina Movement Inc	NC	\$285,473	Executive Director	\$45,000	\$48,229	2022
Maximum Impact Ministries	FL	\$284,980	President	\$103,045	\$93,686	2024
South American Call Inc	TN	\$288,873	President	\$20,020	\$20,968	2023
Moyer Ministries Inc	KS	\$289,040	Executive Director	\$42,160	\$44,081	2024
Build-building A United Inter-faith Lexington Through Direct-action	KY	\$283,759	Executive Director	\$60,617	\$63,028	2024
South Central Church Of Christ Inc	NC	\$283,141	Minister	\$105,786	\$108,911	2023
Word Of Faith Christian Ministries Inc	FL	\$283,130	Executive Dir.	\$13,800	\$12,547	2024
Turning Point International Ministries Inc	FL	\$282,648	President	\$60,855	\$55,328	2024
Eurasian Baptist Mission	FL	\$291,444	President	\$74,592	\$67,817	2024
Igniting Prayer Action	TX	\$282,020	President	\$120,000	\$116,173	2024
Truth Tabernacle Of Praise Inc	GA	\$282,011	Senior Pastor	\$96,250	\$93,662	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Name Counseling And Teaching Center	GA	\$292,448	President/executive Direct	\$125,000	\$121,639	2024
Reach Ministries	WA	\$281,014	Executive Director	\$80,840	\$72,116	2023
Phoenixone	AZ	\$280,198	Director	\$99,000	\$94,867	2023
Mount Zion Second Baptist Church	GA	\$279,654	Custodian	\$15,818	\$15,847	2023
Charismatic Episcopal Church Of North America Inc	NY	\$279,095	Ceo	\$18,898	\$16,527	2024
Spanish Evangelical Church	NY	\$279,045	President	\$62,400	\$54,571	2024
Panicev Ministries	CA	\$278,485	President	\$22,200	\$18,553	2024
Love Worth Sharing Evangelistic Ministries Inc	TX	\$278,439	President	\$11,490	\$11,124	2024
Share In Asia	WA	\$278,340	President	\$57,500	\$51,294	2023
Mission 1014	GA	\$277,169	President	\$93,236	\$90,729	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 341 organizations. Compensation range \$973–\$224,940; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$286,884); for reference, expenses \$312,187 and assets \$333,537.

ROLE MATCH Ann Rountree, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	14 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	9 th
Total compensation (D + F), as reported (no adjustments)	9 th
Reportable pay only (column D), adjusted	12 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ann Rountree) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 341 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$15,000 is reasonable (approximately the 9th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.