

Bush Family Home Foundation

Executive Director / CEO

EIN 752925197

TX · NTEE A54

FY ending 2022-12-31

June 13, 2026

This analysis benchmarks the total compensation of **Jaclyn Woolf, Executive Director / CEO** (\$67,500) against **every comparable organization** that fit the selection criteria — **76** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **92nd** percentile of comparable organizations above the 90th percentile — board review recommended

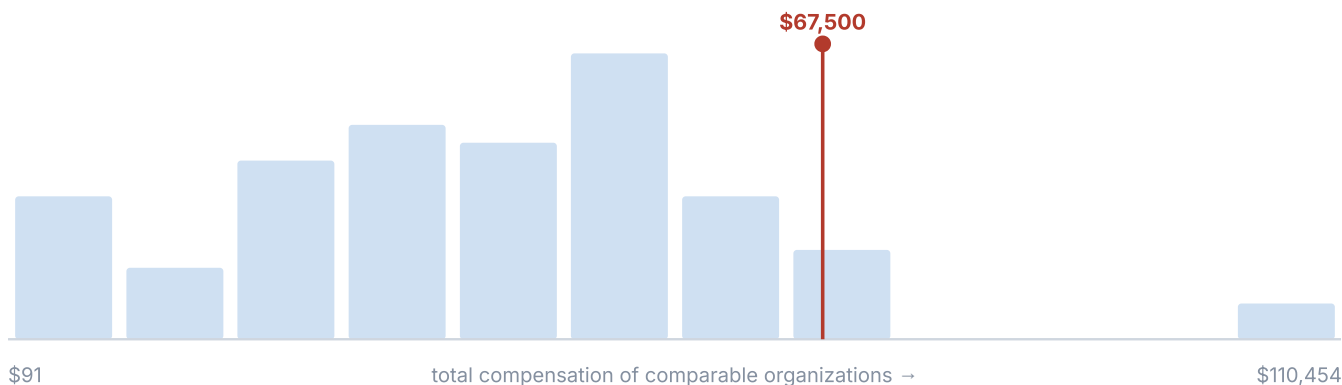
Benchmarked executive: Jaclyn Woolf — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A54).
BUDGET	Total revenue between \$121,085 and \$271,086 — 0.67x to 1.50x the subject's \$180,724 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A54), nationwide + budget 0.67–1.5x revenue.

76 organizations qualified on sector, size, and geography → **76** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,536	\$25,348	\$40,083	\$51,532	\$61,595	\$67,500
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Northwest Carriage Museum	WA	\$179,961	Sec / Director	\$43,036	\$35,940	2024
Everett Museum Of History	WA	\$179,646	Executive Director	\$37,090	\$30,974	2024
Millville Army Air Field Museum Inc	NJ	\$185,125	Executive Director	\$51,124	\$43,835	2023
Museum Assn Of The American Frontier	NE	\$185,679	Executive Director	\$39,000	\$39,126	2024
Dayton International Peace Museum	OH	\$186,358	Executive Di	\$66,650	\$67,791	2023
St Charles History Museum	IL	\$187,467	Executive Dir.	\$58,000	\$53,187	2024
Old Independence Regional Museum	AR	\$189,731	Museum Director	\$36,040	\$37,787	2024
Spnea Connecticut Inc	MA	\$191,365	President	\$85,871	\$71,977	2024
The Black Cowboy Museum	TX	\$192,088	Chief Executive Officer	\$36,000	\$33,590	2024
Society For The Preservation Of The	MI	\$192,803	General Manager	\$36,082	\$34,739	2024
Harrington House Foundation	TX	\$167,951	Manager	\$50,000	\$48,031	2023
Shoreline Historical Museum	WA	\$167,149	Executive Di	\$55,538	\$46,380	2024
Austin History Center Association Inc	TX	\$195,201	Exec Director	\$64,099	\$59,808	2024
Berlin Airlift Historical Foundation	NJ	\$195,484	Board Chairman And President	\$39,260	\$32,696	2024
Sag Harbor Whaling & Historical	NY	\$164,616	Board Member	\$4,000	\$3,371	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fort Dodge Historical Foundation	IA	\$200,110	Executive Di	\$48,961	\$51,482	2023
Seneca Museum Of Waterways And Industry	NY	\$200,967	Executive Director	\$58,458	\$49,273	2024
Museum Of Ceramics Foundation	OH	\$159,251	Key Employee	\$21,325	\$21,067	2024
Mt Hood Cultural Center And Museum	OR	\$202,350	Director	\$1,638	\$1,460	2023
Historic Fallsington Inc	PA	\$202,623	Executive Di	\$55,560	\$51,681	2024
Milan Historical Museum Inc	OH	\$158,097	Executive Director	\$71,428	\$70,566	2024
Golden Ball Tavern Trust	MA	\$205,085	Exec. Direct	\$131,715	\$110,404	2024
Taos Historic Museums Inc	NM	\$206,410	Treasurer	\$14,000	\$14,046	2024
South Carolina Cotton Museum Inc	SC	\$155,011	Executive Di	\$33,692	\$33,754	2023
Warbirds Of Glory Museum	MI	\$154,634	President	\$50,058	\$49,618	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2022 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 76 organizations. Compensation range \$91–\$110,454; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$180,724); for reference, expenses \$173,090 and assets \$1,101,988.

ROLE MATCH	Jaclyn Woolf, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	92 nd
Total compensation (D + F), as reported (no adjustments)	89 th
Reportable pay only (column D), adjusted	93 rd
All sources (D + E + F), adjusted	91 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jaclyn Woolf) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 76 similarly situated organizations (Same NTEE sector (A54), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$67,500 is reasonable (approximately the 92nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.