

Community Care Ministries Inc

Executive Director / CEO

EIN 752974854
 KS · NTEE E90
 FY ending 2025-06-30
 June 13, 2026

This analysis benchmarks the total compensation of **Susan Inskeep, Executive Director / CEO** (\$73,366) against **every comparable organization** that fit the selection criteria — **1277** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **62nd** percentile of comparable organizations within the typical range

Benchmarked executive: Susan Inskeep — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E90).
BUDGET	Total revenue between \$306,937 and \$687,172 — 0.67x to 1.50x the subject's \$458,115 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

1,277 organizations qualified on sector, size, and geography → **1,277** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,988	\$35,491	\$60,352	\$86,816	\$127,574	\$73,366
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Burn Prevention Network	PA	\$458,172	Executive Di	\$113,802	\$107,827	2024
The Barn At Spring Brook Farm Inc	PA	\$458,188	Vice Preside	\$1,710	\$1,620	2024
Dungeness Valley Health & Wellness	WA	\$458,237	Executive Director	\$42,854	\$37,531	2023
Ksb Hospital Foundation	IL	\$458,327	President/ceo	\$35,884	\$34,508	2023
Lets Smile	MN	\$457,806	Executive Director	\$74,250	\$69,709	2024
Bionic Project Inc	MA	\$458,663	Executive Director	\$95,255	\$81,329	2024
The Greene Foundation	CA	\$458,754	Executive Director	\$69,000	\$56,610	2024
Ronald Mcdonald House Trust Fund	KY	\$457,279	Chief Executive Officer	\$31,964	\$32,629	2024
Brain Support Network	CA	\$458,964	President/ceo	\$103,667	\$85,052	2024
Women's Resource Center Of Northeas	WY	\$457,254	Ceo	\$75,314	\$76,626	2024
Still Waters Equestrian Academy	NE	\$459,592	Director	\$55,520	\$56,737	2024
Marys Houseof Louisiana Inc	LA	\$456,446	Executive Dir.	\$66,803	\$71,955	2023
Immunize Kansas Coalition Inc	KS	\$456,322	Former Exec Director	\$63,075	\$63,075	2025
In The Pink Boutique Inc	FL	\$455,848	Ceo & Direct	\$40,200	\$35,882	2024
Dartmouth-hitchcock Medical Center	NH	\$460,431	Trustee / Ex-officio Ceo	\$47,441	\$42,850	2023
Christian Pharmacists Fellowship International Inc	TN	\$460,501	Admin Director	\$83,308	\$85,659	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sunflower Adult Day Services Inc	KS	\$455,518	Executive Di	\$70,421	\$74,419	2023
The Foundation For The Thomas Memorial And Saint Francis Hospitals Inc	WV	\$454,827	Vp Of Marketing And Philanthropy	\$46,657	\$47,998	2024
Mercy Healthcare Foundation	ND	\$454,793	Former Interim President	\$33,860	\$36,347	2023
Hpv Cancers Alliance	NY	\$454,618	Executive Di	\$120,000	\$103,027	2024
Caring With Compassion Community	WA	\$454,346	President	\$100,000	\$85,066	2024
Informed Choice Of Iowa Corporation	IA	\$453,898	Executive Director (Partial Year)	\$32,292	\$34,586	2023
Bmc Integrated Care Services Inc	MA	\$462,352	Director	\$180,077	\$153,750	2024
SlamtId Inc	VT	\$462,702	Chief Executive Officer	\$106,676	\$102,017	2024
Cato Ira Meridian Victory Ambulance	NY	\$462,768	President	\$6,132	\$5,264	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 1277 organizations. Compensation range \$18–\$3,110,565; filing years 2020–2025.

SIZE BASIS Matched on total revenue (\$458,115); for reference, expenses \$412,048 and assets \$766,260.

ROLE MATCH	Susan Inskip, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	298 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	63 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	62 nd
Total compensation (D + F), as reported (no adjustments)	59 th
Reportable pay only (column D), adjusted	68 th
All sources (D + E + F), adjusted	44 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Susan Inskip) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 1277 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$73,366 is reasonable (approximately the 62nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.