

NIn Foundation For Nursing Education

Executive Director / CEO

EIN 753032867
 DC · NTEE B82
 FY ending 2023-12-31
June 10, 2026

This analysis benchmarks the total compensation of **Beverly Malone, Executive Director / CEO** (\$13,578) against **every comparable organization** that fit the selection criteria — **219** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **11th** percentile of comparable organizations below the typical range for comparable organizations

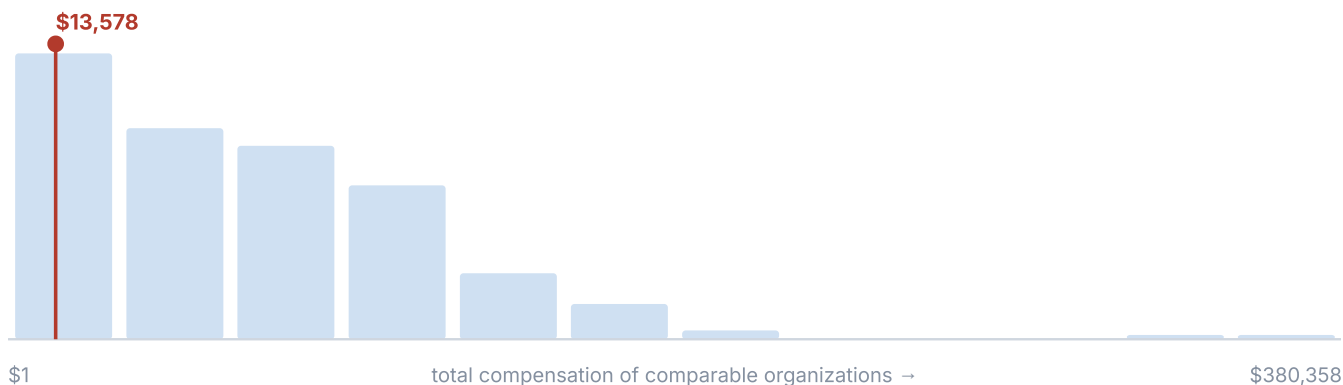
Benchmarked executive: Beverly Malone — reported title “President / CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B82).
BUDGET	Total revenue between \$274,074 and \$613,600 — 0.67x to 1.50x the subject's \$409,067 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

219 organizations qualified on sector, size, and geography → **219** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,366	\$27,039	\$61,353	\$101,184	\$132,494	\$13,578
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Georgia Food Industry Education	GA	\$408,034	President	\$32,108	\$35,734	2024
Spring Foundation	AR	\$406,457	Executive Dir.	\$72,000	\$89,580	2024
City Scholars Foundation	CA	\$406,279	Founder & President	\$128,369	\$122,693	2024
Darrelle Revis Foundation Inc	FL	\$411,942	Executive Director	\$47,000	\$50,315	2023
Rexanna's Foundation	TX	\$412,723	Executive Di	\$15,000	\$16,609	2024
Star Sponsorship Program Inc	TX	\$405,073	Executive Director	\$58,386	\$64,646	2024
5 Strong Scholarship Foundation Inc	GA	\$413,066	Ceo	\$95,163	\$105,911	2024
Blue White Scholarship Foundation	PA	\$404,518	Executive Dir.	\$96,000	\$103,234	2025
Michael James Jackson Foundation For	NY	\$402,852	Director Of Operations	\$55,000	\$55,011	2024
Mid-south Synergy Charitable Foundation	TX	\$401,935	President	\$147,462	\$163,272	2024
Internat'l Union Operating Engineer	NJ	\$399,674	President	\$66,523	\$67,684	2023
Appraisal Institute Education And	IL	\$398,546	Treasurer (Start June 2024)	\$19,797	\$21,543	2024
The Rvda Education Foundation	VA	\$398,365	President	\$39,319	\$43,263	2023
Corning Union High School District	CA	\$398,029	Superintende	\$18,513	\$18,217	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Utah Education Fits All	UT	\$420,708	Executive Di	\$150,000	\$169,929	2024
Penn Manor School District	PA	\$397,015	Executive Di	\$19,200	\$21,193	2024
China Folk House Retreat Inc	VA	\$421,753	Ceo	\$54,026	\$57,739	2024
Foundation For Self Leadership	IL	\$396,141	Executive Director	\$105,000	\$117,634	2023
Metabrainz Foundation Inc	CA	\$423,273	President/exec Director	\$120,273	\$118,350	2023
Minnesota Dental Foundation	MN	\$394,102	Executive Director, Mn Den	\$14,803	\$16,190	2024
Squashbridge Inc	CT	\$424,350	Executive Director	\$46,154	\$47,899	2024
Temple Education Foundation Inc	TX	\$393,152	Exec Director/development	\$33,805	\$37,429	2024
The Thillen Education Fdn Inc	GA	\$425,869	Secretary	\$27,600	\$31,624	2023
Sullivan Scholars Foundation	OH	\$389,841	Secretary	\$56,466	\$66,198	2024
Edwin J Gregson Foundation	CA	\$389,830	Secretary	\$25,000	\$23,895	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DC cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	219 organizations. Compensation range \$1–\$380,358; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$409,067); for reference, expenses \$369,195 and assets \$1,101,430.
ROLE MATCH	Beverly Malone, reported title "President / CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	60 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	11 th
Total compensation (D + F), as reported (no adjustments)	12 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	96 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Beverly Malone) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 219 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$13,578 is reasonable (approximately the 11th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.