

# Truthxchange Inc

Executive Director / CEO

EIN 753099544

CA · NTEE X21

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Peter Jones, Executive Director / CEO** (\$119,947) against **every comparable organization** that fit the selection criteria — **25** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88<sup>th</sup>** percentile of comparable organizations within the typical range

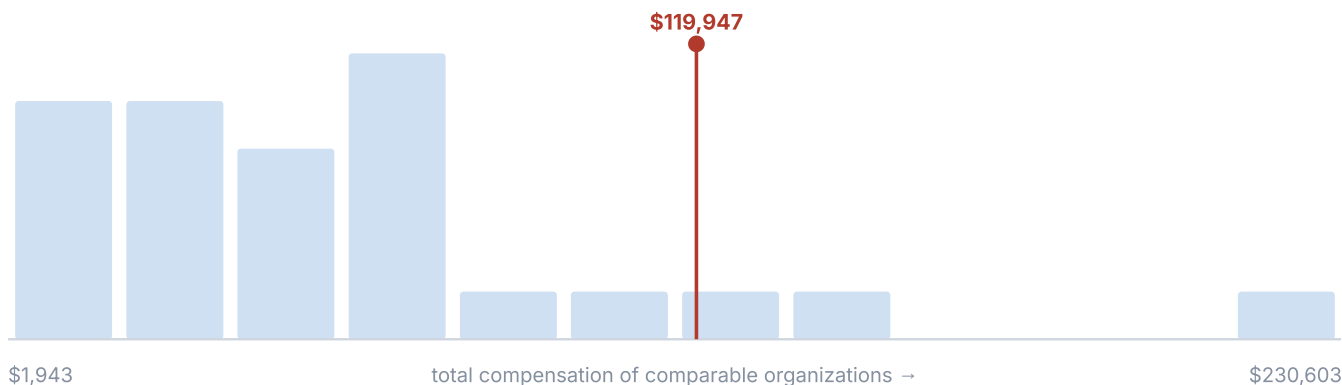
**Benchmarked executive:** Peter Jones — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$228,141 and \$510,765 — 0.67x to 1.50x the subject's \$340,510 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21) + CA + budget 0.67–1.5x revenue.

**25** organizations qualified on sector, size, and geography → **25** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$12,703	\$28,626	\$49,247	\$73,909	\$116,559	<b>\$119,947</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Kingdom Conditioning Ministries</a>	CA	\$352,610	President	\$237,414	<b>\$230,603</b>	2024
<a href="#">Plur Life Ministries</a>	CA	\$326,909	President	\$76,092	<b>\$73,909</b>	2024
<a href="#">Mission Support Network</a>	CA	\$354,618	President	\$75,306	<b>\$75,306</b>	2023
<a href="#">Greater Works Praise And Worship Centre</a>	CA	\$323,094	President	\$75,134	<b>\$72,978</b>	2024
<a href="#">Arukah</a>	CA	\$322,735	President	\$55,000	<b>\$53,422</b>	2024
<a href="#">Hovsepien Ministries Inc</a>	CA	\$318,293	Executive Director	\$60,000	<b>\$60,000</b>	2023
<a href="#">Desilva Ministries</a>	CA	\$307,526	President	\$18,000	<b>\$18,000</b>	2023
<a href="#">Kingdom Ministries</a>	CA	\$381,208	President	\$111,004	<b>\$107,819</b>	2024
<a href="#">Souleader Resources Michael G Bischof</a>	CA	\$287,092	Executive Director	\$126,000	<b>\$122,385</b>	2024
<a href="#">Aleksandr Shevchenko</a>	CA	\$394,191	Ceo	\$39,000	<b>\$36,905</b>	2025
<a href="#">Discipleship Journeys With Jesus</a>	CA	\$285,697	Ceo	\$100,074	<b>\$97,203</b>	2024
<a href="#">One Lord One Faith One Baptism Christian Church Inc</a>	CA	\$397,251	Ceo/pastor	\$154,986	<b>\$150,539</b>	2024
<a href="#">Stillpoint The Center For Christian</a>	CA	\$397,476	Executive Dir.	\$68,543	<b>\$66,577</b>	2024
<a href="#">Silkroad Mission</a>	CA	\$400,789	President	\$13,020	<b>\$13,020</b>	2023
<a href="#">Witnessing Ministries Of Christ</a>	CA	\$401,452	President & Ceo	\$13,200	<b>\$12,491</b>	2025
<a href="#">Panicrev Ministries</a>	CA	\$278,485	President	\$22,200	<b>\$21,563</b>	2024
<a href="#">Pneumatrix Inc</a>	CA	\$416,076	Board Member	\$44,578	<b>\$43,299</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Black Sheep Motorcycle Ministry</a>	CA	\$263,559	President	\$38,400	<b>\$37,298</b>	2024
<a href="#">Discovering Truth Ministries</a>	CA	\$262,786	President & Ceo	\$73,363	<b>\$71,258</b>	2024
<a href="#">Great Among The Nations Inc</a>	CA	\$254,918	President	\$47,387	<b>\$46,027</b>	2024
<a href="#">One Another Ministries International</a>	CA	\$430,254	Vice President	\$29,472	<b>\$28,626</b>	2024
<a href="#">Family Rescue Center</a>	CA	\$242,140	Executive Director	\$2,000	<b>\$1,943</b>	2024
<a href="#">Los Angeles Immanuel Mission Church</a>	CA	\$240,968	Ceo	\$12,000	<b>\$11,656</b>	2024
<a href="#">Iglesia De Dios Pentecostes Aposento Alto</a>	CA	\$238,061	Chief Executive Officer	\$36,000	<b>\$34,967</b>	2024
<a href="#">World Christian Restaurant Ministriesinc</a>	CA	\$492,194	President And Ceo	\$50,702	<b>\$49,247</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	25 organizations. Compensation range \$1,943–\$230,603; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$340,510); for reference, expenses \$418,572 and assets \$352,456.
ROLE MATCH	Peter Jones, reported title <i>"EXECUTIVE DI"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	88 <sup>th</sup>
Reportable pay only (column D), adjusted	100 <sup>th</sup>
All sources (D + E + F), adjusted	88 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peter Jones) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 25 similarly situated organizations (Same NTEE sector (X21) + CA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$119,947 is reasonable (approximately the 88<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.