

Liberty Isd Education Foundation Inc

Executive Director / CEO

EIN 753237665

TX · NTEE T30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Bruce Wright, Executive Director / CEO** (\$15,120) against **every comparable organization** that fit the selection criteria — **94** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

Benchmarked executive: Bruce Wright — reported title “EX-FOUNDATION COORDINATOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

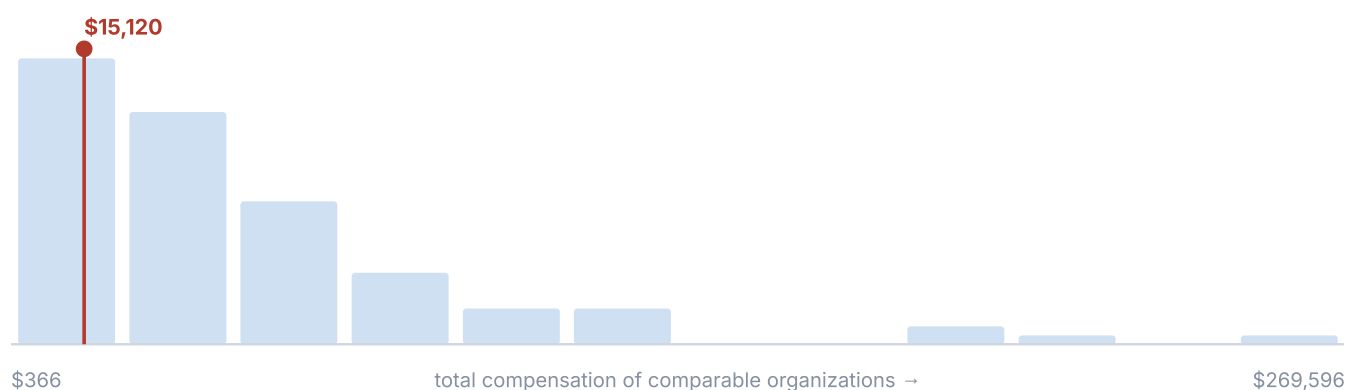
SECTOR Organizations sharing the subject's NTEE classification (T30).

BUDGET Total revenue between \$83,577 and \$187,113 — 0.67× to 1.50× the subject's \$124,742 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue.

94 organizations qualified on sector, size, and geography → **94** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,662

\$13,713

\$33,212

\$59,184

\$106,021

\$15,120



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Touchstone Foundation	PA	\$124,491	Executive Director	\$5,792	\$5,774	2024
Roivant Social Ventures Inc	NY	\$123,893	Director, President And Ceo	\$298,442	\$269,596	2024
Masonic Health System Of	MA	\$123,712	President & Ceo	\$66,253	\$61,276	2023
Foundation For Excellence	MI	\$123,351	Executive Dir.	\$38,520	\$38,722	2025
Gene Spotlight Inc	FL	\$123,316	President	\$30,000	\$28,174	2024
The Arc Of Mercer County Foundation	PA	\$127,084	Ceo	\$13,218	\$13,566	2023
Global Blood Fund	OK	\$127,949	Contract Executive Director	\$171,250	\$188,511	2024
Wetherington Foundation Inc	FL	\$128,033	Secretary	\$39,021	\$36,646	2024
John And Lillian Miles Lewis Foundation	GA	\$119,908	Interim Ceo (Last Day 5/21/23)	\$196,325	\$203,169	2023
Carrollton Police Officers Association Charities	TX	\$129,728	President	\$2,600	\$2,533	2025
Valeo Foundation	KS	\$119,722	Related Entity Ceo (Thru 8/24)	\$11,103	\$11,991	2024
Hebrew Free Loan Association Of Austin Inc	TX	\$129,816	Operations Manager	\$25,635	\$26,392	2023
The Jennifer Bush-lawson Foundation	VA	\$129,828	Executive Director	\$18,750	\$18,098	2024
Cancer Fashionista Foundation Inc	NJ	\$130,536	President	\$85,450	\$78,522	2023
Capital Manor Foundation	OR	\$118,796	Dir. Of Finance	\$1,916	\$1,832	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Simsbury Community Television Inc Eno Memorial Hall	CT	\$130,907	Station Manager	\$51,719	\$48,477	2024
Foundation For A Greater Greenwood	SC	\$130,943	Executive Di	\$52,885	\$56,784	2023
Civic Council Foundation	MO	\$131,500	President	\$40,765	\$44,438	2023
Pipe Fitters Association Local 597	IL	\$132,072	Executive Director	\$134,713	\$132,397	2024
Kessler Family Foundation	CA	\$133,280	Assistant Treasurer	\$50,736	\$43,797	2024
Neiu Core Foundation	PA	\$114,665	Preseident	\$118,904	\$122,039	2023
Michael & Anita Siegal Family Foundation	OH	\$114,485	Trustee	\$54,292	\$59,184	2023
Webster Electric Foundation	MO	\$114,101	President	\$346	\$366	2024
Williamsburg Area Chamber Of Commerce	VA	\$135,486	Ceo	\$12,486	\$12,408	2023
The Doris And Isaac Moinester Foundation	NY	\$136,925	Trustee	\$61,509	\$57,205	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **94** organizations. Compensation range \$366–\$269,596; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$124,742); for reference, expenses \$82,691 and assets \$1,062,954.
ROLE MATCH	Bruce Wright, reported title " <i>EX-FOUNDATION COORDINATOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	36 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	26 th
Reportable pay only (column D), adjusted	56 th
All sources (D + E + F), adjusted	17 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Bruce Wright) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 94 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$15,120 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.